



# Wage Gain Report

System-wide Performance Accountability  
DHS: Vocational Rehabilitation - Statewide

Report run on: **August 14, 2015 8:45 AM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	20	\$11.76	\$14.64	\$2.88
Region 02 - Multnomah, Washington	184	\$12.60	\$13.85	\$1.25
Region 03 - Marion, Polk, Yamhill	101	\$13.86	\$15.00	\$1.14
Region 04 - Benton, Lincoln, Linn	56	\$15.00	\$16.90	\$1.90
Region 05 - Lane	82	\$11.86	\$13.11	\$1.24
Region 06 - Douglas	23	\$10.17	\$12.03	\$1.86
Region 07 - Coos, Curry	11	\$11.98	\$10.62	-\$1.36
Region 08 - Jackson, Josephine	48	\$12.15	\$13.66	\$1.51
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	8	\$10.60	\$10.67	\$0.07
Region 10 - Crook, Deschutes, Jefferson	35	\$11.52	\$14.22	\$2.70
Region 11 - Klamath, Lake	6	\$20.76	\$22.12	\$1.36
Region 12 - Morrow, Umatilla	6	\$15.38	\$11.85	-\$3.53
Region 13 - Baker, Union, Wallowa	6	\$10.51	\$9.81	-\$0.69
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	53	\$12.38	\$13.16	\$0.78
Unknown / Suppressed Data	*			
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	640	\$12.73	\$14.03	\$1.30
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	261	\$12.93	\$14.25	\$1.32
Male	379	\$12.59	\$13.88	\$1.28
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	640	\$12.73	\$14.03	\$1.30
Not Disabled	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	83	\$10.23	\$10.73	\$0.50
Age 22 - 25	68	\$10.00	\$10.95	\$0.95
Age 26 - 35	119	\$11.77	\$13.69	\$1.92
Age 36 - 45	132	\$13.49	\$14.96	\$1.46
Age 46 - 55	132	\$13.38	\$14.76	\$1.38
Age 56 - 65	94	\$15.99	\$17.26	\$1.27
Over Age 65	12	\$14.02	\$14.13	\$0.11
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	10	\$13.35	\$13.61	\$0.26
Not a Veteran	630	\$12.72	\$14.04	\$1.31
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	517	\$12.97	\$14.29	\$1.32
Black Alone (Not Hispanic)	31	\$11.17	\$13.02	\$1.85
Asian Alone (Not Hispanic)	15	\$12.44	\$13.67	\$1.24
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	5	\$10.22	\$12.38	\$2.15
Multiple Race (Not Hispanic)	14	\$11.07	\$13.01	\$1.94
Hispanic	56	\$12.28	\$12.79	\$0.51
Unknown / Suppressed Data	*			
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	21	\$9.69	\$11.40	\$1.71
Some high school, no diploma	35	\$10.84	\$11.87	\$1.03
High school diploma or equivalent	258	\$11.89	\$12.87	\$0.98
Some college, no degree	100	\$13.69	\$14.70	\$1.01
Two year college degree	13	\$10.68	\$12.32	\$1.64
Four year college degree	62	\$15.80	\$18.37	\$2.57
Graduate or professional degree	25	\$21.93	\$25.70	\$3.77
Unknown / Suppressed Data	126	\$11.62	\$12.64	\$1.02
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	71	\$9.56	\$9.98	\$0.42
Administrative and Waste Services	83	\$11.00	\$12.22	\$1.21
Agriculture, Forestry, Fishing and Hunting	12	\$11.37	\$11.42	\$0.06
Arts, Entertainment, and Recreation	12	\$10.10	\$11.20	\$1.10
Construction	26	\$16.23	\$17.38	\$1.15
Educational Services	25	\$17.66	\$17.76	\$0.10
Finance and Insurance	4	\$12.81	\$13.24	\$0.43
Health Care and Social Assistance	130	\$13.35	\$15.31	\$1.96
Information	5	\$12.53	\$16.62	\$4.09
Management of Companies and Enterprises	*			
Manufacturing	38	\$15.14	\$15.22	\$0.08
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	33	\$12.85	\$13.65	\$0.79
Professional and Technical Services	11	\$19.93	\$27.46	\$7.54
Public Administration	24	\$19.66	\$22.29	\$2.62
Real Estate and Rental and Leasing	6	\$9.60	\$13.13	\$3.53
Retail Trade	128	\$10.72	\$11.71	\$0.99
Transportation and Warehousing	23	\$14.58	\$16.56	\$1.98
Unclassified	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	4	\$18.54	\$17.17	-\$1.37
Utilities	*			
Wholesale Trade	5	\$11.17	\$14.04	\$2.87
<b>Total</b>	<b>640</b>	<b>\$12.73</b>	<b>\$14.03</b>	<b>\$1.30</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.