

**DISCLAIMER:** Inclusion on this list in no way suggests an endorsement or recommendation of a particular attorney or attorneys. This list is not exhaustive of all potential attorneys, it represents only attorneys that have filled out this form. An individual's fitness to practice law, subject matter expertise, active bar membership, fee structure, or any other attribute must be independently verified by the individual seeking legal advice. This list is for information purposes only and individuals must do their own due diligence in selecting an attorney. All information on this document is provided in good faith, however we make no representations or warranty of any kind, express or implied, regarding the accuracy, validity, reliability, availability, or completeness of the information. BOLI has no fee-sharing arrangement with any attorney on this list and receives no compensation from attorneys to be placed on this list. Nothing in the provision of this list should be construed to create an attorney-client relationship between an individual or entity and BOLI, or any employee of BOLI. BOLI employees are prohibited from providing legal advice. Do not share sensitive case information prior to an attorney requesting it; they may already represent the other party.

| First and Last Name | Oregon State Bar # | Website                        | Phone Number | Email Address                | Physical Address  | Willing to represent:     | Accepting inquiries related to:   | Other Languages | Charge consultation fee?     | Consultation fee range: | Charge based on:                       | Willing to take matters in:   |
|---------------------|--------------------|--------------------------------|--------------|------------------------------|---|---------------------------|---|-----------------|------------------------------|-------------------------|--|---|
| Matthew Ellis       | 075800             | www.employmentlawpdx.com       | 503-345-5497 | matthew@employmentlawpdx.com | 1500 SW First Avenue, Ste 1000, Portland, OR 97201        | Complainants (Employees)  | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Housing  |                 | Depends on nature of inquiry | \$250+                  | Contingency ;Hourly ;Flat Fee          | Anywhere in Oregon  |
| Diane Sykes         | 980990             | www.dianesykeslaw.com          | 971-804-3774 | diane@dianesykeslaw.com      | 5911 SE 43rd Avenue                                       | Complainants (Employees); | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;   | Spanish         | Yes                          |                         | Hybrid ;                               | Portland;Salem;Eugene;  |
| Krista Le Roux      | 152981             | https://hkm.com/portland/      | 503.389.1130 | intakeleaders@hkm.com        | 610 SW Morrison Street, Ste. 510, Portland, Oregon, 97205 | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Severance and other agreement review/advising;   | Spanish         | No                           |                         | Contingency ;Hourly ;Flat Fee;         | Anywhere in Oregon;   |
| Alina Salo          | 164746             | https://www.salolawoffice.com/ | 503-208-6716 | alina@salolawoffice.com      | 3518 S Corbett Ave, Portland, OR 97239                    | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Tribal Employees;Discrimination by a school;Discrimination in public accommodations ;Collective Bargaining/NLRA Concerted Activity;Complaints against union ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Apprenticeship (Representing Apprentices);Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;Housing; |                 | No                           |                         | Contingency ;Hourly ;Hybrid ;Flat Fee; | Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon; |
| Jose Klein          | 083845             | kleinmunsinger.com             | 503-568-1078 | connect@kleinmunsinger.com   |   | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Paid Leave Oregon Benefits;  |                 | No                           |                         | Contingency ;Hourly ;Hybrid ;Flat Fee; | Portland;Anywhere in Oregon;  |

