

# EFFECTIVE SEPTEMBER 6, 2013

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## CLASSIFICATION

Journeyman Base Hourly Rate		Percentage	Base Hourly	Fringe
Journeyman Fringe Rate		Base Rate	Rate	Rate
<b><u>ASBESTOS WORKER</u></b>				
	<i>Period</i>			
\$41.27	1st Year	50%	\$20.64	\$19.02
\$19.02	2nd Year	60%	\$24.76	\$19.02
	3rd Year	75%	\$30.95	\$19.02
	4th Year	85%	\$35.08	\$19.02
<b><u>BOILERMAKER</u></b>				
	<i>Hours</i>			
\$34.40	0-1000	70%	\$24.08	\$27.94
\$27.94	1001-2000	75%	\$25.80	\$27.94
	2001-3000	80%	\$27.52	\$27.94
	3001-4000	85%	\$29.24	\$27.94
	4001-5000	90%	\$30.96	\$27.94
	5001-6000	95%	\$32.68	\$27.94
<b><u>BRICKLAYER</u></b>				
	<i>Area 1</i>			
	<i>Hours</i>			
\$32.75	1-1000	50%	\$16.38	\$16.65
\$16.65	1000-2000	55%	\$18.01	\$16.65
	2000-3000	60%	\$19.65	\$16.65
	3000-4000	70%	\$22.93	\$16.65
	4000-5000	80%	\$26.20	\$16.65
	5000-6000	90%	\$29.48	\$16.65
	<i>Area 2</i>			
	<i>Hours</i>			
\$31.53	1-1000	50%	\$15.77	\$16.30
\$16.30	1000-2000	55%	\$17.34	\$16.30
	2000-3000	60%	\$18.92	\$16.30
	3000-4000	70%	\$22.07	\$16.30
	4000-5000	80%	\$25.22	\$16.30
	5000-6000	90%	\$28.38	\$16.30
<b><u>CARPENTER</u></b>				
	<i>Group 1</i>			
	<i>Period</i>			
\$33.58	1st	50%	\$16.79	\$14.47
\$14.47	2nd	58%	\$19.48	\$14.47
	3rd	64%	\$21.49	\$14.47
	4th	70%	\$23.51	\$14.47
	5th	76%	\$25.52	\$14.47
	6th	82%	\$27.54	\$14.47
	7th	88%	\$29.55	\$14.47
	8th	94%	\$31.57	\$14.47

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Journeyman Base Hourly Rate			Percentage	Base Hourly	Fringe
Journeyman Fringe Rate			Base Rate	Rate	Rate
<b><u>CARPENTER (cont.)</u></b>					
	<b>Group 2</b>	<b>Period</b>			
\$33.73		1st	50%	\$16.87	\$14.47
\$14.47		2nd	58%	\$19.56	\$14.47
		3rd	64%	\$21.59	\$14.47
		4th	70%	\$23.61	\$14.47
		5th	76%	\$25.63	\$14.47
		6th	82%	\$27.66	\$14.47
		7th	88%	\$29.68	\$14.47
		8th	94%	\$31.71	\$14.47
	<b>Group 3</b>	<b>Period</b>			
\$34.08		1st	50%	\$17.04	\$14.47
\$14.47		2nd	58%	\$19.77	\$14.47
		3rd	64%	\$21.81	\$14.47
		4th	70%	\$23.86	\$14.47
		5th	76%	\$25.90	\$14.47
		6th	82%	\$27.95	\$14.47
		7th	88%	\$29.99	\$14.47
		8th	94%	\$32.04	\$14.47
	<b>Group 4</b>	<b>Period</b>			
\$34.23		1st	50%	\$17.12	\$14.47
\$14.47		2nd	58%	\$19.85	\$14.47
		3rd	64%	\$21.91	\$14.47
		4th	70%	\$23.96	\$14.47
		5th	76%	\$26.01	\$14.47
		6th	82%	\$28.07	\$14.47
		7th	88%	\$30.12	\$14.47
		8th	94%	\$32.18	\$14.47
	<b>Group 5</b>	<b>Period</b>			
\$34.08		1st	60%	\$20.45	\$14.47
\$14.47		2nd	73%	\$24.88	\$14.47
		3rd	75%	\$25.56	\$14.47
		4th	80%	\$27.26	\$14.47
		5th	83%	\$28.29	\$14.47
		6th	85%	\$28.97	\$14.47
		7th	90%	\$30.67	\$14.47
		8th	95%	\$32.38	\$14.47
	<b>Group 6</b>	<b>Period</b>			
\$34.58		1st	60%	\$20.75	\$14.47
\$14.47		2nd	73%	\$25.24	\$14.47
		3rd	75%	\$25.94	\$14.47
		4th	80%	\$27.66	\$14.47
		5th	83%	\$28.70	\$14.47
		6th	85%	\$29.39	\$14.47
		7th	90%	\$31.12	\$14.47
		8th	95%	\$32.85	\$14.47

