

PRISM Steering Committee

May 8, 2013

8:00 am to 10:00 am

Oregon Employment Department, Dave Pleasant Conference Room

Attending: Agnes Balassa, Jordana Barclay, Xochitl Esparza, John Glen, Cam Preus, David Ritacco, Graham Slater, Laurie Warner

Absent:

Guests: Michael Rebar (Oregon Department of Education)

WELCOME AND INTRODUCTIONS

RECOGNITION OF CAM

Cam is one of only two individuals who have been part of PRISM, and its predecessor, the Shared Information System, from the very beginning. Graham expressed appreciation for her years of service, commitment, and leadership in this performance measurement effort.

UPDATE ON NEW PRISM DATA

Because of some changes to files used for the administration of the Unemployment Insurance Benefits program, PRISM reports which should have been published today are being delayed. The Employment Department's IT staff are working to resolve the problems, and we hope that will happen within a few days.

~~8:05 AM ——— PURPOSE OF MEETING~~

~~8:10 AM ——— OVERVIEW OF RECENT PRISM REPORTS~~

OLD BUSINESS

8:05 AM REVIEW OF ACTION ITEMS:

- Graham: follow up with Project ALDER re. ability to track individuals not only as to whether they're "in school" but also whether they're in career-technical programs of training. Not completed as of 5/8/13.
- John: break out Title 1B data into Title 1B Adult and Title 1B Youth. Not completed as of 5/8/13.
- Graham: add PRISM budget mechanism to future PRISM Steering Committee agenda. Not completed, but remaining on list, as of 5/8/13.
- John: change the name of the Placement Rate, making it the Employment Rate. Done. This will be reflected in the next PRISM quarterly reports.

8:10 AM PRISM INITIATIVES, 2012-2013 (MAJOR UPDATES ONLY)

- New measures:
 - o 13th quarter wage gain – IT working to identify and solve problems.
 - o Title 1B breakouts – no action
 - o Veterans – done

- New programs:
 - o Commission for the Blind – waiting for new Commissioner
 - **ACTION from 5/8/13: A new Commissioner has been named; Agnes will make contact.**
 - o Food Stamp Employment Program – meeting took place in April; SNAP staff planning on joining PRISM, but necessary action from their IT make take a while. DHS IT staff will be working on this.
 - o Migrant Seasonal Farm Workers – no action
 - o Youth Conservation Corps – part of broader PRISM grant discussion; Graham to discuss with Project ALDER
 - o Senior Community Service Employment Program – probably not happening
 - o Trade Act – implementation meetings continue; Trade Act and IT staff compiling data for PRISM data dictionary
- PRISM funding / cost allocation – no action needed at this time
- Presentation of reports / tables:
 - o Aggregation of detailed programs to summary levels – no action
 - o Distinguishing individuals from completions – completed for placement; not completed (and not top priority) for retention or wage gain
- PRISM Steering Committee:
 - o Membership – completed

OWIB AND LWIB PLANNING, PRISM MEASURES, FEDERAL COMMON MEASURES – DEFINITIONS, SIMILARITIES, DIFFERENCES, UPDATES, NEXT STEPS

Agnes described recent effort to more clearly articulate the links between the OWIB strategic plan and its outcomes and benchmarks, the PRISM measures, and the federal common workforce measures.

Discussion: could Federal measures for DHS programs also be added to the Integrated Measures Table? Currently, federal TANF measures aren't at all similar to the PRISM or common measures. Vocational Rehabilitation measures are similar to the PRISM and common measures, but with slightly different definitions.

Discussion: would the Federal common measures be a good proxy for all programs?

ACTION: Graham – invite Ron Barcikowski to give an overview of two things at the next PRISM Steering Committee meeting:

- 1. the Vocational Rehabilitation data system -- ORCA**
- 2. the federal measures and definitions used in Vocational Rehabilitation**

Agreement: as we develop the new PRISM measures, a logical starting point would be the federal common measures, unless there are compelling reasons not to use those. We may make a decision to definitely use the three federal measures, but to add others that are of interest to Oregon. This may particularly be relevant for the wage measures.

NEW BUSINESS

PRISM (WORKFORCE DATA QUALITY INITIATIVE) GRANT

Graham provided an update on this grant, describing the basic requirements, the proposal, and the status of legislative approval.

PROJECT ALDER – A SUMMARY PRESENTATION

Mike provided an overview of Project ALDER. A copy of the presentation was distributed to members and is available for others.

Note: districts, regions, teachers can extract data from the overall data system and do various levels of analysis. Are there lessons/models that can be applied to the new PRISM?

