DISCLAIMER: Inclusion on this list in no way suggests an endorsement or recommendation of a particular attorney or attorneys. This list is not exhaustive of all potential attorneys, it represents only attorneys that have filled out this form. An individual's fitness to practice law, subject matter expertise, active bar membership, fee structure, or any other attribute must be independently verified by the individual seeking legal advice. This list is for information purposes only and individuals must do their own due diligence in selecting an attorney. All information on this document is provided in good faith, however we make no representations or warranty of any kind, express or implied, regarding the accuracy, validity, reliability, availability, or completeness of the information. BOLI has no fee-sharing arrangement with any attorney on this list and receives no compensation from attorneys to be placed on this list. Nothing in the provision of this list should be construed to create an attorney-client relationship between an individual or entity and BOLI, or any employee of BOLI. BOLI employees are prohibited from providing legal advice.

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First and Last Name	Oregon State Bar #	Website	Phone Number	Email Address	Physical Address	Willing to represent:	Accepting inquiries related to:	Other Languages	Charge consultation fee?	Consultation fee range:	Charge based on:	Willing to take matters in:
Diane Sykes	980990	www.dianessykesl aw.com	971-804-3774	diane@dianessykesla w.com	5911 SE 43rd Avenue	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;OSHA/health and safety complaint retaliation;Whistleblower retaliation;OFLA, Paid Leave, or other leave retaliation;	Spanish	Yes		Hybrid ;	Portland;Salem Eugene;
Krista Le Roux	152981	https://hkm.com/p ortland/	503.389.1130	intakeleaders@hkm.c om	610 SW Morrison Street, Ste. 510, Portland, Oregon, 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; OFLA, Paid Leave, or other leave retaliation; Severance and other agreement review/advising;	Spanish	No		Contingency; Hourly;Flat Fee;	Anywhere in Oregon;
Alina Salo	164746	https://www.salola woffice.com/	503-208-6716	alina@salolawoffice.c om	3518 S Corbett Ave, Portland, OR 97239	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Federal Employees; Tribal Employees; Tribal Employees; Discrimination by a school; Discrimination in public accommodations; Collective Bargaining/NLRA Concerted Activity; Complaints against union; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; Apprenticeship (Representing Apprentices); Paid Leave Oregon Benefits; OFLA, Paid Leave, or other leave retaliation; Housing;		No			Portland;Salem; Eugene;Southe m Oregon;Central Oregon;Eastern Oregon;Anywhe re in Oregon;
Jose Klein	83845	kleinmunsinger.co m	503-568-1078	connect@kleinmunsi nger.com		Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Discrimination by a school; OSHA/health and safety complaint retaliation; Whistleblower retaliation; OFLA, Paid Leave, or other leave retaliation; Paid Leave Oregon Benefits;		No			Portland;Anywh ere in Oregon;

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Andrew P. Freeman	153364	https://www.unlaw fultermination.com	503-243-4545	andrew@unlawfulter mination.com	1500 SW First Ave., Suite 800, Portland, OR 97201	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation;OFLA, Paid Leave, or other leave retaliation;	No		Contingency;	Anywhere in Oregon;
Beth Creighton	97244(Www.civilrightspd	503 221 1792	Beth@civilrightspdx.c	735 sw 1st ave ste 300, Portland Oregon 97204	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations;Workers' compensation retaliation;Whistleblower retaliation;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;	No		Contingency;	Anywhere in Oregon;Portlan d;Salem;Eugen e;
Shenoa Payne	84392	www.paynelawpdx 2 .com	(503) 914-2500 ext	spayne@paynelawpd x.com	1500 SW First Ave, Suite 1000, Portland, OR 97201	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations;Whistleblower retaliation;	Depends on the situation	\$425 for one hour	Contingency; Hybrid;	Anywhere in Oregon;
Aaron W Baker	922220	www.awbakerlaw.	503-234-8800	aaron@awbakerlaw.c	1000 SW Broadway, Suite 2300, Portland, OR, 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; OFLA, Paid Leave, or other leave retaliation;	Call to discuss your options	Call to discuss your options	Contingency; Hourly;Hybrid ;Flat Fee;	Portland;Salem; Eugene;Southe m Oregon;Central Oregon;Eastern Oregon;Anywhe re in Oregon;
Serena Liss	154798	www.awbakerlaw.	503-234-8800	serena@awbakerlaw.	1000 SW Broadway St. Ste. 2300, Portland, OR 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; OFLA, Paid Leave, or other leave retaliation;	No		Contingency;	Anywhere in Oregon;
Jennifer Vitello		https://hkm.com/at torneys/jennifer- vitello/	503-765-7724		HKM Employment Attorneys, LLP 621 SW	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Tipped Employees;Meal and Rest break issues;Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);OSHA/health and safety complaint retaliation;Whistleblower retaliation: Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;	No		Contingency;	

