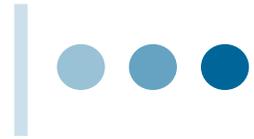


Workforce System Performance Measures

“Skill Gain” Sources of Training



List Drafted May 12, 2014

Included in **Skill Gain Indicator 2** (*“Of the system participants who entered into a “formal” training, the portion who earned a certification/degree.”*):

- High school diploma or GED
- Postsecondary Award, Certificate or Diploma (less than one year; at least one but less than two years; at least two but less than four years)
- Certificate
- Post-Baccalaureate Certificate
- Post-Master's Certificate
- First-Professional Certificate
- Degree
- Associate's Degree
- Bachelor's Degree
- Master's Degree
- First-Professional Degree
- Doctor's Degree
- Occupational License
- Personnel Certification
- Work-Based Training (such as JOBS Plus)
- Apprenticeships

Additionally Included in **Skill Gain Indicator 1** (*“Of all workforce system participants, the portion who completed some kind of training, regardless of whether or not they received a certification or degree.”*):

- Center- or Program-Based Classes and Training (such as resume and job-search classes, and “Life Skills” classes)