

Job Description

- **Initial Posting Date:**

11/21/2022

- **Application Deadline:**

12/25/2022

- **Agency:**

Oregon Department of Aviation

- **Salary Range:**

\$8,961 - \$13,862

- **Position Type:**

Employee

- **Position Title:**

Director, Department of Aviation

- **Job Description:**

- **Your New Role – Director, Department of Aviation!**

The Director of Aviation provides leadership, vision, and direction to the Department and has broad statutory authority for implementing the mission of the agency. The Director is responsible for the development and implementation of the Oregon Aviation Plan, complex transportation policies, and state resources to support the needs of local governments, the citizens of Oregon, private enterprise, and the global aviation system. Carrying out these responsibilities requires knowledge of Federal Aviation Regulations, Oregon Revised Statutes, Oregon Administrative Rules and extensive contact with federal, state, and local lawmakers, other federal state and local agencies, airlines and other corporate entities, aviation groups, citizen groups, educators, media, and the general public.

For a full review of the position duties and details, please click [here](#).

- **Minimum Qualifications Required:**

- Aviation or transportation related Bachelor's degree

- **Requested Attributes:**

- Four years of experience in managing an airport or state aviation agency.
- Pilots license and/or Accredited Airport Executive (AAE) preferred.
- Demonstrated leadership skills.
- Experience with policy development and implementation.
- Experience with budget planning and execution process.
- Demonstrated commitment and measurable results in equity, diversity, and inclusion initiatives.
- Ability to understand and evaluate multiple perspectives and effectively lead the team to success in the context of sometimes vague, ambiguous or competing priorities.
- Ability to actively listen and effectively communicate for strong team performance.

- **Application Details and Instructions**

- Please visit the [State of Oregon job opportunities webpage](#) to submit your application for the position. Please ensure the work history in your applicant profile is up to date and include a current copy of your resume and cover letter.
- This announcement is for one (1), Non-represented, full-time, permanent, Agency Head 7; This recruitment may be used to fill future vacancies
- If you have questions about the job announcement, or how to apply, please contact the Talent Acquisition Consultant Kylene Stevens at: Kylene.stevens@das.oregon.gov | 503-400-5821

- **The Benefits of Joining Our Team**

The team at DOA focuses closely on collaboration to support fellow teammates, while ensuring safety and looking for ways to innovate. Additional benefits include:

- Work/life balance, 10 paid holidays a year, and a [competitive benefits package](#)
- Advancement and learning opportunities that will help grow your career with the State of Oregon
- [Get There](#) - Oregon's easy-to-use carpool matching tool and trip planner
- Live, work, and play in Salem, Oregon

- **Additional Details:**

- The information in your application will be used to complete a pay equity assessment to determine salary placement upon hire. Please see the link here to our [Pay Equity Project](#). If you have additional questions, please contact the HR Talent Acquisition Consultant.
- Finalists will be subject to a computerized criminal history check. Adverse background data may be grounds for immediate disqualification
- Agency does not offer visa sponsorship. Within three days of hire, applicants will be required to complete I-9 documentation and confirm authorization to work in the United States. If your employment authorization and documentation is contingent on sponsorship now or in the future, you will not meet Agency employment eligibility standards
- Eligible veterans who meet the qualifications will be given veterans' preference. For more information, please visit [Veterans Resources](#).

Helpful Links & Resources

[Oregon Job Opportunities Webpage](#) | [How to Set Job Alerts](#)
[Workday Applicant FAQ](#) | [What You Need to Know to Get the Job](#)
[Veterans Resources](#)