



Notice posted: September 10, 2015

Oregon & SW Washington Roofers & Waterproofers JATC MA#1050

Roofers & Waterproofers Apprenticeship Openings

**Accepting applications every Monday, Tuesday and Thursday, Friday
October 1, 2016 - April 1, 2017. At the location and times listed below.**

This notice does not mean immediate job openings, but is to establish a pool of eligibility to be utilized, as jobs become available.

Limited positions available

Applications and supporting documentation must be submitted in person at:

Oregon & SW Washington Roofers & Waterproofers Training Center 5032 SE 26 TH Avenue Portland, OR 97202 (503) 546-4235 10:00 AM	Alternate site and dates: Sheet Metal Institute Springfield Campus 1887 Laura St. Springfield, OR 97477 (503) 546-4235 9:00 AM
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All applicants who meet the minimum qualifications will be notified by phone and email of the interview date and time. Final ranking and placement in the job readiness class on the following dates: Notification will be by phone and email.

Basic Skills classes held in:

November, January, March, April

MINIMUM QUALIFICATIONS

(Must provide copies of documentation verifying the minimum qualifications with the application):

Must be 18 years of age or older, (copy of state issued ID card, driver's license, passport or birth certificate)

High School Diploma or GED or,

National Career Readiness Certificate: Work keys (Employment Office) - Bronze Level competency

RANKING POINTS documentation must be provided with the application. Application Process and Point system on page 3

Participating employers are located in the following counties: **Oregon:** Baker, Benton, Clackamas, Clatsop, Columbia, Coos, Crook, Curry, Deschutes, Douglas, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Lincoln, Linn, Malheur, Marion, Multnomah, Polk, Sherman, Tillamook, Wasco, Washington, Wheeler and Yamhill counties
Washington: Clark, Skamania County

Note:

*Apprentices, there will be a Related Training Costs for Tuition of \$2000.00
In weekly installments of \$20.00 until paid in full. (Not to exceed \$2000.00)*

Equal Opportunity Employers

Women and Minorities are encouraged to apply

Veteran with Benefits may use them in this program. Benefits expire 10 years after discharge)

Information call: Joel Gonzalez, Apprenticeship Coordinator (503) 546-4235

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Job Description:

Roofers and Waterproofers remove old roofs, prepare and install new roofs and waterproof foundation walls. Commercial roofs are generally low-pitched roofs that consist of multiple layers of roofing applied with asphalt, plastic, or rubber. Residential roofs are usually steep and the roofing material is mainly asphalt shingles, wood shake, slate or tile. Tools used include hatchets, hammers, pry bars, tin snips, knives and chalk lines.

Working Conditions:

Work is done in all weather conditions. Heights and roof structures vary. Roofers must be in good physical and mental condition to lift roofing materials, work in difficult weather, and perform detailed work with a good attitude. This work can be seasonal and there can be periods of unemployment.

APPLICATION

STEPS:	PROCESS:
1. Get Application	<ul style="list-style-type: none">• A numbered application will be given to the applicant and they will be expected to fill it out at the site• Applicant will provide<ul style="list-style-type: none">○ High School Diploma or,○ GED or,○ NCRC-Bronze level certification and proof of age• Provide Program Documentation to acquire ranking points• presenting application
2. Interview Process	<ul style="list-style-type: none">• Applicant will be notified by phone and email of interview date.• Applicants will be interviewed and the combined score of ranking and interview session will be totaled and applicant will be put in Ranked order• Applicants will be asked to go for a UA (Drug test) after
3. Selection Procedure	<ul style="list-style-type: none">• Applicant will be notified of "Basic Skills Class" date by phone and email.
4. Basic Skills Class	<ul style="list-style-type: none">• Basic Skills Class will be 2 days (must complete satisfactorily)
5. Dispatch	<ul style="list-style-type: none">• After satisfactorily completing Basic Skills Class the student will be dispatched• At the time of dispatch the student will be indentured

All applicants who meet the minimum qualifications will be scored and ranked based on the attached point system

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FOUNDATION FOR UNION ROOFERS

Qualifying applications will be reviewed and scored according to the following point system. Points will not be given unless the applicant provides written documentation (letters from employers on company letterhead, DD214, course certificates, school transcripts, etc.)

Service History: section	Maximum Point per
A. Professional, paid and stipend-supported Service Work/Learning	15
3 points per 6 months construction; and	
3 points per 1 year general experience in	
▪ Military Service,	
▪ Active Reserves,	
▪ National Guard,	
▪ Peace Corps,	
▪ AmeriCorps, or equivalent	
B. Voluntary (unpaid & not court mandated) Community Service	10
1 point per 40 hours with public agencies and/or private nonprofits, such as Habitat for Humanity, American Red Cross, a local food bank or Big Brothers/Big Sisters	
Academic Competencies:	5
2 points for NCRC National Career Readiness Certificate, Work Keys – Bronze level or higher	
3 points for a GED	
5 points for a high school diploma	
Work History	25
5 points per 500 hours of roofing work experience;	
5 points per 750 hours of non-roofing construction work experience; and	
5 points per 1,000 hours of general work experience	
Pre-Apprenticeship	30
20 points for successful completion of the RAPTOR trade preparation program	
10 points for successful completion of a Council- and committee approved pre-apprenticeship program during the two years prior to making application	
Other	5
The greater of 3 points for a valid driver's license; or 5 points for a valid commercial driver's license	
Maximum Points	90
Maximum Interview Points	70
Total Possible Points	160