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Donald Potter	843259	www.nwemployeel aw.com	5032232612	anderson@nwemploy eelaw.com	3236 S Kelly Ave. Portland OR 97239	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation; Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;	case by case basis	case by case basis	Contingency; Hourly;Hybrid ;Flat Fee;	Anywhere in Oregon;
Marc Schworm	76752	www.employmentl awyerspdx.com	971-266-2800	marc@lawyerspdx.co m	2330 NW 31st Ave., Portland, OR 97210	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage).Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation;OFLA, Paid Leave, or other leave retaliation;Tipped Employees;	No		Contingency;	Anywhere in Oregon;
Naomi Lezpona	240798	Lezponalaw.com	971-424-4057	lezponalaw@gmail.co m	330 NE Lincoln St. #200, Hillsboro Or 97124		Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Discrimination by a school; Discrimination in public accommodations; Whistleblower retaliation; Paid Leave Oregon Benefits; OFLA, Paid Leave, or other leave retaliation;	No		Contingency; Hybrid;Hourly;	Anywhere in Oregon;
Talia Guerriero	115271	www.beaconforjus	(503) 673-1388	talia@beaconforjustic e.com	1000 SW Broadway, Suite 2130, Portland, OR 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Federal Employees; Discrimination by a school; Discrimination in public accommodations; Labor Union Issues (Representing Union); Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; Paid Leave Oregon Benefits; Unemployment Insurance Benefits; OFLA, Paid Leave, or other leave retaliation;	depends, some contingency and some hourly	intake call is free, paid consult is \$375	Contingency; Hourly;Hybrid;	Portland;Salem; Eugene;

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David Higgs	114193	www.beaconforjus tice.com	503-673-1388	david@beaconforjusti ce.com	1000 SW Broadway, Suite 2130, Portland, OR 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Federal Employees; Discrimination by a school; Discrimination in public accommodations; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation ; Apprenticeship (Representing Apprentices); Paid Leave Oregon Benefits; Unemployment Insurance Benefits; Unemployment Insurance Benefits; OFLA, Paid Leave, or other leave retaliation;		depends, some contingency, some hourly	intake call is free \$375 for paid consult	Contingency; Hourly;Hybrid;	Portland;Salem;
CRAIG CRISPIN		https://www.emplo ymentlaw-nw.com/		crispin@employmentl	5735 SW Downs View	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Discrimination by a school; Discrimination in public accommodations; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; Paid Leave Oregon Benefits; OFLA, Paid Leave, or other leave retaliation;	Spanish	A consultation fee depends on the facts involved	Dependent upon individual circumstances	Hourly ;Contin	
Karen A. Moore	40922	www.wageclaim.or g		kmoore@wageclaim. org	208 E 25th Street Vancouver, WA 98663	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Discrimination by a school; OFLA, Paid Leave, or other leave retaliation; wage deductions, sick leave, predictive scheduling; Tipped Employees;		No		Contingency;	Portland;Salem; Eugene;Southe rn Oregon;Central Oregon;Eastern Oregon;Anywhe re in Oregon;
Leslie Baze		https://www.wage claim.org/			208 E 25th Street, Vancouver WA 98663	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Workers' compensation retaliation; OSHA/health and safety complaint retaliation; Whistleblower retaliation; OFLA, Paid Leave, or other leave retaliation; Late payment / penalty wages; unpaid sick time; sick leave retaliation; unpaid sick time; predictive scheduling violations;		No		Contingency;	Anywhere in
Stephanie Brown	30012	www.wageclaim.or g				Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Whistleblower retaliation; commissions, unlawful deductions, wage retaliation, sick time, sick time retaliation, penalty wages, employee v independent contractor, all wage and hour issues;		No		Contingency; contingent on winning;	Portland;Salem; Eugene;Southe m Oregon;Central Oregon;Eastern Oregon;Anywhe re in Oregon;

