



For Immediate Release

June 29, 2017

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Avakian praises legislature's effort to modernize scheduling requirements

Fair scheduling bill will support working parents, strengthen workforce, says Commissioner Avakian

PORTLAND—Labor and Industries Commissioner Brad Avakian today praised the Oregon Legislature for its passage of predictable scheduling protections ([SB 828](#)).

"Fair scheduling helps give workers greater stability and predictability in planning their everyday lives. For working parents, this change will make it easier to arrange for child care, school activities and all the demands families face each week. I greatly appreciate the hard work that went into this effort and important first step."

The Oregon Council on Civil Rights, whose 2014 report [Pay Inequality in Oregon](#) called for predictable scheduling legislation, issued a statement applauding the bill's passage.

"We appreciate the legislature's ability to take on a difficult issue that's a critically important part of the overall effort to modernize workplace protections in our state. Fair and predictable schedules matter to working Oregonians – and with the legislature's efforts, Oregon is on track to become the first state to begin addressing the issue." – Roberta Phillip-Robbins

Earlier in the session, the Oregon Legislature also passed [House Bill 2005](#), another pay equity measure called for in the council's report to help address Oregon's wage gap between women, people of color and their white male counterparts.

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About BOLI

The mission of the Bureau of Labor and Industries is to protect employment rights, advance employment opportunities, and provide for equal access to housing and public accommodations free from discrimination.