



## PRISM Steering Committee Meeting Summary

August 31, 2004

Present: Dave Allen, Lita Colligan, Connie Green, Debbie Lincoln, Lilly Schon, Greg White.

Absent: Claire Berger, Dave Lyda, Salam Noor, Cam Preus-Braly, J.D. Wilbur,

Staff: John Glen, Graham Slater.

Guests: None

Purpose: To brainstorm, discuss, and understand agency directors' and other key policy-makers' goals for a future version of PRISM, currently known as PRISM 3.0.

### Key Points:

- 1) We want the following two things.
  - a) An all-encompassing "data warehouse"-type structure that would hold data from the education and workforce systems.
  - b) A focused wage record matching system that would permit on-demand, customized, "point and click" performance reports.

We must decide which of these PRISM 3.0 should be. It may be that the scope of PRISM 3.0 is best suited to item b), while item a). is a separate, much larger, multi-agency endeavor.

- 2) If PRISM 3.0 is the data warehouse / data measurement system, it should have the following characteristics:
  - a) Provide all information needed for federal reporting (e.g. EMILE, DCCWD annual workforce report).
  - b) Link to all workforce databases: Perkins, UI/ES, TANF, VRS, Adult Education.
  - c) Be the linking / analysis mechanism between a K-16 data warehouse and the workforce data warehouse.
- 3) If PRISM 3.0 is the customized wage record matching report system, it should have the following characteristics:
  - a) "Point and click" queries.

- b) Similar model to the OLMIS Skills Explorer.
  - c) Similar model to the Illinois “FRED”.
  - d) Ability to choose any characteristics; get customized reports.
  - e) Provide far more than three standard measures.
- 4) Performance data, from PRISM or elsewhere, should be used:
- a) To tell a story.
  - b) For continuous improvement.
  - c) For accountability.
  - d) For training.
  - e) For marketing.

Other Details:

- 1) See graphic, attached, for one view of a possible measurement system.
- 2) A group is already working on the K-16 data warehouse. Doug Koski (ODE) is leading the effort; Connie Green and Curt Pederson represent DCCWD and OUS. The K-16 data warehouse could be operational within a few months (pilot version).
- 3) We need to measure the employer side; not just the individual (applicant, trainee) side.

Next Steps:

- 1) Distribute meeting summary.
- 2) Distribute idea paper from Debbie.
- 3) Agree on the scope of PRISM.
  - a) Is it the all-encompassing, dual data warehouse, “everything you could want to know about workforce and training issues” system?
  - b) Or is it a focused, wage record-matching system, with easy-to-access customized queries?
  - c) **RECOMMENDATION FROM GRAHAM:** Both the Shared Information System and the current Performance Reporting Information System were designed with a focus on matching workforce system participants against UI wage records. That should remain the primary focus of PRISM 3.0, while some larger, multi-agency group tackles the task of creating the dual data warehouse system, of which PRISM would be just a tiny part.
- 4) Once the scope decision is made, chart out a long-term plan, with intermediate steps: What do we want for wage matching, EMILE, iMatch, the employment warehouse, etc.