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**Avakian statement on Stars Cabaret Proposed Order**

*Proposed Order directs \$1 million to second victim; parties may now file exceptions*

**PORTLAND, OR**—Labor Commissioner Brad Avakian today issued a statement following the agency’s Proposed Order in the [Stars Cabaret civil rights case](#) that awards the second victim \$1 million in damages for sex harassment and discrimination at the Beaverton club.

BOLI initiated an investigation after Commissioner Avakian filed a Commissioner’s Complaint in 2015 alleging civil rights violations against two underage employees working as adult entertainers.

The Proposed Order finds Stars Cabaret (Freehoo, Inc.) and Stars manager Jon Herkenrath jointly and severally liable for the unlawful conduct.

The Deputy Commissioner will issue a Final Order after both parties have the opportunity to file exceptions in the case.

An earlier [\\$1.25 million settlement](#) for the first victim, at the time a 13-year old minor, represented the largest individual settlement in the agency’s history.

“No person should ever be subjected to what this young woman experienced. Today’s Proposed Order begins to address this injustice by holding Stars accountable and awarding damages that reflect the severity of harassment,” said Labor Commissioner Brad Avakian.

Copies of the Commissioner’s Complaint and Proposed Order are available online [here](#).

Any worker who believes that they are being harassed or discriminated against can start the civil rights complaint process by contacting the Civil Rights Division at [crdemail@boli.state.or.us](mailto:crdemail@boli.state.or.us) or by calling **971-673-0764**. BOLI’s live entertainment hotline at **1-844-304-2654** also can provide workers information about retaliation, sex discrimination, harassment, unlawful wage practices and a host of other workplace protections. Callers to the toll-free hotline may request confidentiality.

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