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Journeyman Fringe Rate			Base Rate	Rate	Rate
<b><u>CEMENT MASONS</u></b>					
	<b>Group 1</b>	<b>Hours</b>			
\$29.98		1st 1000	55%	\$16.49	\$16.30
\$17.76		2nd 1000	65%	\$19.49	\$16.30
		3rd 1000	75%	\$22.49	\$16.30
		4th 1000	85%	\$25.48	\$16.30
		5th 1000	90%	\$26.98	\$16.30
		6th 1000	95%	\$28.48	\$16.30
	<b>Group 2</b>	<b>Hours</b>			
\$30.58		1st 1000	55%	\$16.82	\$16.30
\$17.76		2nd 1000	65%	\$19.88	\$16.30
		3rd 1000	75%	\$22.94	\$16.30
		4th 1000	85%	\$25.99	\$16.30
		5th 1000	90%	\$27.52	\$16.30
		6th 1000	95%	\$29.05	\$16.30
	<b>Group 3</b>	<b>Hours</b>			
\$30.58		1st 1000	55%	\$16.82	\$16.30
\$17.76		2nd 1000	65%	\$19.88	\$16.30
		3rd 1000	75%	\$22.94	\$16.30
		4th 1000	85%	\$25.99	\$16.30
		5th 1000	90%	\$27.52	\$16.30
		6th 1000	95%	\$29.05	\$16.30
	<b>Group 4</b>	<b>Hours</b>			
\$31.18		1st 1000	55%	\$17.15	\$16.30
\$17.76		2nd 1000	65%	\$20.27	\$16.30
		3rd 1000	75%	\$23.39	\$16.30
		4th 1000	85%	\$26.50	\$16.30
		5th 1000	90%	\$28.06	\$16.30
		6th 1000	95%	\$29.62	\$16.30
	<b><u>DIVER</u></b>				
		<b>Period</b>			
\$80.70		1st	60%	\$48.42	\$14.47
\$14.47		2nd	73%	\$58.91	\$14.47
		3rd	75%	\$60.53	\$14.47
		4th	80%	\$64.56	\$14.47
		5th	83%	\$66.98	\$14.47
		6th	85%	\$68.60	\$14.47
		7th	90%	\$72.63	\$14.47
		8th	95%	\$76.67	\$14.47