Note: as we develop the new PRISM, could there be similarities between PRISM data definitions and the ALDER data definitions?

Discussion: K-12 does not collect SSNs; there will always need to be a “multi-hop” to get from K-12 data to workforce data.

LWIB COMPACTS – DEVELOPMENT OF TRACKING MECHANISM

Brief discussion: as the LWIB Compacts come into play, it would be ideal if we could have a structured way to track progress and performance on the 2013-15 goals that were set. This will be discussed more later.

ACTION: Graham, John, Jordana – follow up on this discussion. Can we develop a structured set of tables that provide LWIBs and policy makers the information they need to monitor progress on the compacts?

ACTION: Graham – add to future agenda: long-term, should PRISM be only about the wage record matching aspects of performance or should it broaden its scope to other performance measurements (e.g. customer satisfaction)?

OTHER BUSINESS

- PRISM Steering Committee meetings:
 - o July 10; September 11; November 13 ... all 8 am to 10 am.
- Future agenda items:
 - o PRISM Grant – standing agenda item (if grant application approved)
 - o ORCA (Vocational Rehabilitation Data System) – An Overview
 - o PRISM Budget/Funding Mechanism

ACTION: Graham – work with relevant players to attempt to find a new bi-monthly schedule for PRISM Steering Committee.

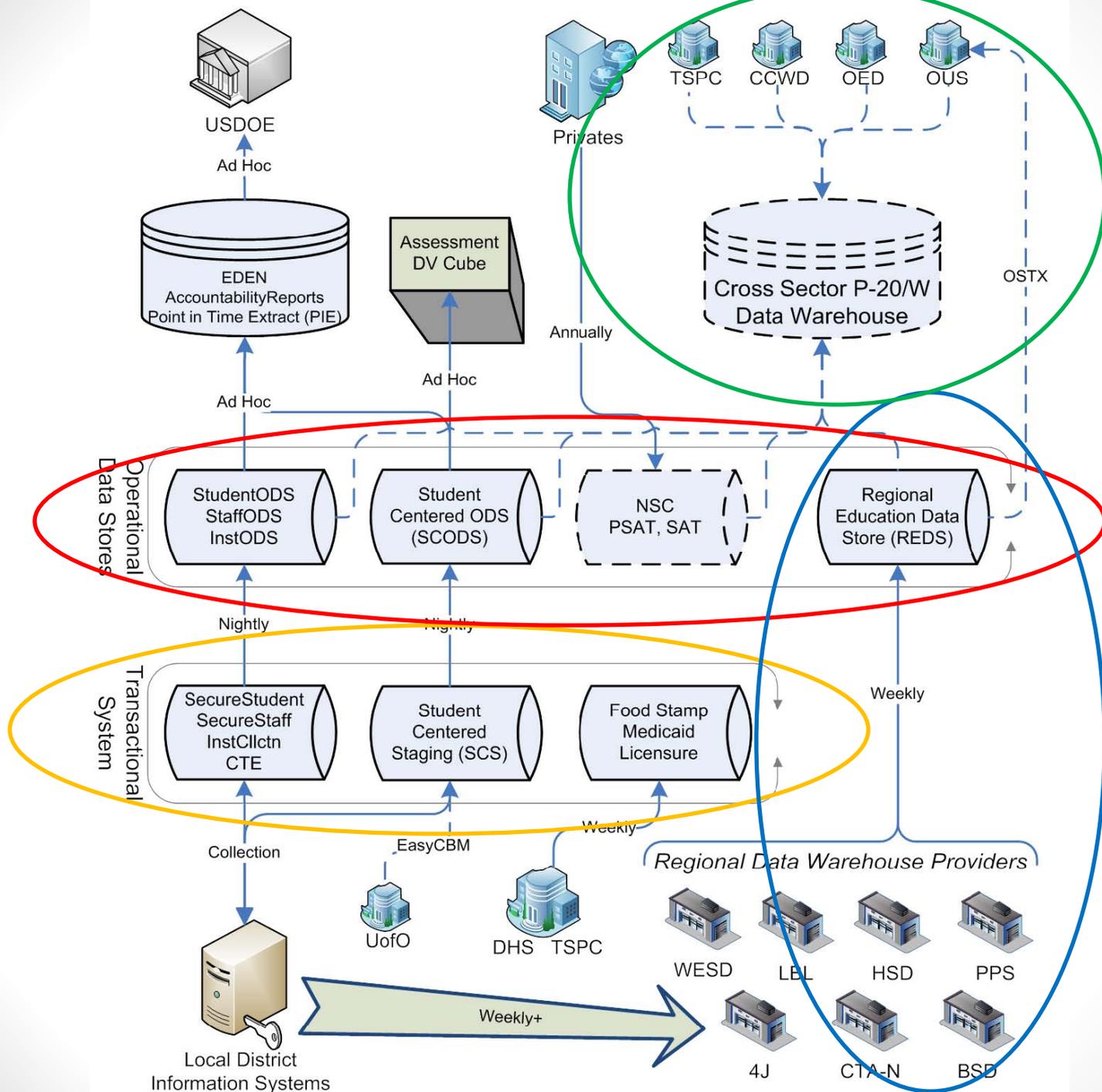


Project ALDER: Statewide Longitudinal Data Systems

PRISM Steering Committee

May 8, 2013

Michael Rebar, Ph.D.





SLDS: What does it stand for?

- *Statewide Longitudinal Data Systems*
- Simply Laborious Database Schlock
- Slightly Lagubrious Dork Stuff
- SLEDS = Silly Longitudinal Education Data Soup



SLDS: Evolution

- **FY06 -- G1-12**
- **FY07 -- K-12**
- **FY09 -- K-16**
- **FY10 -- P-20W**



SLDS: Goal (one lens)

- Modernize existing data exchanges
 - OUS
 - CCWD
 - OED
 - TSPC
 - Purposes: Research, Evaluation, Policy Support, and *Excluded Purposes*



SLDS is *not* one system!

CumADM
LEP
CTE
Staff Assignment

- System of record *for collection* = Transactional system
- System of record *for reporting* = Operational Data Stores, part of the SLDS



SLDS is *a variety of Systems and Data Sources*

- KIDS/REDS (K-16 Integrated Data System/Regional Education Data Store)
- Operational Data Stores (Time series!)
 - Student Operational Data Store (SODS)
 - Student Centered Operational Data Store (SCODS)

Transactional
Student
Collections

Assessments

Event





Key Concept:

