



**STATE of OREGON  
BOARD of LICENSED SOCIAL WORKERS**

**Board Meeting**

Saturday, October 4, 2025

Via Microsoft Teams

Hallmark Resort, Meeting Room B

744 SW Elizabeth St, Newport, OR 97365

- Board Members Present:** Amy Ashton-Williams, *LCSW, Board Chair*  
Mollie Janssen, *LCSW, Vice Chair*  
Paddy Farr, *LCSW*  
Nicole Pantley, *Public Member*  
Olivia Bormann, *CSWA*
- Board Counsel Present:** Kyle Martin, *AAG, Oregon Dept. of Justice*
- Staff Members Present:** Ray Miller, *Executive Director*  
Kim Coleman, *Legislative and Licensing Analyst*  
Noelle Johnson, *Licensing Compliance Specialist*  
Sherry Lauer, *Department of Administrative Services*
- Public Present:** Abbie Robinson, *Member of Public*  
Cody Corcelius, *Member of Public*  
Nancy Smith, *Member of Public*  
Amalia, *Member of Public*  
Stephan Blount, *Member of Public*  
Loretta Cone, *Member of Public*  
Karen Ridley, *Member of Public*  
Kaelyna Haskins, *Member of Public*  
Purdy Ashlee, *Member of Public*  
Susan Wendelborg, *Member of Public*  
Angelica, *Member of Public*  
Katie Stephens, *Member of Public*  
Sara Ferrell, *Member of Public*  
Amy Halloran-Steiner, *Member of Public*  
Dave Kohler, *Member of Public*  
Anjulie, *Member of Public*  
Tiffany Cardoa, *Member of Public*  
Unknown Individual, *Member of Public*  
Unknown Individual, *Member of Public*  
Carol J Black Vallejo, *Member of Public*  
Debbie Kirby, *Member of Public*  
Winona McGann, *Member of Public*  
Daisy Barios-Hani, *Member of Public*  
Diane Ponder, *Member of Public*

Susan Harrison, *Member of Public*  
Cynthia Leming, *Member of Public*  
John Caster, *Member of Public*  
Leah Mengis, *Member of Public*  
Patricia Lee, *Member of Public*  
Ellen Standefer, *Member of Public*  
Amanda Heather, *Member of Public*  
Shila Henderson, *Member of Public*  
Ashley Wilkins, *Member of Public*  
Melanie Berry, *Member of Public*  
Karen Schindler, *Member of Public*  
Marc, *Member of Public*  
Monica Mattick, *Member of Public*  
Meghan Davies-Reyes, *Member of Public*  
Troy Costales, *Member of Public*

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**1. CALL TO ORDER:**

**Chair Ashton-Williams** called the Board Meeting to order at 10:04 am and provided brief opening remarks.

**2. REVIEW AND APPROVAL OF AGENDA:**

- i. **Farr moved to remove Section 3: Minutes from the agenda.**
- ii. Bormann seconded.
- iii. Roll call taken as follows: Janssen: Aye, Pantley: Aye, Ashton-Williams: Aye, Farr: Aye, Bormann: Aye.
- iv. **Motion passed 5-0, 0 abstention(s).**
- v. **Farr moved to approve agenda with changes.**
- vi. Pantley seconded.
- vii. Roll call taken as follows: Bormann: Aye, Farr: Aye, Ashton-Williams: Aye, Pantley: Aye, Janssen: Aye.
- viii. **Motion passed 5-0, 0 abstention(s).**

**3. MINUTES:**

No minutes approved during this meeting. Minutes will be reviewed at the Board meeting on December 5, 2025.

**4. PUBLIC COMMENT:**

**Winona McGann, Member of Public**, shared concern that Mandatory Reporting training is not currently a continuing education requirement for licensed social workers. Winona McGann shared that training is open to the public. Winona McGann shared that all teachers are currently required to take training.

**Debbie Kirby, Member of Public**, shared experience about mandatory reporting training that Winona McGann shared with the Board.

**Unknown Individual, Member of Public**, shared gratitude with the Board for assistance with re-licensure.

**5. EXECUTIVE SESSION:**

**Chair Ashton-Williams** announced that the Board would now enter the Executive Session to conduct Board business, pursuant to ORS 162.660(2)(b)(f)(h)(i)(l). The Board entered the Executive Session at 10:40 am. Board ended executive session at 12:19 pm.

**6. EXECUTIVE DIRECTOR REPORTS:**

**Executive Director Miller** provided a legislative update. He shared that there are no proposed or upcoming bills expected to affect the Board.

**Executive Director Miller** provided a Board Member update. He shared that there were two public individuals who were nominated and moved to the legislature for approval. Executive Director Miller shared that it is expected the Board will have two new members at the next Board meeting, December 5, 2025.