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage Base Rate	Base Hourly Rate	Fringe Rate
<b><u>DIVER TENDER</u></b>				
	<i>Period</i>			
\$38.04	1st	60%	\$22.82	\$14.47
\$14.47	2nd	73%	\$27.77	\$14.47
	3rd	75%	\$28.53	\$14.47
	4th	80%	\$30.43	\$14.47
	5th	83%	\$31.57	\$14.47
	6th	85%	\$32.33	\$14.47
	7th	90%	\$34.24	\$14.47
	8th	95%	\$36.14	\$14.47
<b><u>DRY WALL APPLICATOR</u></b>				
	<i>Period</i>			
\$32.90	1st	50%	\$16.45	\$7.88
\$14.15	2nd	58%	\$19.08	\$7.88
	3rd	64%	\$21.06	\$14.15
	4th	70%	\$23.03	\$14.15
	5th	76%	\$25.00	\$14.15
	6th	82%	\$26.98	\$14.15
	7th	88%	\$28.95	\$14.15
	8th	94%	\$30.93	\$14.15
<b><u>DRYWALL TAPER</u></b>				
	<i>Hours</i>			
\$32.22	1st 1000	50%	\$16.11	\$6.48
\$12.40	2nd 1000	55%	\$17.72	\$6.48
	3rd 1000	60%	\$19.33	\$12.40
	4th 1000	70%	\$22.55	\$12.40
	5th 1000	80%	\$25.78	\$12.40
	6th 1000	90%	\$29.00	\$12.40
<b><u>WET WALL APPLICATOR</u></b>				
	<i>Period</i>			
\$31.02	1st	50%	\$15.51	\$7.88
\$16.03	2nd	58%	\$17.99	\$7.88
	3rd	64%	\$19.85	\$16.03
	4th	70%	\$21.71	\$16.03
	5th	76%	\$23.58	\$16.03
	6th	82%	\$25.44	\$16.03
	7th	88%	\$27.30	\$16.03
	8th	94%	\$29.16	\$16.03

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Journeyman Fringe Rate			Base Rate	Rate	Rate
<b><u>ELECTRICIAN</u></b>					
	<b>Area 2</b>	<b>Period</b>			
\$37.05		1st	45%	\$16.67	\$8.53
\$17.29		2nd	50%	\$18.53	\$12.99
		3rd	55%	\$20.38	\$13.41
		4th	65%	\$24.08	\$14.25
		5th	75%	\$27.79	\$15.11
		6th	85%	\$31.49	\$15.96
	<b>Area 3</b>	<b>Period</b>			
\$34.00		1st	50%	\$17.00	\$9.51
\$14.52		2nd	55%	\$18.70	\$9.56
		3rd	60%	\$20.40	\$12.31
		4th	65%	\$22.10	\$12.59
		5th	70%	\$23.80	\$12.86
		6th	80%	\$27.20	\$13.42
	<b>Area 4</b>	<b>Period</b>			
\$37.16		1st	40%	\$14.86	\$8.90
\$16.44		2nd	45%	\$16.72	\$8.95
		3rd	50%	\$18.58	\$12.87
		4th	60%	\$22.30	\$13.59
		5th	70%	\$26.01	\$14.30
		6th	85%	\$31.59	\$15.37
	<b>Area 5</b>	<b>Period</b>			
\$38.05		1st	40%	\$15.22	\$10.81
\$19.54		2nd	45%	\$17.12	\$10.86
		3rd	50%	\$19.03	\$14.95
		4th	60%	\$22.83	\$15.86
		5th	70%	\$26.64	\$16.78
		6th	85%	\$32.34	\$18.16
	<b>Area 6</b>	<b>Period</b>			
\$30.02		1st	45%	\$13.51	\$9.21
\$14.80		2nd	45%	\$13.51	\$11.50
		3rd	50%	\$15.01	\$11.80
		4th	60%	\$18.01	\$12.40
		5th	70%	\$21.01	\$13.00
		6th	80%	\$24.02	\$13.60
<b><u>ELEVATOR CONSTRUCTOR</u></b>					
	<b>Area 1</b>				
\$47.00		Probationary	50%	\$23.50	---
\$25.19		1st Year	55%	\$25.85	\$25.19
		2nd Year	65%	\$30.55	\$25.19
		3rd Year	70%	\$32.90	\$25.19
		4th Year	80%	\$37.60	\$25.19