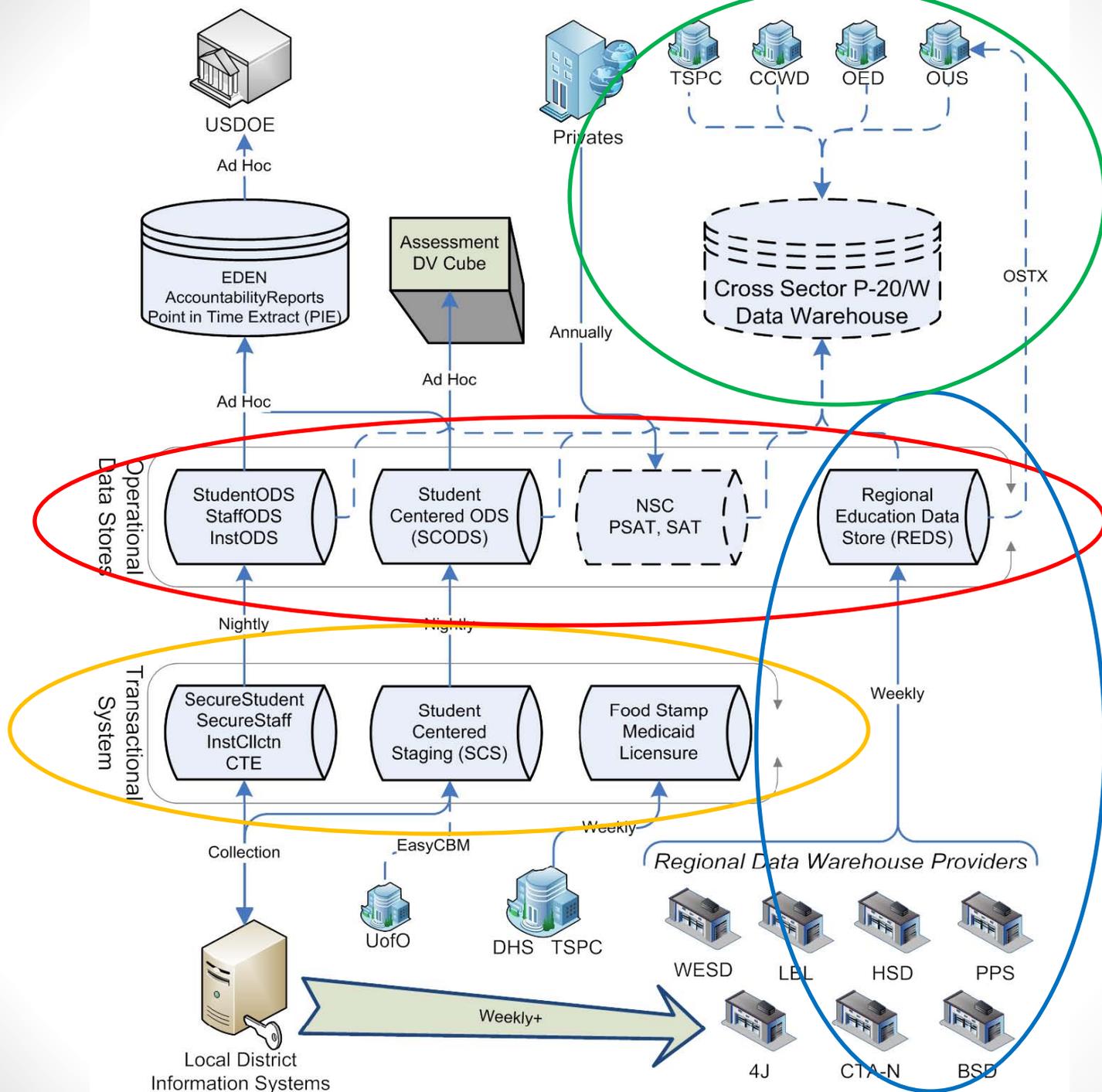
ODS = Operational Data Store

- Ability to see the state of each data record as it was **at the end of each day**
- **Not all** changes, just the end of the day
- Can answer the question: What was the 'truth' as of a given date?
- If a school district submits a record for a student showing a race/ethnicity on one day and a different race/ethnicity the next day, you can see it!

