

Approved April 19, 2019



STATE of OREGON
BOARD of LICENSED SOCIAL WORKERS
Board Planning Meeting
Saturday, October 20, 2018
3218 Pringle Road SE, Salem, OR 97302

Board Members Present: Ebony Sloan Clarke, *LCSW, Chair*
Rachel Jensen, *LMSW, Vice Chair*
Brenda Dennis, *Public Member*
Donna Hirt, *LCSW*
John Fant, *Public Member*
Stephanie Manriquez, *Public Member*

Staff Members Present: Randy Harnisch, *Executive Director*
Kim Coleman, *Licensing Manager*

Excused Absences: Kathy Outland, *LCSW*

1. CALL TO ORDER:

Chair Clarke called the Board Meeting to order at 9:15 a.m.

2. REVIEW OF AGENDA:

Chair Clarke asked for review of the draft agenda.

- i. **Dennis moved to adopt and approve the agenda as amended.**
- ii. **Manriquez seconded.**
- iii. **Motion passed unanimously.**

3. PLANNING DISCUSSION TOPICS:

Harnisch discussed OAR 877-020-0010(3)(b)(B) which states after a CSWA has completed 100 hours of supervision, the CSWA must continue to meet at least once each month with a plan supervisor for a minimum of one hour. Board members discussed that historically the Board requires a CSWA to complete 100 hours of supervision, 3500 work hours and 2000 direct client contact hours before transitioning from two supervision meetings to one supervision meeting each month. **Harnisch** discussed going through the temporary rule process to clarify the current rule so that it matches the Board's practices. **Dennis** suggested inviting the CSWA who brought this rule to the Board's attention to join the Rules Advisory Committee.

- i. **Hirt moved to authorize staff to adopt temporary amendment to OAR 877-020-0010 to clarify the requirement regarding supervision following plan completion.**
- ii. **Jensen seconded.**
- iii. **Motion passed unanimously.**

Harnisch provided a database update. Business consultants will be coming in next week to interview each staff person and figure out what exactly the Board needs out of a new database. They will then convert that information into a list for potential database vendors. Harnisch and DAS IT have interviewed a database developer that meets the DAS security requirements. Harnisch now knows roughly what it would cost to get this product and the funds are set aside in the budget for this biennium.

Hirt discussed the letter that is sent out by Board staff when a CSWA has not passed the ASWB exam multiple times. The Licensing and Examination Committee is recommending adding options and resources to the letter, such as utilizing local community colleges for counseling around test anxiety, joining a study group, and focusing on areas of struggle. **Dennis** inquired about culturally specific resources. **Clarke** would like to begin tracking demographics of candidates who are unsuccessful in passing the exam. **Jensen** recommended suggesting The Therapist Development Center to exam candidates. Board members discussed the roles and responsibilities that the schools offering MSW programs have.

Harnisch discussed a conversation held with the president of the NASW Oregon Chapter regarding continuing education requirements for supervisors. Washington, Idaho and California all require 15 hours of supervision continuing education, while Oregon only requires 6 hours. Of those states, Idaho and Oregon are the only states that require ongoing continuing education. Board members discussed increasing Oregon's initial supervision continuing education requirement to 15 hours, with 6 additional hours due every 5 years. **Harnisch** suggested bringing the Rules Advisory Committee together to discuss the topic.

Harnisch discussed the Board's customer service KPM. He suggested changing the Board's customer service survey to a Survey Monkey link which would be provided in the renewal notice that is emailed to each licensee. **Clarke** inquired on the ability to build the survey into the renewal system of the new database. **Harnisch** discussed the Board's compliance KPM which tracks cases that are closed within 180 days. That KPM rate has increased from 8% to almost 20% in 1 year. Board members discussed focusing compliance resources on closing the oldest cases. **Hirt** would like monthly progress updates on cases closed. **Clarke** would like to create a scatter gram to track cases. Board members discussed bringing on a limited duration investigator to increase compliance capacity. **Harnisch** will provide Board members with a copy of the investigator position description.

Board members discussed the scope of practice for RBSWs and LMSWs. **Clarke** informed the Board she is participating in the psychometric process around the development of the QMHA and QMHP exams. **Harnisch** has received an RBSW question from PSU and an LMSW question from NASW, both regarding what those license types can do. Harnisch discussed that some other states have a limited scope of practice for LMSWs that allows them to work in certain agency settings and do some clinical functions. Under the Board's current rules, all clinical practice must be done under a CSWA or LCSW. NASW believes that in a highly supervised setting, such as the VA, there is a subset of tasks that is not necessarily full clinical practice, that would be more appropriate for someone with an LMSW. **Harnisch** stated that because of the way the Board's rules are drafted, employers are requiring the LCSW for jobs with over 80% of the function being non-clinical work. NASW would like to know if there is a way the Board can create a broadened scope of practice or a license by rule. PSU provided data that stated Oregon's RBSWs make up about 1.5% of the licensee base. In some other states, RBSWs make up about 25-30% of their licensee bases. PSU is wondering if the Board

can broaden or clarify the scope of RBSW practice to create more employment opportunities for them. **Clarke** inquired on how other jurisdictions define the scope of practice for RBSWs and LMSWs. **Harnisch** is wondering if there is a way the Board can increase the LMSW scope of practice, but include a boundary that doesn't allow for independence practice. **Hirt** suggested including a supervision requirement. **Harnisch** stated broadening the LMSW scope of practice would allow individuals who do not want or need a full clinical license to do the job that they are already trained to do. He would like to create a workgroup to discuss the LMSW scope of practice. PSU would like to attend a Board meeting to provide a presentation of their program and discuss the RBSW scope of practice.

Board members discussed continuing to meet on the third Friday of the month, alternating between full Board meetings and Consumer Protection Committee meetings. **Harnisch** discussed holding the June Board meeting in central Oregon to be more accessible for the public in that area. He also suggested providing a training on supervision and offering continuing education credit for it. **Dennis** suggested scheduling a Rules Advisory Committee meeting to make it easier for members outside of the metro area to attend.

Chair Clarke adjourned the Board planning meeting at 11:47 a.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Kim Coleman". The signature is written in a cursive style.

Kim Coleman
Licensing Manager