

Secretary of State
STATEMENT OF NEED AND FISCAL IMPACT
A Notice of Proposed Rulemaking accompanies this form.

FILED
10-14-15 2:47 PM
ARCHIVES DIVISION
SECRETARY OF STATE

Bureau of Labor and Industries
Agency and Division

839
Administrative Rules Chapter Number

The rules would amend existing rules relating to employee and job applicant social media accounts.

Rule Caption (Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.)

In the Matter of:

Amending current rules relating to employee's personal social media accounts.

Statutory Authority:

OL Ch. 229, 2015.

Other Authority:

Statutes Implemented:

OL Ch. 229, 2015.

Need for the Rule(s):

Amending current rule to reflect recent changes in statute.

Documents Relied Upon, and where they are available:

Not applicable.

Fiscal and Economic Impact:

The agency has determined there would be no fiscal or economic impact from the adopted rules.

Statement of Cost of Compliance:

1. Impact on state agencies, units of local government and the public (ORS 183.335(2)(b)(E)):

No additional impact from administrative rules.

2. Cost of compliance effect on small business (ORS 183.336):

a. Estimate the number of small business and types of businesses and industries with small businesses subject to the rule:

All businesses in Oregon are subject to the provisions of the statute and rule.

b. Projected reporting, recordkeeping and other administrative activities required for compliance, including costs of professional services:

None anticipated.

c. Equipment, supplies, labor and increased administration required for compliance:

None anticipated.

How were small businesses involved in the development of this rule?

Staff had meetings with small businesses and advocates.

Administrative Rule Advisory Committee consulted?:No

If not, why?:

The rule amendment only reflects the law passed by the legislature.

11-30-2015 5:00 p.m. Marcia Ohlemiller Marcia.L.Ohlemiller@state.or.us
Last Day (m/d/yyyy) and Time Printed Name Email Address
for public comment