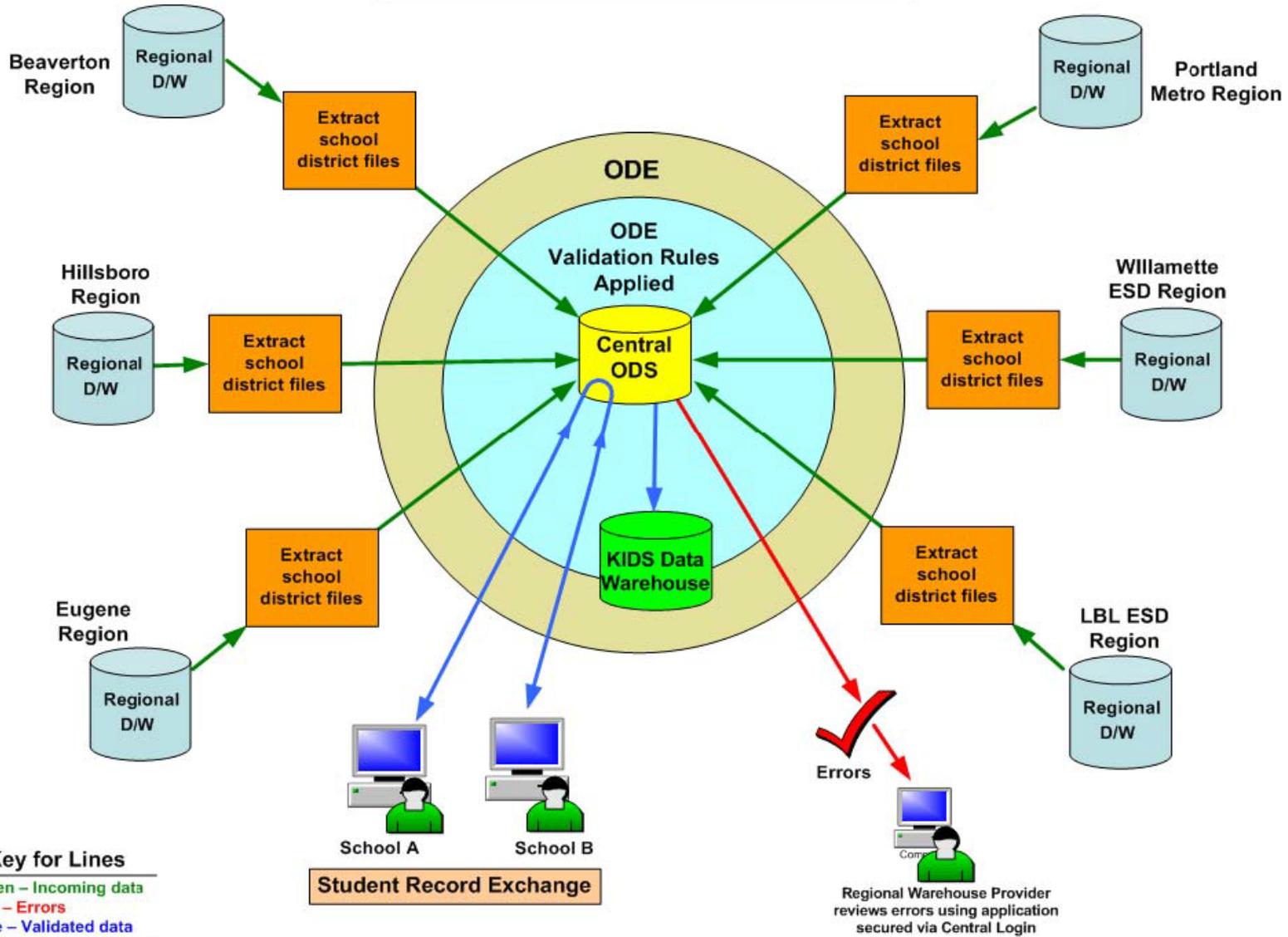


SLDS is a variety of Systems and Data Sources

- KIDS/REDS (K-16 Integrated Data System/Regional Education Data Store)
- Operational Data Stores (Time series!)
 - Student Operational Data Stores (SODS)
 - Student Centered Operational Data Store (SCODS)
- ALDER (Coming in 16 months) CORE:
Interagency ODS
 - ODE
 - CCWD
 - OUS
 - TSPC
 - OED
 - OSAC



KIDS Processing





Data Delta (What do we have in the SLDS that we don't in our transactional systems?)

- Immunization
- Guardian
- Marks (Grades)
- Schedule (For whatever period of time a district elects to schedule)
- Formative Assessment Data (Limited)
- National Student Clearinghouse data: Higher education enrollments and degree attainments
- Oregon University System data (ALDER CORE: Coming in 16 months)
- Community Colleges and Workforce data (ALDER CORE: Coming in 16 months)



Functional Delta

- Daily submission (District -> Regional Partner -> ODE; collection windows don't exist)
- Record transfer (OSTX)
 - Horizontal (Now!)
 - Vertical (Coming this summer!)
- Quicker access to some data



Coming Attractions

- Achievement Compact Data
- State Report Card (NextGen)
- PSAT
- Kindergarten Readiness Assessment (easyCBM and Child Behavior Rating Scale)
- Early Childhood Formative Assessment (Teaching Strategies GOLD)
- Dimensionally Modeled Data Sources: Allows for manipulation on the fly
- Other assessments will be added as vendor contracts are renegotiated
- Support for CCSS
- Support for CEDS (Common Education Data Standards)



SLDS = Data Goodness

- *Statewide Longitudinal Data Systems*



Identity Resolution Layer

- Shared ODS will support record linking
- Each agency contributes identifiers
- ALDER system provisions an ALDER ID
- Records are linked to (and through) the ALDER ID



Abbreviations

- CCWD: Community Colleges and Workforce Development
