

Grantee Identifying Information

Grantee Name – State of Oregon Employment Department

Grant Number – MI-244490-13-60-A-41

Program/Project Name – Workforce Data Quality Initiative

Report Submitted by – John Glen, Program Analyst

Grantee Address

875 Union Street NE

Salem, Oregon 97311-0024

Report Quarter End Date – 3/31/2016

Report Due Date – 5/15/2016

Report Submission Date – 5/12/2016

A. Summary of Grant Activities

Oregon's grant is tied closely to a complete redesign of Oregon's workforce development system and, related, a redesign of Oregon's workforce system performance measures.

The project has three phases:

1. Identify and define the workforce performance measures that will be developed and used.

Phase one was completed during November 2013 and December 2013.

2. Develop and implement data systems to collect and analyze the necessary performance data. This phase will be completed in collaboration with program and IT staff from state agencies and workforce boards.

The team is currently in phase two of the project.

3. Develop and implement a web-based information system giving all relevant audiences the ability to view performance measures based on their customized selections base on geography, program, demographics, etc.

Project team staff continue working on the web site that will be home for both the WIOA and Oregon's performance reports.

The website addresses two goals of the grant: Goal 5 -- Produce and disseminate performance information in an easy-to-understand format; and Goal 6 – create user-friendly web-based portals allowing customers to get the information when they want it and how they want it.

These activities were started or completed or during this reporting period.

- ✓ *The development of the suspense correction web-based tool was completed. The tool allows for the partners submitting data to correct records that fail validation and fall into the suspense tables.*
- ✓ *Security IT staff conducted an assessment of the suspense correction web-based tool. The purpose of the assessment was to identify vulnerabilities in the tool. The tool passed all security checks.*
- ✓ *One-year grant extension submitted and approved.*
- ✓ *Individual and Business customer satisfaction outcome web-based tool designed and tested. The web-based tool will display outcomes from monthly survey results of individuals served by Oregon’s workforce system and from businesses posting jobs through Wagner-Peyser iMatchSkills job referral web-based tool.*

B. Status Update on Strategic Partnership Activities

Oregon Employment Department (OED) continues to have excellent working relationships with our partners. Data sharing agreements have been executed with these eleven partners:

- 1) Title 1 Youth, Adults, and Dislocated Workers;
- 2) Title II Adult Basic Education;
- 3) Title IV Vocational Rehabilitation;
- 4) Title III Wagner-Peyser Employment Service;
- 5) Community Colleges;
- 6) Temporary Assistance for Needy Families (TANF);
- 7) Supplemental Nutrition Assistance Program (SNAP);
- 8) Trade Act;
- 9) Unemployment Insurance;
- 10) Higher Education; and
- 11) Education K-12.

Numbers 1 through 4 are core programs authorized by WIOA.

C. Timeline for Grant Activities and Deliverables

During February 2016, the Oregon Employment Department applied for a one-year grant extension. The grant extension was approved which extends the period of performance from June 30, 2016 to June 30, 2017.

Project Status

| | | | | |
|---------------------------------------|--|----------------------------------|---------------------------------|--|
| Schedule | <input checked="" type="checkbox"/> On Track | <input type="checkbox"/> Caution | <input type="checkbox"/> Danger | |
| Budget <input type="checkbox"/> Below | <input checked="" type="checkbox"/> On Track | <input type="checkbox"/> Caution | <input type="checkbox"/> Danger | |
| Scope | <input checked="" type="checkbox"/> On Track | <input type="checkbox"/> Caution | <input type="checkbox"/> Danger | |
| Project Health | <input checked="" type="checkbox"/> On Track | <input type="checkbox"/> Caution | <input type="checkbox"/> Danger | |

D. Data Security and Linkages

Over the past 15 plus years, data security within Oregon's workforce reporting system (PRISM) has been paramount. To ensure the data within the system is secure, the project team includes a staff member from the IT security division. The responsibility of this project team member is to review, analyze, and evaluate all processes relative to security of data transmission and data storage.

E. Key Issues and Technical Assistance Needs

In addition to Oregon specific outcome measures, PRISM project team will be utilizing the guidance from ETA for the WIOA measures. The ETA guidance will be used to develop the programming necessary for outcome reporting. The project team is eagerly awaiting for the release of the ETA guidance.

F. Best Practices and Lessons Learned

Flexibility is an important quality to have in a project team. During this project several tasks have been delayed due to circumstances beyond the control of the project team. However, the project team members brainstorm and suggest / recommend tasks that can be accomplished. Team members remain flexible to embrace and move forward on tasks that can be accomplished.

G. Sustainability

Funding for performance measurement system will be provided by the partners participating in the system. Current partners include the Oregon Employment Department, Department of Human Services, and the Higher Education Coordinating Commission.

H. Additional Information

Name of Grantee Certifying Official/Title – Graham Slater, Research Division Director
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