



Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: August 31, 2016 11:44 AM

Services Completed: * July 1, 2014

thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	6,107	4,143	67.84%
Region 01 - Clatsop, Columbia, Tillamook	6,050	4,130	68.26%
Region 02 - Multnomah, Washington	63,227	41,930	66.32%
Region 03 - Marion, Polk, Yamhill	27,794	18,536	66.69%
Region 04 - Benton, Lincoln, Linn	13,989	9,434	67.44%
Region 05 - Lane	19,352	12,817	66.23%
Region 06 - Douglas	7,443	4,774	64.14%
Region 07 - Coos, Curry	5,944	3,744	62.99%
Region 08 - Jackson, Josephine	18,773	11,586	61.72%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,417	2,444	71.52%
Region 10 - Crook, Deschutes, Jefferson	15,360	9,978	64.96%
Region 11 - Klamath, Lake	5,420	3,338	61.59%
Region 12 - Morrow, Umatilla	6,550	4,522	69.04%
Region 13 - Baker, Union, Wallowa	3,965	2,581	65.09%
Region 14 - Grant, Harney, Malheur	3,727	2,373	63.67%
Region 15 - Clackamas	16,198	10,789	66.61%
Unknown / Suppressed Data	2,273	1,712	75.32%
Total	225,589	148,831	65.97%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	73,309	47,751	65.14%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	12,021	6,337	52.72%
DHS: Vocational Rehabilitation	523	363	69.41%
OED: Employment Service	139,736	94,380	67.54%
Total	225,589	148,831	65.97%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	108,560	71,568	65.92%
Male	116,791	77,135	66.05%
Unknown / Suppressed Data	238	128	53.78%
Total	225,589	148,831	65.97%
Disability			
Persons with No Disability	131,978	90,001	68.19%
Persons with a Disability	24,125	15,226	63.11%
Unknown / Suppressed Data	69,486	43,604	62.75%
Total	225,589	148,831	65.97%
Age Group			
Age 21 and Below	14,249	8,777	61.60%
Age 22 - 25	24,480	15,900	64.95%
Age 26 - 35	59,563	38,381	64.44%
Age 36 - 45	47,453	32,292	68.05%
Age 46 - 55	44,949	31,293	69.62%
Age 56 - 65	27,564	17,983	65.24%
Over Age 65	4,707	2,479	52.67%
Unknown / Suppressed Data	2,624	1,726	65.78%
Total	225,589	148,831	65.97%
Veteran			
Veteran	13,486	8,875	65.81%
Not a Veteran	208,606	138,114	66.21%
Unknown / Suppressed Data	3,497	1,842	52.67%
Total	225,589	148,831	65.97%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	162,091	106,262	65.56%
Black Alone (Not Hispanic)	8,035	5,211	64.85%
Asian Alone (Not Hispanic)	4,898	3,517	71.80%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,545	1,049	67.90%
American Indian or Alaskan Native Alone (Not Hispanic)	3,687	2,167	58.77%
Multiple Race (Not Hispanic)	8,240	5,238	63.57%
Hispanic	28,216	19,484	69.05%
Unknown / Suppressed Data	8,877	5,903	66.50%
Total	225,589	148,831	65.97%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	2,761	1,848	66.93%
Some high school, no diploma	21,745	13,258	60.97%
High school diploma or equivalent	89,397	58,885	65.87%
Some college, no degree	15,529	10,443	67.25%
Two year college degree	26,410	18,465	69.92%
Four year college degree	24,238	16,864	69.58%
Graduate or professional degree	3,441	2,474	71.90%
Unknown / Suppressed Data	42,068	26,594	63.22%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	25,169	15,958	63.40%
Administrative and Waste Services	36,504	23,496	64.37%
Agriculture, Forestry, Fishing and Hunting	8,771	5,463	62.28%
Arts, Entertainment, and Recreation	3,343	2,154	64.43%
Construction	14,569	9,818	67.39%
Educational Services	6,635	4,821	72.66%
Finance and Insurance	4,488	3,072	68.45%
Health Care and Social Assistance	28,968	20,369	70.32%
Information	3,140	1,975	62.90%
Management of Companies and Enterprises	766	536	69.97%
Manufacturing	21,436	14,942	69.71%
Mining, Quarrying, and Oil and Gas Extraction	547	411	75.14%
Other Services, Except Public Administration	6,542	3,993	61.04%
Professional and Technical Services	8,499	5,502	64.74%
Public Administration	8,045	4,667	58.01%
Real Estate and Rental and Leasing	3,011	1,962	65.16%
Retail Trade	29,489	18,766	63.64%
Transportation and Warehousing	7,967	5,714	71.72%
Unclassified	561	396	70.59%
Unknown / Suppressed Data	432	248	57.41%
Utilities	257	184	71.60%
Wholesale Trade	6,450	4,384	67.97%
Total	225,589	148,831	65.97%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.