- DHS: Department of Human Services
- ELC: Early Learning Council
- OED: Oregon Employment Department
- OEIB: Oregon Education Investment Board
- OHA: Oregon Health Authority
- OSAC: Oregon Student Access Commission
- OUS: Oregon University System
- TSPC: Teacher Standards and Practices Commission



Contact

Michael Rebar, Ph.D.

Director of Enterprise Systems

(503) 947-5926

michael.rebar@state.or.us

INTEGRATED MEASURES TABLE

PROGRAM YEAR 2013 – SYSTEM OUTCOME MEASURES

PRISM MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
1. Employment: Percent of customers employed the quarter when the individual completed services from the workforce system or the quarter after. (Source: PRISM) <input type="checkbox"/> Targets submitted with strategic plan <input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available <input style="background-color: #92d050;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified	WSO Integrated system measure (TBD?)							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out in future versions)	57.0%	71.6%	69.8%	66.5%	67.1%	64.4%	68.3%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	64.1%	66.0%	66.9%	66.5%	65.4%	64.9%	66.9%
	WIA Title II	37.5%	35.4%	32.0%	32.7%	31.5%	37.4%	23.2%
	WIA Title IV - Vocational Rehabilitation	49.5%	50.2%	56.2%	55.2%	57.3%	49.8%	51.9%
	Temporary Assistance for Needy Families (TANF)/JOBS	50.2%	41.3%	36.4%	37.8%	77.6%	50.9%	50.9%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
	WIA MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC
1. Entered Employment: Number Employed in first quarter after exit divided by number of Exiters (Source: OR WIA MIS)	WIA Title I-B Adult (negotiated with LWIBS & DOL)	54%	57%	55%	50.3%	50%	57%	54%
	WIA Title I-B Dislocated Workers (negotiated with LWIBS & DOL)	54%	57%	55%	50.8%	52%	57%	54%
	WIA Title –III Wagner-Peyser (negotiated with DOL)	57%						

