



**STATE of OREGON**  
**BOARD of LICENSED SOCIAL WORKERS**  
**Board Planning Meeting**  
**Saturday, April 20, 2019**  
**3218 Pringle Road SE, Salem, OR 97302**

Approved September 20, 2019

**Board Members Present:** Ebony Sloan Clarke, *LCSW, Chair*  
Rachel Jensen, *LMSW, Vice Chair*  
Brenda Dennis, *Public Member*  
Kathy Outland, *LCSW*  
Donna Hirt, *LCSW*  
John Fant, *Public Member*  
Stephanie Manriquez, *Public Member*

**Staff Members Present:** Randy Harnisch, *Executive Director*  
Kim Coleman, *Licensing Manager*

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**1. CALL TO ORDER:**

Chair Clarke called the Board Meeting to order at 10:23 a.m.

**2. REVIEW OF AGENDA:**

Chair Clarke asked for review of the draft agenda.

- i. Dennis moved to adopt and approve the agenda as amended.
- ii. Jensen seconded.
- iii. Motion passed unanimously.

**3. PLANNING DISCUSSION TOPICS:**

Jensen provided the Consumer Protection Committee report. The Committee reviewed the Board's current application and discussed making some changes to the history questions. For question number 2, it was recommended to include domestic violence. It was suggested to add any controlled substance and/or alcohol to question number 3. The Committee considered merging questions number 13 with 15, and also discussed taking out "confidential" in question 15. It was recommended that question 16 be reworded to reflect only judgements and orders against the applicant. Committee members questioned the necessity of question number 17, which covers pending court proceedings against the applicant, excluding divorce, custody and domestic partnership proceedings. Outland reviewed a question example provided by BlueCross which stated, "Since your last appointment or reappointment, do you have any physical condition, mental health condition, or chemical dependency condition (alcohol or other substance) that affects or will affect your current ability to practice with or without reasonable accommodation? If reasonable accommodation is required, specify the accommodations required. If the answer to this question is

yes, please identify and describe any rehabilitation program in which you are or were enrolled which assures your ability to adhere to prevailing standards of professional performance." The Committee recommended using the example language to rephrase question number 19. **Clarke** recommended changing "chemical dependency" to "chemical use". **Dennis** suggested removing the identification of the required reasonable accommodation language. **Jensen** stated the Committee discussed processes and procedures, and reviewed investigator goals. Committee members discussed the authority of the Consumer Protection Committee to adjudicate cases and how the Board delegates authority. The Committee would like to start meeting prior to Board meetings then make their recommendations to the full Board as a way to expedite processes. A goal was set to present a minimum of 50-75 cases by the end of 2019. **Clarke** requested a report on the number of processed cases per a year.

**Harnisch** reviewed the ASWB model statute regarding qualifications for licensure by endorsement. It was revised by ASWB to promote licensure mobility. It now states an applicant currently licensed as a social worker in another jurisdiction must provide evidence to the Board, including submitting a written application, paying the fees as specified by the Board, and presenting to the Board proof of an active social work license in good standing. Harnisch discussed whether the Board could accomplish this through the Board's current statute, or if the Board needed to amend its statute and create a new category called licensure by endorsement, or if the Board could keep its current statute and accomplish the process by administrative rule. The Board will need to decide how much information they want social workers in other jurisdictions to submit with their Oregon licensure applications. Harnisch also discussed the Board's responsibility to primary source verify applicant information. Board members discussed consulting the Joint Commission on Accreditation of Healthcare Organizations (JCAHO).

**Chair Clarke** discussed the significant trend of people of color and people whose first language is not English struggling to pass ASWB exams. She would like to advocate and highlight the concern around ASWB's exams only being offered in English. Board members discussed the fiscal impact that creating the exams in multiple languages would have on ASWB. Clarke would like to advocate to ASWB that they begin tracking race and ethnicity of exam candidates. **Outland** suggested inviting ASWB to attend a Board meeting. **Chair Clarke** inquired on the cost of offering the exams in another language and what strategies could take place to achieve the required funding. She will bring this up at the ASWB Annual Meeting of the Delegate Assembly in November. **Harnisch** suggested drafting a letter to the French speaking province directors to open up a dialogue.

**Harnisch** provided a legislative update. There are two Bills in progress that could impact the Board's requirements. One would create new CE requirements for cultural competence and suicide prevention. The other would require that cultural competence continuing education must be provided by the Oregon Health Authority.

**Harnisch** introduced the Board's new database provider, Thentia Corporation. Board members reviewed Thentia's website. Harnisch provided an overview of available improvements.

**Jensen**, on behalf of Oregon CSWE accredited social work education programs, reviewed a request for the Board to allow continuing education credit for supervision of social work interns in MSW programs. The request specifically asks for 6 hours of continuing education for supervising a student for an entire academic year. Receiving this continuing education credit would help incentivize volunteering to supervise and enrich workforce development. The Oregon Field Directors of

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accredited social work programs will work to create minimum expectations for providing CEUs to social work practicum supervisors that include attending required field instructor trainings and orientations put forth by the college/university, meeting for regular supervision between student and field instructor as put forth by the social work program, ensuring learning plan components are satisfied, Completing and participating in required practicum evaluations, and participating in required field visits.

**Harnisch** reminded Board members that the June meeting would be held in Bend at the Central Oregon Community College. Before the meeting, he will provide a free plan of supervision continuing education training. The Consumer Protection Committee will meet before the Board meeting as well.

**Chair Clarke** adjourned the Board planning meeting at 12:41 p.m.

Respectfully submitted,



Kim Coleman  
Licensing Manager