



For Immediate Release

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BOLI's 30th Annual Employment Law Conference will help employers navigate complex issues

"We want to help employers so that they can focus on growing their operations," says Avakian

Portland, OR—The Bureau of Labor and Industries has opened registration for the 30th Annual Employment Law Conference to be held November 6-7 at the Oregon Convention Center in Portland, the agency announced today.

The state's premier employer training event will feature 24 sessions on frequently requested topics such as workplace harassment, rightful discharge, Portland's sick leave ordinance, dealing with difficult employees, protected leave laws, and religious discrimination and accommodations. The conference agenda and registration information can be found on [BOLI's website](#).

"BOLI's employment law experts will help employers navigate frequently complex issues during the conference," said Labor and Industries Commissioner Brad Avakian. **"We've organized the conference based on what local employers most frequently ask about when we meet with them or field the nearly 20,000 calls that come into our agency each year."**

[Early bird registration](#) is available until October 10th at \$449 per person. One-day conference passes are also available for \$369 per person. Interested employers can also email the agency at bolita@boli.state.or.us or call (971) 673-0824.

Seminars will answer questions such as:

- How long am I required to keep employment records like applications, I-9 forms or payroll records?
- What recent labor and employment case law developments do I need to know?
- How do I safely dispose of medical records, respond to personnel file requests and manage family leave law records?
- How should my organization investigate and process a workers' comp claim?
- What are the most common employer mistakes that lead to employment claims? How can I avoid them?
- What does my business need to know about the new I-9 form and immigration law compliance?

For more information about BOLI's efforts to support Oregon employers and protect Oregon's workforce, visit <http://www.oregon.gov/BOLI>.

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