OUTCOME MEASURES TABLE

PRISM MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>2. Retention: Percent of customers employed in four continuous quarters after completing services. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input style="background-color: #6aa84f;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	80.0%	61.0%	60.0%	55.6%	59.9%	53.8%	56.7%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	60.1%	61.4%	64.0%	61.4%	64.5%	58.2%	60.8%
	WIA Title II	64.2%	66.3%	74.7%	61.5%	60.5%	61.5%	54.3%
	WIA Title IV - Vocational Rehabilitation	67.7%	64.9%	58.5%	63.6%	69.9%	58.9%	57.9%
	Temporary Assistance for Needy Families (TANF)/JOBS	39.8%	36.5%	30.7%	34.8%	38.9%	32.9%	31.4%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)								
WIA MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>2. Retention Rate: Number of Participants who are employed in both the second and third quarters after exit divided by number of Participants who exit during a quarter (Source: OR WIA MIS)</p>	WIA Title I-B Adult (negotiated with LWIBS & DOL)	81.5%	82%	81.5%	81.5%	83%	81.5%	79.5%
	WIA Title I-B Dislocated Workers (negotiated with LWIBS & DOL)	81.5%	82%	81.5%	81.5%	83%	81.5%	79.5%
	WIA Title –III Wagner-Peyser (negotiated with DOL)	81.5%						

OUTCOME MEASURES TABLE

PRISM MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>3. Wage gain: Fifth quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	\$0.22	\$0.56	\$0.88	\$0.86	\$0.35	\$0.22	\$0.22
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	\$0.44	\$0.69	\$0.89	\$0.86	\$0.73	\$0.44	\$0.56
	WIA Title II	\$1.22	\$0.59	\$2.48	\$0.86	\$0.82	\$0.05	\$0.87
	WIA Title IV - Vocational Rehabilitation	\$-0.42	\$1.16	\$0.49	\$0.86	\$0.51	\$-1.94	\$1.05
	Temporary Assistance for Needy Families (TANF)/JOBS	\$1.06	\$2.39	\$0.73	\$0.86	\$0.75	\$-0.17	\$0.75
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
WIA MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>3. Average Earnings: Total Earnings in 2nd and 3rd Quarters after exit divided by Number of Exiters with wages in 1st, 2nd and 3rd quarters after exit (Source: OR WIA MIS)</p>	WIA Title I-B Adult (negotiated with LWIBS & DOL)	\$13,750	\$15,500	\$13,750	\$12,600	\$12,500	\$12,500	\$12,500
	WIA Title I-B Dislocated Workers (negotiated with LWIBS & DOL)	\$13,750	\$15,500	\$13,750	\$12,600	\$12,500	\$12,500	\$12,500
	WIA Title –III Wagner-Peyser (negotiated with DOL)	\$13,750						

OUTCOME MEASURES TABLE

WIA YOUTH MEASURES		REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
4. Attainment of Degree or Certificate (Source: OR WIA MIS)	WIA Title 1-B Youth	72%	72%	72%	72%	72%	72%	71.5%
5. Literacy and Numeracy Gains (Source: OR WIA MIS)	WIA Title 1-B Youth	50%	31%	40%	50%	50%	50%	53%
6. Placement in Employment or Education (Source: OR WIA MIS)	WIA Title 1-B Youth	71%	71%	65%	71%	71%	71%	70%

OUTCOME MEASURES TABLE

PROGRAM YEAR 2014 – SYSTEM OUTCOME PROJECTIONS BASED ON PRISM DATA

MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
1. Employment: Percent of customers employed the quarter when the individual completed services from the workforce system or the quarter after. (Source: PRISM)	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	57.0%	72.7%	70.4%	67.5%	68.1%	64.8%	69.2%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	64.1%	67.0%	67.4%	67.4%	66.3%	65.3%	67.7%
	WIA Title II	37.5%	36.0%	32.2%	32.1%	31.9%	37.6%	23.5%
	WIA Title IV - Vocational Rehabilitation	50.5%	51.0%	56.7%	56.0%	58.1%	50.1%	52.5%
	Temporary Assistance for Needy Families (TANF)/JOBS	51.2%	41.9%	36.7%	39.1%	78.7%	51.2%	51.5%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
	<input type="checkbox"/> Targets submitted with strategic plan <input style="background-color: #ffff00;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available <input style="background-color: #90ee90;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified							
MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
2. Retention: Percent of customers employed in four continuous quarters after completing services. (Source: PRISM)	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	80.0%	61.9%	60.4%	56.4%	60.8%	54.2%	57.4%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	60.1%	62.3%	64.5%	62.2%	65.5%	58.6%	61.6%
	WIA Title II	64.2%	67.3%	75.3%	62.3%	61.4%	62.0%	54.9%
	WIA Title IV - Vocational Rehabilitation	67.7%	65.9%	59.0%	64.4%	70.9%	59.3%	58.6%
	Temporary Assistance for Needy Families (TANF)/JOBS	40.8%	37.0%	30.9%	35.6%	39.5%	33.1%	31.8%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
	<input type="checkbox"/> Targets submitted with strategic plan <input style="background-color: #ffff00;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available <input style="background-color: #90ee90;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified							