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<b><u>ELEVATOR CONSTRUCTOR (cont)</u></b>				
	<i>Area 2</i>			
\$47.19		50%	\$23.60	---
\$30.75		55%	\$25.95	\$30.75
		65%	\$30.67	\$30.75
		70%	\$33.03	\$30.75
		80%	\$37.75	\$30.75
<b><u>FIRE STOP/CONTAINMENT WORKER</u></b>				
	<i>Period</i>			
\$27.73	1st Year	65%	\$11.40	\$5.70
\$12.29	2nd Year	70%	\$19.41	\$12.29
	3rd Year	80%	\$22.18	\$12.29
	4th Year	90%	\$24.96	\$12.29
<b><u>GLAZIER</u></b>				
	<i>Period</i>			
\$33.27	1st 6 months	45%	\$16.11	\$13.89
\$16.42	2nd 6 months	55%	\$19.69	\$13.89
	3rd 6 months	65%	\$23.27	\$13.89
	4th 6 months	75%	\$26.85	\$13.89
	5th 6 months	80%	\$28.64	\$13.89
	6th 6 months	85%	\$30.43	\$13.89
	7th 6 months	90%	\$32.22	\$13.89
	8th 6 months	95%	\$34.01	\$13.89
<b><u>HIGHWAY PARKING STRIPER</u></b>				
	<i>Hours</i>			
\$33.41	0-500	60%	\$20.05	---
\$9.59	500-1000	60%	\$20.05	\$6.59
	1000-1333	60%	\$20.05	\$8.39
		73%	\$24.39	\$8.78
		88%	\$29.40	\$9.23
<b><u>IRONWORKER</u></b>				
	<i>Period</i>			
\$34.12	1st	65%	\$22.18	\$7.40
\$21.35	2nd	70%	\$23.88	\$7.40
	3rd	75%	\$25.59	\$21.35
	4th	80%	\$27.30	\$21.35
	5th	90%	\$30.71	\$21.35
	6th	90%	\$30.71	\$21.35
	7th	95%	\$32.41	\$21.35
	8th	95%	\$32.41	\$21.35

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<b><u>LABORER</u></b>				
	<b>Group 1</b>			
\$26.09		63%	\$16.44	\$12.85
\$12.85		70%	\$18.26	\$12.85
		80%	\$20.87	\$12.85
		90%	\$23.48	\$12.85
	<b>Group 2</b>			
\$27.09		63%	\$17.07	\$12.85
\$12.85		70%	\$18.96	\$12.85
		80%	\$21.67	\$12.85
		90%	\$24.38	\$12.85
	<b>Group 3</b>			
\$22.57		63%	\$14.22	\$12.85
\$12.85		70%	\$15.80	\$12.85
		80%	\$18.06	\$12.85
		90%	\$20.31	\$12.85
<b><u>LIMITED ENERGY ELECTRICIAN</u></b>				
	<b>Area 2</b>	<b>Period</b>		
\$28.75		1st	55%	\$15.81
\$14.96		2nd	60%	\$17.25
		3rd	65%	\$18.69
		4th	70%	\$20.13
		5th	80%	\$23.00
		6th	85%	\$24.44
	<b>Area 4</b>	<b>Period</b>		
\$27.04		1st	55%	\$14.87
\$12.31		2nd	60%	\$16.22
		3rd	65%	\$17.58
		4th	70%	\$18.93
		5th	75%	\$20.28
		6th	85%	\$22.98
	<b>Area 5</b>	<b>Period</b>		
\$28.75		1st 6 months	50%	\$14.38
\$15.11		2nd 6 months	55%	\$15.81
		3rd 6 months	60%	\$17.25
		4th 6 months	65%	\$18.69
		5th 6 months	70%	\$20.13
		6th 6 months	80%	\$23.00
		7th 6 months	90%	\$25.88

