



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,417	2,444	71.52%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,041	734	70.51%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	74	42	56.76%
DHS: Vocational Rehabilitation	7	4	57.14%
OED: Employment Service	2,295	1,664	72.51%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,705	1,231	72.20%
Male	1,710	1,212	70.88%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>
<b>Disability</b>			
Persons with No Disability	2,226	1,660	74.57%
Persons with a Disability	444	312	70.27%
Unknown / Suppressed Data	747	472	63.19%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>
<b>Age Group</b>			
Age 21 and Below	177	105	59.32%
Age 22 - 25	336	237	70.54%
Age 26 - 35	801	586	73.16%
Age 36 - 45	670	481	71.79%
Age 46 - 55	783	581	74.20%
Age 56 - 65	542	396	73.06%
Over Age 65	77	34	44.16%
Unknown / Suppressed Data	31	24	77.42%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>
<b>Veteran</b>			
Veteran	145	94	64.83%
Not a Veteran	3,256	2,342	71.93%
Unknown / Suppressed Data	16	8	50.00%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,039	1,355	66.45%
Black Alone (Not Hispanic)	12	7	58.33%
Asian Alone (Not Hispanic)	15	14	93.33%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	30	21	70.00%
American Indian or Alaskan Native Alone (Not Hispanic)	36	20	55.56%
Multiple Race (Not Hispanic)	85	59	69.41%
Hispanic	1,063	870	81.84%
Unknown / Suppressed Data	137	98	71.53%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	163	139	85.28%
Some high school, no diploma	501	346	69.06%
High school diploma or equivalent	1,308	927	70.87%
Some college, no degree	199	138	69.35%
Two year college degree	303	234	77.23%
Four year college degree	204	132	64.71%
Graduate or professional degree	19	11	57.89%
Unknown / Suppressed Data	720	517	71.81%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	377	247	65.52%
Administrative and Waste Services	257	173	67.32%
Agriculture, Forestry, Fishing and Hunting	532	397	74.62%
Arts, Entertainment, and Recreation	65	34	52.31%
Construction	191	120	62.83%
Educational Services	67	42	62.69%
Finance and Insurance	23	19	82.61%
Health Care and Social Assistance	413	300	72.64%
Information	41	24	58.54%
Management of Companies and Enterprises	*		
Manufacturing	460	358	77.83%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	80	47	58.75%
Professional and Technical Services	54	39	72.22%
Public Administration	76	48	63.16%
Real Estate and Rental and Leasing	35	20	57.14%
Retail Trade	412	299	72.57%
Transportation and Warehousing	93	78	83.87%
Unclassified	13	11	84.62%
Unknown / Suppressed Data	10	9	90.00%
Utilities	*		
Wholesale Trade	218	179	82.11%
<b>Total</b>	<b>3,417</b>	<b>2,444</b>	<b>71.52%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.