



## Workforce System Performance Measures “Program Experts” Work Group Meeting Notes

*Oregon Employment Department, 875 Union St. NE, Salem  
Third Floor, Dave Pleasant Conference Room*

**May 7, 2014**

**Attendance:** Ron Barcikowski, Alan Beeler, Alma Estrada, Joy Schaap-Farmer, Janice Frater, John Glen, Al Pierce, Becky Rogers, Amber Schoonover, Lily Sehon, Kurt Tackman, Sue Thompson

Guests: Brian Allen, Tiffany Hibbard-Fraijo

The meeting began with a general overview of PRISM. The overview included PRISM history, current PRISM (what the system reports and the measures), the group charter, Workforce Data Quality Information (WDQI) Grant and the six goals of the grant, the principles of operation, highlighting the data are owned by the partners, the data security is paramount, and we will be in compliance with all applicable laws. Also a few examples of the current PRISM reports and other web performance reports and scorecards were highlighted.

Next the group started reviewing the current elements the partners submit to PRISM and a few new elements (documents DD Short version of customer elements.docx and Recommended data elements Work Group.xlsx). During this initial phase of the review of data elements, group members were asked for agreement on each data element as to whether to keep or delete the data element.

During the initial review of the elements, group members proposed these questions and comments.

Employment at the date of participation is based on information collected from the individual, not from wage records. The recommended data element 'EMPLOYMENT\_STATUS\_CODE will collect that information from the partners.

Employment wage sources, TEGL 17-05, indicates in addition to UI wage records, federal wage records, military wage records, that administrative wage records may be used as an acceptable source of wage records. Question for follow-up, **does 17-05 indicate the use of administrative wage records apply to all three common measures?**



Question – we’ll we need outcomes for each service?

Goal status code – Will the new PRISM collect supplemental data from the partners? This question raised a number of comments. Currently, PRISM includes supplemental data from the partners for individuals where the goal is not employment. Examples include: some individuals served by Title 1b youth or Title II Adult Basic Education. These individuals are receiving services from the workforce system but are excluded from the PRISM Entered Employment measure. Partners send a goal code which indicates the individual has a goal other than employment. Members of work group using the common measures indicated that TEGL 17-05 indicates that all participants who have received services are included in the measures. In the new PRISM, if we follow the common measure policy related to 17-05, then all individual sent to PRISM will be eligible to be included in the measures, regardless of whether the goal is not employment. This business rule would be a disincentive to any agency or program to send all their data to PRISM. A suggestion was made that this issue should be decided by another group.

Group members indicated we’ll need a service start date and a service exit date. We’ll also need a program start date and a program exit date.

Service exit date – **Question, will the partners send the exit date for the episode or will the system calculate the outcome date based on the TEGL 17-05 (90 days without a service)**

Comments on Data Items:

Possibly drop DISABILITY\_TYPE1 as a collected data item

Change HOUSEHOLD\_INCOME to LOW\_INCOME\_FLAG

FIELD\_OFFICE (code) will be in the Service record

Need a PROGRAM\_EXIT\_CODE and a SERVICE\_EXIT\_CODE

GOAL\_STATUS\_CODE – needed for Title 1b youth and Title II

Change name of BASIC\_SKILLS to SKILL\_GAIN

Next meeting – May 13, 9:00 – 11:00, Room 15, (Basement) Employment Dept.