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MAR 23 2015



CIVIL RIGHTS DIVISION
PORTLAND OFFICE

BUREAU OF LABOR AND INDUSTRIES

Civil Rights Division Complaint of Unlawful Practice

COMPLAINANT:

Case #: STEMWB150323-12160

Jose R. Tandy Vargas
17800 SE Stark Street, Apt. 71
Portland, OR 97233

RESPONDENT:

Headquarters:

Sang In Nam
dba Cornerstone Janitorial Services
130 NE Danbury Avenue
Hillsboro, OR 97124

Contact: Human Resources

Sang In Nam
130 NE Danbury Avenue
Hillsboro, OR 97124

County: Washington

of Employees: 15+

ORS 659A.199; ORS 659A.230; ORS 653.060; ORS 652.355; ORS 659A.040

I, Jose R. Tandy Vargas, being first duly sworn, do depose and say as follows:

Allegations: I allege unlawful employment practices based on my whistleblowing activities and my invocation of the Oregon Workers' Compensation System in that, Respondent retaliated against me and discharged me.

1. I was hired by Respondent in or about 2008.
2. On August 27, 2014, I was injured on the job. The Oregon Workers' Compensation System accepted my claim.
3. In or about August 2014, I was released for light duty work. I presented the information to Respondent. Respondent offered me a light duty position and I accepted it.
4. In or about October 2014, Respondent was investigated by BOLI – Wage and Hour Division.
5. Respondent offered me money so I would not participate in the BOLI investigation.
6. BOLI found that Respondent had violated several Wage and Hour laws and Respondent was aware that I was one of the employees that complained against them.
7. On October 17, 2014, I was released to work without restrictions.
8. On October 20, 2014, Owner Sang In Nam terminated my employment.

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PORTLAND

800 NE Oregon St., Suite 1045
Portland, Oregon 97232-2180

SALEM

3865 Wolverine Ave. NE; E-1
Salem, Oregon 97305-1268

EUGENE

1400 Executive Parkway, Suite 200
Eugene, Oregon 97401-2158

I believe Respondent discriminated against me based on my whistleblowing activities and my invocation of the Oregon Workers' Compensation System in that, Respondent retaliated against me and discharged me.
MM / 14-05974 / 3-6-15

I swear (or affirm) that I know and understand this complaint and that it is true to the best of my knowledge, information and belief.

I understand that this complaint is a public record and that the information herein may be disclosed to any person, at any time.

Your signature: 

Verification upon Oath or Affirmation

State of OREGON County of Multnomah

Signed and sworn to (or affirmed) before me this 23rd Day of March 20 15

by Jose R. Tandy Vargas (name of person making statement).

Shannon Lynn Willis
Notary Public - State of OREGON

2/21/2018
Date on which commission expires



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El propósito de este documento es traducir el contenido de su denuncia formal.

Yo, Jose R. Tandy Vargas, tras prestar juramento, declaro lo siguiente:

Alegaciones: Yo alego prácticas ilegales en el empleo basado en reportar violaciones de ley y por mi invocación del Sistema de Compensación para Trabajadores de Oregon por eso el Demandado tomo represalias contra mí y me despidió.

1. Alrededor del 2008, yo fui empleado por el Demandado.
2. El 27 de Agosto del 2014, yo me lesioné en el trabajo. El Sistema de Compensación para Trabajadores de Oregon aceptó mi caso.
3. Alrededor de Agosto del 2014, me dieron de alta para trabajo liviano. Yo presente la información al Demandado. El Demandado me ofreció una posición de trabajo liviano y yo acepté.
4. Alrededor de Octubre del 2014, el Demandado fue investigado por BOLI – División de Horas y Salarios.
5. El Demandado me ofreció dinero para que yo no participe en la investigación de BOLI.
6. BOLI determine que el Demandado había violado varias leyes de Horas y Salarios. Y, el Demandado sabía que yo fui uno de los empleados que se quejó contra él.
7. El 17 de Octubre del 2014, me dieron de alta sin restricciones.

Continued on reverse side

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8. El 20 de Octubre del 2014, el Dueño Sang In Nam termino mi empleo.

Yo creo que el Demandado discrimino en mi contra basado en reportar violaciones de ley y por mi invocación del Sistema de Compensación para Trabajadores de Oregon por eso el Demandado tomo represalias contra mí y me despidió.

MM / 14-05974 / 3-6-15

I swear (or affirm) that I know and understand this complaint and that it is true to the best of my knowledge, information and belief.

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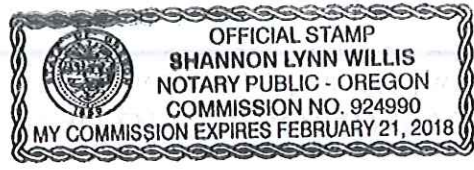
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