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Journeyman Fringe Rate		Base Rate	Rate	Rate
<b>LIMITED ENERGY ELECTRICIAN (cont)</b>				
	<b>Area 6</b>	<b>Period</b>		
\$24.90		1st	55%	\$13.70
\$11.25		2nd	60%	\$14.94
		3rd	65%	\$16.19
		4th	70%	\$17.43
		5th	75%	\$18.68
		6th	85%	\$21.17

### LINE CONSTRUCTOR

	<b>Area 1/Group 2</b>	<b>Period</b>		
Lineman Only		1st	60%	\$27.37
\$45.62		2nd	63%	\$28.74
\$15.15		3rd	67%	\$30.57
		4th	72%	\$32.85
		5th	78%	\$35.58
		6th	86%	\$39.23
		7th	90%	\$41.06

### LINE CONSTRUCTOR

	<b>Area 2/Group 2</b>	<b>Period</b>		
Lineman Only		1st	65%	\$23.23
\$35.74		2nd	75%	\$26.81
\$11.59		3rd	78%	\$27.88
		4th	81%	\$28.95
		5th	84%	\$30.02
		6th	87%	\$31.09
		7th	90%	\$32.17

### MARBLE SETTER

	<b>Hours</b>			
\$33.75	1-1000	50%	\$16.88	\$16.65
\$16.65	1000-2000	55%	\$18.56	\$16.65
	2000-3000	60%	\$20.25	\$16.65
	3000-4000	70%	\$23.63	\$16.65
	4000-5000	80%	\$27.00	\$16.65
	5000-6000	90%	\$30.38	\$16.65

### PAINTER

	<b>Commercial</b>			
\$19.81		70%	\$13.87	\$6.84
\$8.93		75%	\$14.86	\$8.93
		80%	\$15.85	\$8.93
		85%	\$16.84	\$8.93
		90%	\$17.83	\$8.93
		95%	\$18.82	\$8.93

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<b><u>PAINTER (cont)</u></b>				
	<i>Industrial</i>			
\$21.01		70%	\$14.71	\$6.84
\$8.93		75%	\$15.76	\$8.93
		80%	\$16.81	\$8.93
		85%	\$17.86	\$8.93
		90%	\$18.91	\$8.93
		95%	\$19.96	\$8.93
	<i>Bridge</i>			
\$24.81		70%	\$17.37	\$6.84
\$8.93		75%	\$18.61	\$8.93
		80%	\$19.85	\$8.93
		85%	\$21.09	\$8.93
		90%	\$22.33	\$8.93
		95%	\$23.57	\$8.93
<b><u>PLASTERER</u></b>				
	<i>Nozzleman</i>			
\$30.86		55%	\$16.97	\$10.51
\$12.81		60%	\$18.52	\$10.51
		65%	\$20.06	\$10.51
		70%	\$21.60	\$10.51
		75%	\$23.15	\$10.51
		80%	\$24.69	\$10.51
		90%	\$27.77	
	<i>Swinging Scaffold</i>			
\$29.86		55%	\$16.42	\$10.51
\$12.81		60%	\$17.92	\$10.51
		65%	\$19.41	\$10.51
		70%	\$20.90	\$10.51
		75%	\$22.40	\$10.51
		80%	\$23.89	\$10.51
		90%	\$26.87	
	<i>All Other Work</i>			
\$28.86		55%	\$15.87	\$10.51
\$12.81		60%	\$17.32	\$10.51
		65%	\$18.76	\$10.51
		70%	\$20.20	\$10.51
		75%	\$21.65	\$10.51
		80%	\$23.09	\$10.51
		90%	\$25.97	\$10.51

