



For Immediate Release

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Firm that didn't pay fair wages will be ineligible for public projects

BOLI Final Order: Hard Rock Concrete, Inc. must pay fines, spend three years on debarment list

PORTLAND, OR—A southern Oregon contractor who failed to pay prevailing wages will be ineligible for public works contracts for three years, the Oregon Bureau of Labor and Industries (BOLI) announced today.

In addition, Hard Rock Concrete, Inc. must pay \$13,600 in civil penalties for failing to pay workers fair wages, the agency ruled. The BOLI Final Order is available upon request.

With the debarment, the company joins more than 90 other firms that BOLI has made ineligible to work on public projects because of wage violations. A full list of debarred companies can be found [here](#).

An earlier investigation found that Hard Rock Concrete Inc. intentionally failed to pay seven contractors \$8,911.02 while working as a subcontractor on a public works project in Jackson County for Hillside Elementary School.

The company also filed inaccurate certified payroll reports, the BOLI Final Order affirmed.

“Oregon firms that fail to pay fair wages and keep accurate payroll shouldn't be rewarded for intentionally skirting the rules,” said Labor Commissioner Brad Avakian. **“It's unfair to workers and all the local contractors who are operating responsibly. With this ruling, we're taking another step toward ensuring that taxpayer money does not flow to contractors who violate Oregon's wage laws.”**

Avakian encouraged other contractors to contact BOLI if they see potential violations.

“Our agency will investigate potential wage violations so that Oregon businesses that are following the rules have a level playing field on which to compete,” said Avakian. **“If you see potential violations, let our wage and hour investigators know so that we can investigate and prosecute if there's wrongdoing.”**

BOLI protects Oregonians from unlawful discrimination, investigating allegations of civil rights and wage and hour laws so that Oregonians are treated in the workplace or as they go about their daily lives.

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The mission of the Bureau of Labor and Industries is to protect employment rights, advance employment opportunities, and protect access to housing and public places free from discrimination.