OREGON-COLUMBIA OPEN SHOP JATC
HEAVY EQUIPMENT OPERATING ENGINEERS APPRENTICESHIP

FOR PUBLIC NOTICE:
Oregon-Columbia Heavy Equipment Operators JATC MA # 1175 will accept registrations for Heavy Equipment Operators

REGISTRATIONS ACCEPTED ONLINE AT NWCOC.COM FROM JAN 1-31, 2020 & MAY 1-31, 2020

MINIMUM QUALIFICATIONS:

- 18 years of age with high school diploma / GED / equivalent
  (must show proof of age and education at the time of application)

APPLICATION POINT SYSTEM:

Qualifying applications are reviewed and scored according to a point system. Points are awarded at time of application when written documentation is submitted for: valid driver’s license, CDL, military, Americorp, Peace Corp, Vista, vocational training, education, work experience documented on company letterhead, completion of BOLI approved pre-apprenticeship and interview score.

ALL APPLICANTS MUST ALSO:

- Pass a UA substance abuse test
- Complete an interview with the committee
- Complete our Orientation and Construction Safety Training Session or have at least 1,000 OJT hours of construction experience documented within 12 months preceding the application date.

NOTES:

- Employment opportunities are subject to economic conditions
- Selection will be based on an applicant ranking system
- Employers may require a valid driver’s license and separate drug test
- VETERANS who have GI Benefits may use them in this program
- Graduates of a BOLI-approved Pre-Apprenticeship Program are encouraged to use this program

GEOGRAPHICAL AREA:

- All of Oregon and six counties in SW Washington

CONTACT: For more information call: 503-256-7300 Toll-Free 1-800-309-1442 www.nwcoc.com
This program conforms to the Equal Employment Opportunity in Apprenticeship Plan, OAR 839-011-0200, minorities and women are strongly encouraged to apply.

This program is registered with the Oregon State Apprenticeship & Training Council and is recognized by Washington State Apprenticeship and Training Council under the terms and conditions of the reciprocal agreement.

**ON-THE-JOB TRAINING:**

Approximately 8,000 hours of On The Job Training are required to complete this program.

Heavy equipment operators operate, bulldozers, pavers, trench excavators and other heavy construction equipment used for the construction of buildings, dams, airports, highways and ports.

Heavy equipment operators work outdoors. The average operator works 1,200 to 1,500 hours per year, about 150-190 days, depending on weather conditions. Apprentices must be flexible and adaptable to different environments, job sites and requirements, and they are sometimes required to commute long distances or relocate for weeks or months to remain employed.

**RELATED TRAINING:**

The apprentice must attend related-supplemental instruction for at least 160 hours per year. Classes are held one month per year, usually in Fall/Winter.

**WAGE SCHEDULE:**

Apprentice wages are based upon the average wage for journey works employed by participating training employers. Apprentices are paid a progressive percentage of that average journey wage as follows:

<table>
<thead>
<tr>
<th>Period</th>
<th>Hours</th>
<th>Percentage of Average Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st period</td>
<td>0 – 2000</td>
<td>80%</td>
</tr>
<tr>
<td>2nd period</td>
<td>2001 – 4000</td>
<td>85%</td>
</tr>
<tr>
<td>3rd period</td>
<td>4001 – 6000</td>
<td>90%</td>
</tr>
<tr>
<td>4th period</td>
<td>6001 – 8000</td>
<td>95%</td>
</tr>
</tbody>
</table>

**FOR MORE INFORMATION CONTACT:**

Northwest College of Construction  
8111 NE Holman Street  
Portland, OR 97218  
Phone: 503-256-7300  
Toll Free: 1-800-309-1442  
www.nwcoc.com