## EFFECTIVE SEPTEMBER 6, 2013

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### CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage Base Rate	Base Hourly Rate	Fringe Rate
<b><u>PLUMBER/PIPEFITTER/STEAMFITTER</u></b>				
<i>Area 1</i>				
\$24.93		50%	\$12.47	\$12.37
\$13.57		55%	\$13.71	\$12.37
		60%	\$14.96	\$12.37
		65%	\$16.20	\$12.37
		70%	\$17.45	\$12.37
		75%	\$18.70	\$12.37
		80%	\$19.94	\$12.37
		85%	\$21.19	\$12.37
<i>Area 2      Period</i>				
\$48.10	1st 6 months	45%	\$21.65	\$25.89
\$25.89	2nd 6 months	50%	\$24.05	\$25.89
	3rd 6 months	55%	\$26.46	\$25.89
	4th 6 months	60%	\$28.86	\$25.89
	5th 6 months	65%	\$31.27	\$25.89
	6th 6 months	70%	\$33.67	\$25.89
	7th 6 months	75%	\$36.08	\$25.89
	8th 6 months	80%	\$38.48	\$25.89
	9th 6 months	85%	\$40.89	\$25.89
	10th 6 months	85%	\$40.89	\$25.89
<i>** Area 3      Period</i>				
\$39.71	1st 6 months	40%	\$15.88	\$12.28
\$22.37	2nd 6 months	50%	\$19.86	\$12.28
	3rd 6 months	55%	\$21.84	\$17.83
	4th 6 months	60%	\$23.83	\$18.33
	5th 6 months	65%	\$25.81	\$18.84
	6th 6 months	70%	\$27.80	\$19.34
	7th 6 months	75%	\$29.78	\$19.85
	8th 6 months	80%	\$31.77	\$20.35
	9th 6 months	85%	\$33.75	** \$20.85
	10th 6 months	90%	\$35.74	\$21.36
<b><u>POWER EQUIPMENT OPERATOR</u></b>				
<i>Group 1      Period</i>				
\$37.63	1st	80%	\$30.10	\$8.10
\$13.55	2nd	85%	\$31.99	\$13.55
	3rd	90%	\$33.87	\$13.55
	4th	95%	\$35.75	\$13.55
<i>Group 1A      Period</i>				
\$39.51	1st	80%	\$31.61	\$8.10
\$13.55	2nd	85%	\$33.58	\$13.55
	3rd	90%	\$35.56	\$13.55
	4th	95%	\$37.53	\$13.55

## EFFECTIVE SEPTEMBER 6, 2013

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### CLASSIFICATION

Journeyman Base Hourly Rate			Percentage	Base Hourly	Fringe
Journeyman Fringe Rate			Base Rate	Rate	Rate
<b><u>POWER EQUIPMENT OPERATOR (cont)</u></b>					
	<b>Group 1B</b>	<b>Period</b>			
\$41.39		1st	80%	\$33.11	\$8.10
\$13.55		2nd	85%	\$35.18	\$13.55
		3rd	90%	\$37.25	\$13.55
		4th	95%	\$39.32	\$13.55
	<b>Group 2</b>	<b>Period</b>			
\$35.97		1st	80%	\$28.78	\$8.10
\$13.55		2nd	85%	\$30.57	\$13.55
		3rd	90%	\$32.37	\$13.55
		4th	95%	\$34.17	\$13.55
	<b>Group 3</b>	<b>Period</b>			
\$34.96		1st	80%	\$27.97	\$8.10
\$13.55		2nd	85%	\$29.72	\$13.55
		3rd	90%	\$31.46	\$13.55
		4th	95%	\$33.21	\$13.55
	<b>Group 4</b>	<b>Period</b>			
\$34.00		1st	80%	\$27.20	\$8.10
\$13.55		2nd	85%	\$28.90	\$13.55
		3rd	90%	\$30.60	\$13.55
		4th	95%	\$32.30	\$13.55
	<b>Group 5</b>	<b>Period</b>			
\$32.88		1st	80%	\$26.30	\$8.10
\$13.55		2nd	85%	\$27.95	\$13.55
		3rd	90%	\$29.59	\$13.55
		4th	95%	\$31.24	\$13.55
	<b>Group 6</b>	<b>Period</b>			
\$29.84		1st	80%	\$23.87	\$8.10
\$13.55		2nd	85%	\$25.36	\$13.55
		3rd	90%	\$26.86	\$13.55
		4th	95%	\$28.35	\$13.55
<b><u>ROOFER</u></b>					
	<b>Area 1</b>				
\$28.03			60%	\$16.82	\$5.91
\$11.06			65%	\$18.22	\$5.91
			70%	\$19.62	\$5.91
			75%	\$21.02	\$11.06
			80%	\$22.42	\$11.06
			85%	\$23.83	\$11.06
			90%	\$25.23	\$11.06
			95%	\$26.63	\$11.06