OUTCOME MEASURES TABLE

MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>3. Wage gain: Fifth quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input style="background-color: #92d050;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	\$0.22	\$0.56	\$0.88	\$0.86	\$0.35	\$0.22	\$0.22
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	\$0.44	\$0.69	\$0.89	\$0.86	\$0.73	\$0.44	\$0.56
	WIA Title II	\$1.22	\$0.59	\$2.48	\$0.86	\$0.82	\$0.05	\$0.87
	WIA Title IV - Vocational Rehabilitation	\$-0.41	\$1.16	\$0.49	\$0.86	\$0.51	-1.94	\$1.05
	Temporary Assistance for Needy Families (TANF)/JOBS	\$1.07	\$2.39	\$0.73	\$0.86	\$0.75	-0.17	\$0.75
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							

OUTCOME MEASURES TABLE

PROGRAM YEAR 2015 – SYSTEM OUTCOME PROJECTIONS BASED ON PRISM DATA

MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>1. Employment: Percent of customers employed the quarter when the individual completed services from the workforce system or the quarter after. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input style="background-color: #92d050;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	59.0%	73.8%	70.9%	68.3%	69.1%	65.2%	70.0%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	64.1%	68.0%	67.9%	68.2%	67.3%	65.7%	68.5%
	WIA Title II	37.5%	36.5%	32.5%	32.9%	32.3%	37.8%	23.7%
	WIA Title IV - Vocational Rehabilitation	51.5%	51.7%	57.2%	56.8%	59.0%	50.5%	53.1%
	Temporary Assistance for Needy Families (TANF)/JOBS	52.2%	42.5%	37.0%	39.9%	79.8%	51.6%	52.1%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>2. Retention: Percent of customers employed in four continuous quarters after completing services. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input style="background-color: #92d050;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	82.0%	62.8%	60.09%	57.2%	59.9%	54.6%	58.1%
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	60.1%	63.2%	65.0%	63.0%	64.5%	59.0%	62.3%
	WIA Title II	64.2%	68.3%	75.9%	63.1%	60.5%	62.5%	55.6%
	WIA Title IV - Vocational Rehabilitation	69.7%	66.99%	59.4%	65.2%	69.9%	59.7%	59.3%
	Temporary Assistance for Needy Families (TANF)/JOBS	41.8%	37.6%	31.2%	36.4%	38.9%	33.3%	32.2%
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service							

OUTCOME MEASURES TABLE

		Employment Program (SCSEP)						
MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
<p>3. Wage gain: Fifth quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM)</p> <p><input type="checkbox"/> Targets submitted with strategic plan</p> <p><input style="background-color: yellow;" type="checkbox"/> Programs being added to PRISM. Set targets when data becomes available</p> <p><input style="background-color: #008000;" type="checkbox"/> Programs that have not yet agreed to join PRISM. Do not set targets until notified</p>	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)	\$0.22	\$0.56	\$0.88	\$0.86	\$0.35	\$0.22	\$0.22
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)	\$0.44	\$0.69	\$0.89	\$0.86	\$0.73	\$0.44	\$0.56
	WIA Title II	\$1.22	\$0.59	\$2.48	\$0.86	\$0.82	\$0.05	\$0.87
	WIA Title IV - Vocational Rehabilitation	-0.40	\$1.16	\$0.49	\$0.86	\$0.51	-1.94	\$1.05
	Temporary Assistance for Needy Families (TANF)/JOBS	\$1.08	\$2.39	\$0.73	\$0.86	\$0.75	-0.17	\$0.75
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							

