



Oregon Workforce System  
Workforce System Performance Measures  
*Wage Record-Related Measures*  
*(IT Experts) Work Group*  
Charter

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<b>Project Name</b>	Workforce System Performance Measures: Wage Record-Related Measures / IT Experts Work Group
<b>Sponsors</b>	Governor's Office, Oregon Workforce Investment Board, Oregon Employment Department
<b>Work Group Lead</b>	John Glen, Oregon Employment Department
<b>Work Group Members</b>	<p>Oregon Employment Department: Alan Beeler, Becky Rogers, Daryl Mitchell, Jeff Witbeck, Curt Barnes</p> <p>Department of Human Services: Sandy Silvers, Amanda Vrieze, Alma Estrada</p> <p>Department of Community Colleges and Workforce Development: Al Pierce, Lori Allen, Adam Rea, Toshihiko Murata, Paul Schroeder</p> <p>Local Workforce Investment Boards: Jennifer Medhaug (WSI/WIA Workgroup), Jackie Cray (TOC-OWA/WIA Workgroup)</p>
<b>Problem Statement</b>	<p>Four of Oregon's new workforce system performance measures involve matching customer records with quarterly Unemployment Insurance wage records. Three of the four will mirror existing "federal common measures". The fourth will be a new approach to measuring "wage gain".</p> <p>While basic concepts and definitions were developed by a larger work group and by a "program experts" work group, a group of IT experts is needed to identify data elements, file structures, and mechanisms for actual data sharing and measures computation.</p>
<b>Work Group Purpose &amp; Scope</b>	<p>The purpose of this work group is to:</p> <ol style="list-style-type: none"><li>1. Build on previous work to locate the selected data elements – in different entities' data systems – needed for the <i>Entered Employment</i>, <i>Employment Retention</i>, <i>Average Earnings</i>, and <i>Wage Gain</i> workforce performance measures.</li><li>2. Develop and define processes to extract and merge appropriate data to allow computation of the performance measures.</li><li>3. Develop and define processes to compute the measures.</li><li>4. Identify the data sources for each of the required data elements.</li><li>5. Produce a final summary document, containing the above information.</li><li>6. Deliver this final document to the OED program and IT staff working on the workforce system performance measures and Workforce Data Quality Initiative projects.</li></ol>
<b>Work Group Milestones</b>	<ul style="list-style-type: none"><li>• Hold organizational meeting by July 11, 2014.</li><li>• Produce draft report, for review by Graham Slater, Karen Humelbaugh, and Julie Walton, by September 12, 2014.</li><li>• Produce final report by September 30, 2014.</li></ul>

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