## EFFECTIVE SEPTEMBER 6, 2013

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### CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate	Percentage Base Rate	Base Hourly Rate	Fringe Rate
<b>ROOFER (cont)</b>			
<i>Handling Coal Tar Pitch</i>			
\$30.83	60%	\$18.50	\$5.91
\$11.06	65%	\$20.04	\$5.91
	70%	\$21.58	\$5.91
	75%	\$23.12	\$11.06
	80%	\$24.66	\$11.06
	85%	\$26.21	\$11.06
	90%	\$27.75	\$11.06
	95%	\$29.29	\$11.06
<i>Remove Fiberglass Insulation</i>			
\$30.83	60%	\$18.50	\$5.91
\$11.06	65%	\$20.04	\$5.91
	70%	\$21.58	\$5.91
	75%	\$23.12	\$11.06
	80%	\$24.66	\$11.06
	85%	\$26.21	\$11.06
	90%	\$27.75	\$11.06
	95%	\$29.29	\$11.06
<b>Area 2</b>			
\$23.87	60%	\$14.32	\$5.50
\$11.58	65%	\$15.52	\$5.50
	70%	\$16.71	\$5.50
	75%	\$17.90	\$5.50
	80%	\$19.10	\$7.25
	85%	\$20.29	\$7.25
	90%	\$21.48	\$7.25
	95%	\$22.68	\$7.25
<b>Area 4</b>			
\$24.10	60%	\$14.46	\$10.20
\$10.22	70%	\$16.87	\$10.20
	80%	\$19.28	\$10.20
	85%	\$20.49	\$10.20
	90%	\$21.69	\$10.20
	95%	\$22.90	\$10.20
<b>Area 5</b>			
	<b>Hours</b>		
\$24.14	0-700	60%	\$14.48
\$10.27	700-1400	70%	\$16.90
	1400-2100	80%	\$19.31
	2100-2800	85%	\$20.52
	2800-3500	90%	\$21.73
	3500-4200	95%	\$22.93

