

BRAD AVAKIAN
COMMISSIONER



CHRISTIE HAMMOND
DEPUTY COMMISSIONER

BUREAU OF LABOR AND INDUSTRIES

September 17, 2013

Oregon 2014 Minimum Wage Determination

Pursuant to ORS 653.025(2), I have determined that the Oregon minimum wage for calendar year 2014 is \$9.10 per hour.

The law requires an adjustment to the minimum wage to be calculated no later than September 30 of each year based upon any increase in the U.S. City Average Consumer Price Index ("CPI") for All Urban Consumers for All Items from August of the preceding year to August of the year in which the calculation is made. This amount is required to be rounded to the nearest five cents.

The current (2013) minimum wage rate is \$8.95. Based on an increase in the CPI of 1.52% from August 2012 to August 2013, the calculation used for determining the minimum wage rate for 2014 is as follows:

$$\$8.95 \times .0152 = \$0.1360, \text{ rounded to } \$0.15$$

Oregon employers are required to post minimum wage posters. [Downloadable posters](#) for 2014 reflecting the new minimum wage rate are available on BOLI's website free of charge.

Brad Avakian
Commissioner
Bureau of Labor and Industries