



Oregon

Bureau of Labor and Industries

Brad Avakian
Commissioner

To: **MINORS IN OREGON**

From: Child Labor Unit
Wage and Hour Division
(971) 673-0836

Re: Abolishment of Child Labor Work Permits

Due to legislation which was passed by the 1995 legislature, work permits are no longer required for minors ages 14 through 17 years of age.

At the time of hire, it is the responsibility of the employer to verify the age of the minor and to retain a copy of the document used as verification of age, or to enter a note in the minor's personnel file regarding which document was used to verify the minor's age.

The employer must also have an Employment Certificate issued by this office prior to hiring minors.

If you have questions concerning the above issue, please contact this unit. For more information regarding child labor please refer to our web site: www.oregon.gov/boli.

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