**Executive Director Miller** provided a staffing update. Executive Director Miller shared that he has hired a temporary 6-month OS2 position. Director Miller plans to provide the public with more information regarding a proposed increase during the next Rules Advisory Committee meeting.

**7. EXECUTIVE DIRECTOR REVIEW:**

**Chair Ashton-Williams moved to adopt 360 Performance review for Executive Director, Ray Miller, as presented.**

Pantley seconded.

Roll call taken as follows: Farr: Aye, Bormann: Aye, Janssen: Aye, Pantley: Aye, Ashton-Williams: Aye.

**Motion passed: 5-0, 0 abstentions(s).**

**Chair Ashton-Williams moved to adopt recommendations for Executive Director, Ray Miller, as presented.**

Bormann seconded.

Roll call taken as follows: Janssen: Aye, Pantley: Aye, Ashton-Williams: Aye, Farr: Aye, Bormann: Aye.

**Motion passed: 5-0, 0 abstention(s).**

**8. SPECIAL REVIEWS:**

[No Special Reviews completed]

**9. PUBLIC COMMENT:**

**Troy Costales, Member of Public**, shared that they are being considered for one of two public member positions with the Oregon Board of Licensed Social Workers. Troy Costales shared that they have over 38 years of experience working with the state. Troy Costales shared board member experience with various Oregon boards. Vice Chair Janssen and Farr asked Troy Costales about experience with other Boards and Troy's experience assisting Physical Therapy Board with adopting the national physical therapy compact.

**John Caster, Member of Public**, asked about Board's ability to be involved in artificial intelligence use in social work. Vice Chair Janssen shared that Board's jurisdiction is the licensing and regulation of social workers in Oregon. Vice Chair Janssen also shared that the National Association of Social

Workers may be a resource that can be used to learn more about ethical use of artificial intelligence in social work. John Caster suggested to complete executive session at the end of the board meeting instead of at the beginning.

**10. OLD BUSINESS:**

**Alternative Pathways Committee Report**

Farr introduced Alternative Pathways discussion to Board and provided background for members of the public. Farr shared concerns around inconsistency in pass rates for National ASWB Exams and how Alternative Pathways Committee compiled data to present to the Board. Farr also stated that the Alternative Pathways Committee has come up with three options that are not the National ASWB Exams for the Board to consider.

**Farr moved to adopt the recommendations of the Alternative Pathways Committee.**

No second.

**Motion fails.**

Vice Chair Janssen stated that additional time to review board minutes from September 19, 2025, would be helpful before deciding. Bormann shared that additional time to fully review the Alternative Pathways Committee report would be helpful as well. Executive Director Miller shared that the Board has multiple options to move forward with Alternative Pathways Committee report.

Chair Ashton-Williams asked how Farr felt about continuing discussion at next board meeting on December 5, 2025. Farr shared that the Alternative Pathways Committee report has been in process for a year. **Board decided to move Alternative Pathways Committee report to board meeting on December 5, 2025.**

**Six-Month Supervision Report**

Executive Director Miller shared that the new six-month supervision report was intended to be available and start to be used before October 4, 2025, board meeting. Executive Director Miller shared that the document is still not ready due to the document needing a more user-friendly interface. Vice Chair Janssen requested that the transition from old report to the new report be shortened since it has taken longer for new report form to be finalized and sent out to licensees.

**11. NEW BUSINESS:**

**2026 Meeting Schedule**

Board decided to continue to schedule board meetings every two months on the third Friday of the month.

**Fall Newsletter**

Board approved the Fall Newsletter to be sent out to licensees.

**12. APPROVAL OF THE CONSENT AGENDA:**

- i. **Bormann moved to approve the Consent Agenda as presented.**
- ii. Janssen seconded.
- iii. Roll call is as follows: Pantley: Aye, Ashton-Williams: Aye, Farr: Aye, Bormann: Aye, Janssen: Aye.
- iv. **Motion passed 5-0, 0 abstention(s).**

**13. CORRESPONDENCE:**

No correspondence reviewed at this meeting.

**14. ANNOUNCEMENTS:**

**NASW update** – no current updates from NASW representatives.

**ASWB update** – Chair Ashton-Williams reminded individuals participating in the delegate assembly to please register. Vice Chair Janssen asked who will be participating in the Delegate Assembly. Chair Ashton-Williams confirmed that Ashton-Williams, Executive Director Ray Miller, and Board Member Pantley will be participating.

**15. ADJOURNMENT:**

**Chair Ashton-Williams** adjourned the Board meeting at 1:02 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Noelle Johnson", written in a cursive style.

Noelle Johnson, *Licensing Compliance Specialist*