



For Immediate Release

October 3, 2016

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BOLI's 33rd Annual Employment Law Conference will help employers navigate workplace rules

Compliance experts will join top employment law attorneys to focus on new protections, requirements

Portland, OR—The Bureau of Labor and Industries will hold its 33rd Annual Employment Law Conference on **November 6th and 7th** at the Oregon Convention Center in Portland, the agency announced today.

The state's premier employer training event will feature 28 sessions on frequently requested topics such as workplace harassment, rightful discharge, social media issues and Oregon leave laws in the workplace.

"Each year, we organize the employment law conference around the topics we're most frequently asked about during the course of the year," said Jennifer Germundson, manager of the agency's Technical Assistance for Employers Program. "The event will feature BOLI compliance experts and Oregon's top employment lawyers who can help employers stay up-to-date on workplace requirements."

The conference agenda and registration information can be found on [BOLI's website](#). Attendance at the Employment Law Conference has seen a forty percent increase since 2013, so organizers encourage potential attendees to [make reservations](#) early to confirm their spot.

The full conference is available for \$499 per attendee, with one-day conference passes also available for \$369 per person. Interested employers can also email the agency at bolita@boli.state.or.us or call (971) 673-0824 for more information to register.

"Our Technical Assistance Program has expanded its capacity in recent years so that it can support significantly more employers and local businesses," said Labor Commissioner Brad Avakian. "We want businesses to be successful and compliant so that they can continue creating jobs and contributing to local economies around the state."

This year's conference will cover topics such as:

- Caselaw Update
- Equal Pay
- 15 Steps to a Perfect Termination
- How to Investigate Misconduct and Union Grievances
- Mental Health Accommodation
- Internal Investigations
- Privacy and Data Security for Employers: Cyber Threats in the Workplace
- Implicit Bias
- Immigration and Employment Issues
- Hiring Blind - What Employers Can Ask and When They Can Ask It
- Employee Documentation

- Updates on Harassment and Discrimination
- Discipline
- Employee Handbooks
- Breaking Bad Behavior
- Exempt Employee Classification
- Wage and Hour Updates
- I-9 Issue Spotting and Resolution
- OregonSaves Retirement Program
- Effective Leadership and Workplace Culture
- Social Media Issues
- Retaliation
- Pregnancy and Parental Leave
- Predictive Scheduling

In addition to training sessions, the conference will host representatives from the Employer Support of the Guard and Reserve, Workers' Compensation Division, Secretary of State's Small Business Ombudsman, Department of Human Services, Department of Revenue, OregonSaves, Oregon Employment Department and the Oregon Insurance Division.

For more information about BOLI's efforts to support Oregon employers and protect Oregon's workforce, visit <http://www.oregon.gov/BOLI>.

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