



For Immediate Release

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BOLI Final Order debars contractor Evan Williams, imposes civil penalties

Flagging firm and owner falsified records, failed to pay wages due

PORTLAND, OR—The Bureau of Labor and Industries has imposed more than \$25,000 in civil penalties and made Tri-Star Flagging owner Evan Williams and additional business entities associated with him ineligible for public projects for three years, the agency announced today.

The violations occurred during construction work performed in Milwaukie (SE Lake Rd: Oatfield Rd). Previously, the agency recovered \$104,000 in fringe benefit wages for 37 employees of Evan Williams' Tri-Star Flagging who worked as flaggers on the Sellwood Bridge project.

The agency's Final Order includes civil penalties of \$9,491.34 that stem from failure to pay prevailing wage rates to 13 workers on a public project and an additional \$16,000 assessed for 16 inaccurate and falsified payroll records.

Prior to the Final Order issued on Friday, there were 66 companies and individuals listed on Oregon's [debarment list](#) of individuals and employers ineligible for public contracts.

"It's critical that our investigators have access to accurate records during their investigation so that they can determine whether a violation occurred," said Labor Commissioner Brad Avakian. **"Today's action will hold owner Evan Williams accountable and ensure that more companies associated with him are blocked from public contracts with the state."**

The order adds Portland Flagging, LLC and AD Traffic Control Services, LLC to the list of companies associated with Williams that are ineligible to receive payment on public works projects.

Last month, Labor Commissioner filed a commissioner's complaint against Williams and his companies that alleges retaliation, threats of physical violence, and other unlawful employment practices against employees who filed wage claims.

Deputy Commissioner Christie Hammond issued last week's Final Order.

Workers can file a civil rights complaint if they believe that they are being retaliated against by contacting the Civil Rights Division at crdemail@boli.state.or.us or by calling (971) 673-0764.

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