



# Employment Retention Report

System-wide Performance Accountability

CCWD: Title 1B Youth, Adults, and Dislocated Workers - Statewide

Report run on: August 31, 2016 11:49 AM

Services Completed: \* January 1, 2015 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	641	434	67.71%
Region 02 - Multnomah, Washington	7,766	5,094	65.59%
Region 03 - Marion, Polk, Yamhill	2,698	1,810	67.09%
Region 04 - Benton, Lincoln, Linn	1,348	897	66.54%
Region 05 - Lane	1,858	1,206	64.91%
Region 06 - Douglas	707	432	61.10%
Region 07 - Coos, Curry	596	370	62.08%
Region 08 - Jackson, Josephine	2,252	1,311	58.21%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	385	251	65.19%
Region 10 - Crook, Deschutes, Jefferson	2,035	1,331	65.41%
Region 11 - Klamath, Lake	585	358	61.20%
Region 12 - Morrow, Umatilla	702	474	67.52%
Region 13 - Baker, Union, Wallowa	440	269	61.14%
Region 14 - Grant, Harney, Malheur	431	255	59.16%
Region 15 - Clackamas	1,919	1,271	66.23%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	24,363	15,763	64.70%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	10,615	6,693	63.05%
Male	13,748	9,070	65.97%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>
<b>Disability</b>			
Persons with No Disability	0	0	0.00%
Persons with a Disability	9,106	5,931	65.13%
Unknown / Suppressed Data	15,257	9,832	64.44%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>
<b>Age Group</b>			
Age 21 and Below	1,228	769	62.62%
Age 22 - 25	2,293	1,493	65.11%
Age 26 - 35	6,278	3,988	63.52%
Age 36 - 45	5,215	3,456	66.27%
Age 46 - 55	5,323	3,631	68.21%
Age 56 - 65	3,432	2,127	61.98%
Over Age 65	594	299	50.34%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>
<b>Veteran</b>			
Veteran	1,846	1,140	61.76%
Not a Veteran	22,517	14,623	64.94%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	17,424	11,136	63.91%
Black Alone (Not Hispanic)	786	533	67.81%
Asian Alone (Not Hispanic)	568	431	75.88%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	154	103	66.88%
American Indian or Alaskan Native Alone (Not Hispanic)	401	233	58.10%
Multiple Race (Not Hispanic)	880	535	60.80%
Hispanic	3,451	2,354	68.21%
Unknown / Suppressed Data	699	438	62.66%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	928	645	69.50%
Some high school, no diploma	2,146	1,289	60.07%
High school diploma or equivalent	12,360	8,040	65.05%
Some college, no degree	1,356	872	64.31%
Two year college degree	3,651	2,399	65.71%
Four year college degree	3,872	2,484	64.15%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	50	34	68.00%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,678	1,701	63.52%
Administrative and Waste Services	3,967	2,633	66.37%
Agriculture, Forestry, Fishing and Hunting	1,061	686	64.66%
Arts, Entertainment, and Recreation	401	268	66.83%
Construction	2,109	1,507	71.46%
Educational Services	499	315	63.13%
Finance and Insurance	463	287	61.99%
Health Care and Social Assistance	2,634	1,732	65.76%
Information	390	232	59.49%
Management of Companies and Enterprises	89	58	65.17%
Manufacturing	2,514	1,762	70.09%
Mining, Quarrying, and Oil and Gas Extraction	98	78	79.59%
Other Services, Except Public Administration	699	407	58.23%
Professional and Technical Services	896	558	62.28%
Public Administration	912	426	46.71%
Real Estate and Rental and Leasing	318	201	63.21%
Retail Trade	3,011	1,845	61.28%
Transportation and Warehousing	813	537	66.05%
Unclassified	57	39	68.42%
Unknown / Suppressed Data	28	12	42.86%
Utilities	29	20	68.97%
Wholesale Trade	697	459	65.85%
<b>Total</b>	<b>24,363</b>	<b>15,763</b>	<b>64.70%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.