Meredith Holley	125647	https://erisresoluti on.com	541-204-0037	meredith@erisresoluti on.com	207 E 5th Ave., Ste. 254, Eugene, OR 97401	Complainants (Employees); Respondents (Employers);Witnes ses;	Mediation; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations; Workers' compensation retaliation; Whistleblower retaliation; We primarily help employees who are still working, rather than those who have experienced wrongful termination;		No		Flat Fee;Hourly ;C ontingency ;H ybrid ;	Anywhere in Oregon;
Ben Rosenthal	830828	Benroselaw.com	503-226-6409	Ben@benroselaw.co	1023 SW Yamhiil, Portland, OR 97205	Complainants (Employees);Compl ainants and Respondents (Employees and Employers);Witness es ;Respondents (Employers);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation; Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		No			Portland;Salem; Central Oregon;Eugene
Nik Yanchar	121523	yancharlawoffice.c	503-893-9417	nik@yancharlawoffice .com	3518 S Corbett Avenue Portland Oregon 97239	Complainants (Employees);Witne sses;	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation;OFLA, Paid Leave, or other leave retaliation;		Yes	\$100-\$199	Contingency;	Anywhere in Oregon;
		JohnGearLaw.co		John@JohnGearLaw.	161 High St SE STE 208B Salem OR 97301-	Complainants (Employees);Witne	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing					Anywhere in
John Gear Quinn Kuranz	73810	m	503-569-7777	quinn@kuranzlaw.co	735 SW First Ave. Suite 300, Portland, OR 97204	Complainants (Employees);Witne sses;	wage); Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation; Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;	Spanish	Yes For advice, but not case review for contingent clients	depends on issue		Anywhere in Oregon;
Tracy Frazier		https://www.wjm-	503-282-0863	tracy@mackefrazier.c	2455 NW Marshall St., Ste. 6 Portland OR 97210	Complainants (Employees);Witne sses;	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation;OFLA, Paid Leave, or other leave retaliation;Housing;		Yes	\$36-\$99	Contingency; Hourly;Flat Fee;	Anywhere in Oregon;

Michael Stevens	95198	hillsborofirm.com	971-533-6178	michael@hillsborofir m.com	1915 NE Stucki Ave, Ste 308, Hillsboro, OR	Complainants and Respondents	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual origin, marital status, age; Workers' compensation retaliation; Whistleblower retaliation;	No		Contingency; Hourly;	Anywhere in Oregon;
Carolyn A. Anderson	41462	www.ABKLegal.co m	541-488-1225	Anderson@ABKLegal com	450 Siskiyou Blvd., Ste. 3, Ashland, Oregon	Complainants and Respondents (Employees and Employers);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage):Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation; Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;	Yes	Variable, sometimes free sometimes between \$175 and \$350		Southern Oregon;
Larry Linder	10724	www.salememploy mentlawyer.com	(503)585-1804	llinder@salememploy mentlawyer.com	3000 Market Street NE, #150, Salem, Oregon	Complainants and Respondents (Employees and Employers);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation; Sex Harassment; Racial Harassment;	No		Contingency; Hourly;Hybrid;	Anywhere in Oregon;
Kate Watkinson Wright	65459	www.watkinsonleg	541-914-8227	kate@watkinsonlegal.		Complainants and Respondents (Employees and	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage); Meal and Rest break issues; Tipped Employees; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age; Workers' compensation retailation; OSHA/health and safety complaint retailation; Whistleblower retaliation; Paid Leave Oregon Benefits; OFLA, Paid Leave, or other leave retailation;	Yes	\$250+	Hourly ;Contin gency ;Hybrid ;	