OUTCOME MEASURES TO BE DEVELOPED

MEASURE	PROGRAM	REG 2 WSI	REG 15 WICCO	REG 4 CSC	REG 3 JGI	REG 5 LWP	REG 8 TJC	TOCOWA
4. Long term wage gain: 13 th quarter average hourly wages minus first quarter average hourly wages. (Source: PRISM) ANTICIPATED IN EARLY 2013	WSO Integrated system measure will be developed							
	- WSO: WIA Title 1B (adult, youth and dislocated worker combined) (NOTE: Youth will be broken out)							
	- WSO: WIA Title III Wagner-Peyser Employment Service (includes SEDAF funded services)							
	WIA Title II							
	WIA Title IV - Vocational Rehabilitation							
	Temporary Assistance for Needy Families (TANF)/JOBS							
	WIA Title I-B Youth							
	Trade Adjustment Assistance (TAA) & Trade Readjustment Allowances							
	Food Stamp Employment Program (SNAP)							
	WIA Title I/National Programs – Veterans							
	WIA Title I/Migrant Seasonal Farm Workers							
	Youth Conservation Corps							
	Commission for the Blind							
	Older Americans Act/Title V – Senior Community Service Employment Program (SCSEP)							
5. Business Customer satisfaction. Percent of employers who report satisfaction with new employees who completed workforce system programs.	2 nd half of 2013							
6. Job Seeker customer satisfaction.	2 nd half of 2013							
7. Skills Gain: skill credential based on administrative records.	2 nd half of 2013							
8. Net Impact: cost of services compared to numbers placed, earnings, taxes generated.	Start in 2014							
9. System Improvement Measure	Start in 2014							

OWIB Strategic Plan Logic Model

Inputs	Goals	Strategies	Outcomes	Benchmarks
<p>PUBLIC PROGRAMS AND RESOURCES</p> <ul style="list-style-type: none"> - Community Colleges and Workforce Development: WIA Title I-B (Youth, Adult, DW), WIA Title II (Adult Ed & Literacy), Oregon Youth Conservation Corps (state), Carl Perkins Postsecondary - Oregon Employment Department: WIA Title III (Wagner-Peyser - Employment Service, incl. Veterans and Migrant and Seasonal Farmworkers), Trade Readjustment Assistance (TAA), SEDAF - Department of Human Services: WIA Title IV – Vocational Rehabilitation, Comm. for the Blind, Older Americans Act Title V – (SCSEP), TANF/JOBS, SNAP Employment - Department of Education (K-12) Carl Perkins Secondary - Oregon University System: Professional/ Technical Programs in Targeted Sectors/High Demand Occupations, STEM-Related Post-Secondary Programs - Bureau of Labor and Industries: Registered Apprenticeship - Business Oregon programs/resources: Traded Sectors/ Industry Cluster Initiative, various grant programs <p>WORKFORCE INVESTMENT BOARDS</p> <p>BUSINESSS</p> <p>LABOR</p> <p>OTHER COMMUNITY RESOURCES</p>	<p>Goal 1: A competitively skilled workforce is consistently available to fill both current replacement and newly developed jobs.</p> <p>Goal 2: Employers attract and retain the skilled Oregonians they need to remain competitive and support local prosperity.</p> <p>Goal 3: The workforce system provides integrated services and exceptional customer service, leading to successful employment for all who can and want to work.</p>	<p>Industry Sector and Cross-Sector Strategies: Critical industry sectors fuel the state’s economy. The workforce system must prepare workers within those sectors for today’s jobs and tomorrow’s careers.</p> <p>Work Ready Communities: Oregon’s communities have and can demonstrate the skilled workforce necessary for companies to locate and grow here.</p> <p>System Innovation: Realignment and system capacity-building will be needed to drive change and achieve necessary results. Key focus areas will help organize collaborative planning, promote service integration and improve service delivery.</p>	<ol style="list-style-type: none"> 1. Oregon’s workers find employment and stay employed. 2. Oregon’s workers see higher earnings. 3. Oregon’s workers possess the skills and abilities required in the workplace. 4. Workforce development participants and their employers are satisfied with workforce development services and results. 5. Oregon’s targeted sectors experience improved outcomes. 6. Oregon’s Workforce System is inclusive of all Oregonians. 7. Return on Investment* 8. System Improvement* <p><i>*additional research into effective, relatively inexpensive ways to do this need to be conducted.</i></p>	<p>More and Better Jobs for Oregonians</p> <ul style="list-style-type: none"> - Reduced unemployment <ol style="list-style-type: none"> a. Annual Rate b. Percent of U.S. rate - Growth in the # of jobs - Increase in average wages - More Oregonians above 200% of poverty <p>Better Skills for Oregonians</p> <ul style="list-style-type: none"> - Progress toward 40-40-20 by 2025 <p>More competitive businesses</p> <ul style="list-style-type: none"> - Businesses served in targeted industry sectors/clusters are retained/grow <p>Better Workforce System</p> <ul style="list-style-type: none"> - Benchmark to be developed*