## EFFECTIVE SEPTEMBER 6, 2013

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### CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage Base Rate	Base Hourly Rate	Fringe Rate
<b><u>SHEET METAL WORKER</u></b>				
	<b>Area 1</b>			
\$36.23		50%	\$18.12	\$14.44
\$17.64		55%	\$19.93	\$14.61
		60%	\$21.74	\$14.78
		65%	\$23.55	\$14.95
		70%	\$25.36	\$15.12
		75%	\$27.17	\$15.29
		80%	\$28.98	\$15.46
		90%	\$32.61	\$15.80
	<b>Area 2      Period</b>			
\$23.00	1st 6 months	45%	\$10.35	\$11.18
\$15.60	2nd 6 months	50%	\$11.50	\$11.46
	3rd 6 months	55%	\$12.65	\$11.74
	4th 6 months	60%	\$13.80	\$12.01
	5th 6 months	65%	\$14.95	\$12.29
	6th 6 months	70%	\$16.10	\$12.56
	7th 6 months	75%	\$17.25	\$12.84
	8th 6 months	80%	\$18.40	\$13.12
	<b>Area 3</b>			
\$32.16		50%	\$16.08	\$11.10
\$18.42		55%	\$17.69	\$12.12
		60%	\$19.30	\$13.05
		70%	\$22.51	\$14.09
		75%	\$24.12	\$15.06
		80%	\$25.73	\$16.26
	<b>Area 4      Period</b>			
\$31.52	1	50%	\$15.76	\$13.33
\$15.79	2	55%	\$17.34	\$13.44
	3	60%	\$18.91	\$13.55
	4	65%	\$20.49	\$13.66
	5	70%	\$22.06	\$13.77
	6	75%	\$23.64	\$13.88
	7 & 8	80%	\$25.22	\$13.99
	9 & 10	90%	\$28.37	\$14.21
	<b>Area 5      Period</b>			
\$30.25	1st 6 months	50%	\$15.13	\$14.20
\$16.86	2nd 6 months	55%	\$16.64	\$14.31
	3rd 6 months	60%	\$18.15	\$14.42
	4th 6 months	65%	\$19.66	\$14.53
	5th 6 months	70%	\$21.18	\$14.64
	6th 6 months	75%	\$22.69	\$14.75
	7th 6 months	80%	\$24.20	\$14.86
	8th 6 months	85%	\$25.71	\$14.97
	9th 6 months	90%	\$27.23	\$15.08
	10th 6 months	95%	\$28.74	\$15.19

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### CLASSIFICATION

Journeyman Base Hourly Rate	Percentage	Base Hourly	Fringe
Journeyman Fringe Rate	Base Rate	Rate	Rate

#### SOFT FLOOR LAYER

	<i>Period</i>			
\$25.74	1st 6 months	50%	\$12.87	\$6.00
\$14.01	2nd 6 months	60%	\$15.44	\$10.07
	3rd 6 months	70%	\$18.02	\$10.67
	4th 6 months	75%	\$19.31	\$10.97
	5th 6 months	80%	\$20.59	\$11.27
	6th 6 months	85%	\$21.88	\$11.57
	7th 6 months	90%	\$23.17	\$11.87
	8th 6 months	95%	\$24.45	\$12.17

#### SPRINKLER FITTER

	<i>Class</i>			
\$32.43	1	50%	\$16.22	\$7.90
\$19.85	2	50%	\$16.22	\$7.90
	3	55%	\$17.84	\$14.22
	4	60%	\$19.46	\$14.22
	5	65%	\$21.08	\$14.22
	6	70%	\$22.70	\$14.22
	7	75%	\$24.32	\$14.22
	8	80%	\$25.94	\$14.22
	9	85%	\$27.57	\$14.22
	10	90%	\$29.19	\$14.22

#### TENDERS TO MASON

\$27.05	63%	\$17.04	\$12.85
\$12.85	70%	\$18.94	\$12.85
	80%	\$21.64	\$12.85
	90%	\$24.35	\$12.85

#### TENDERS TO PLASTERER

\$27.21	63%	\$17.14	\$13.25
\$13.25	70%	\$19.05	\$13.25
	80%	\$21.77	\$13.25
	90%	\$24.49	\$13.25

#### TILE TERRAZZO SETTER

	<i>Hours</i>			
\$29.19	1-1000	50%	\$14.60	\$14.85
\$15.09	1000-2000	55%	\$16.05	\$14.85
	2000-3000	60%	\$17.51	\$14.85
	3000-4000	70%	\$20.43	\$14.85
	4000-5000	80%	\$23.35	\$14.85
	5000-6000	95%	\$27.73	\$14.85

## EFFECTIVE SEPTEMBER 6, 2013

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### CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate	Percentage Base Rate	Base Hourly Rate	Fringe Rate
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#### TILE TERRAZZO FINISHER

\$21.82	1-500hrs	\$11.12	\$10.47
\$11.36	500-2000hrs	17.86	\$10.47

#### BRICK AND MARBLE FINISHER

\$21.82	1-500hrs	\$11.12	\$10.57
\$11.46	500-2000hrs	\$17.86	\$10.57