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| Andrew P. Freeman   | 153364             | <a href="https://www.unlawfultermination.com/">https://www.unlawfultermination.com/</a>               | 503-243-4545         | andrew@unlawfultermination.com | 1500 SW First Ave., Suite 800, Portland, OR 97201                               | Complainants (Employees); | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;   |                 | No                           |                              | Contingency ;                          | Anywhere in Oregon;   |
| Beth Creighton      | 972440             | <a href="http://www.civilrightspdx.com">www.civilrightspdx.com</a>                                    | 503 221 1792         | Beth@civilrightspdx.com        | 735 sw 1st ave ste 300, Portland Oregon 97204                                   | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | No                           |                              | Contingency ;Hybrid ;                  | Anywhere in Oregon;Portland;Salem;Eugene;   |
| Shenoa Payne        | 084392             | <a href="http://www.paynelawpdx.com">www.paynelawpdx.com</a>  | (503) 914-2500 ext 1 | spayne@paynelawpdx.com         | 1500 SW First Ave, Suite 1000, Portland, OR 97201                               | Complainants (Employees); | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Housing;   |                 | Depends on the situation     | \$425 for one hour           | Contingency ;Hybrid ;                  | Anywhere in Oregon;   |
| Aaron W Baker       | 922220             | <a href="http://www.awbakerlaw.com">www.awbakerlaw.com</a>  | 503-234-8800         | aaron@awbakerlaw.com           | 1000 SW Broadway, Suite 2300, Portland, OR, 97205                               | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;                        |                 | Call to discuss your options | Call to discuss your options | Contingency ;Hourly ;Hybrid ;Flat Fee; | Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon; |
| Serena Liss         | 154799             | <a href="http://www.awbakerlaw.com">www.awbakerlaw.com</a>  | 503-234-8800         | serena@awbakerlaw.com          | 1000 SW Broadway St. Ste. 2300, Portland, OR 97205                              | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;                                  |                 | No                           |                              | Contingency ;                          | Anywhere in Oregon;   |
| Jennifer Vitello    | 066544             | <a href="https://hkm.com/attorneys/jennifer-vitello/">https://hkm.com/attorneys/jennifer-vitello/</a> | 503-765-7724         | jvitello@hkm.com               | HKM Employment Attorneys, LLP 621 SW Morrison St., Suite 510 Portland, OR 97205 | Complainants (Employees); | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Tipped Employees;Meal and Rest break issues;Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;              |                 | No                           |                              | Contingency ;Hourly ;                  | Anywhere in Oregon;   |

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| Donald Potter       | 843259             | www.nwemployeeelaw.com       | 5032232612     | anderson@nwemployeeelaw.com | 3236 S Kelly Ave.<br>Portland OR 97239              | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;  |                 | case by case basis                        | case by case basis                         | Contingency ;Hourly ;Hybrid ;Flat Fee; | Anywhere in Oregon;         |
| Marc Schworm        | 076752             | www.employmentlawyerspdx.com | 971-266-2800   | marc@lawyerspdx.com         | 2330 NW 31st Ave.,<br>Portland, OR 97210            | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Tipped Employees;  |                 | No  |  | Contingency ;Hourly ;Hybrid ;Flat Fee; | Anywhere in Oregon;         |
| Naomi Lezpona       | 240798             | Lezponalaw.com               | 971-424-4057   | lezponalaw@gmail.com        | 330 NE Lincoln St. #200,<br>Hillsboro Or 97124      | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;  |                 | No  |  | Contingency ;Hybrid ;Hourly ;          | Anywhere in Oregon;         |
| Talia Guerriero     | 115271             | www.beaconforjustice.com     | (503) 673-1388 | talia@beaconforjustice.com  | 1000 SW Broadway,<br>Suite 2130, Portland, OR 97205 | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Labor Union Issues (Representing Union);Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | depends, some contingency and some hourly | intake call is free, paid consult is \$375 | Contingency ;Hourly ;Hybrid ;          | Portland;Salem;Eugene;      |

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| David Higgs         | 114193             |   | 971-360-0101 | david@higgslawfirm.onmicrosoft.com | 3519 NE 15th Ave #289, Portland OR 97212      | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Apprenticeship (Representing Apprentices);Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | depends, some contingency, some hourly           | intake call is free \$375 for paid consult | Contingency ;Hourly ;Hybrid ; | Portland;Salem;Eugene;  |
| CRAIG CRISPIN       | 824852             | <a href="https://www.employmentlaw-nw.com/">https://www.employmentlaw-nw.com/</a> | 5037561701   | crispin@employmentlaw-nw.com       | 5735 SW Downs View Ct, Portland, Oregon 97221 | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;   | Spanish         | A consultation fee depends on the facts involved | Dependent upon individual circumstances    | Hourly ;Contingency ;         | Anywhere in Oregon;   |
| Karen A. Moore      | 040922             | <a href="http://www.wageclaim.org">www.wageclaim.org</a>                          | 360-566-9243 | kmoore@wageclaim.org               | 208 E 25th Street Vancouver, WA 98663         | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination by a school;OFLA, Paid Leave, or other leave retaliation;wage deductions, sick leave, predictive scheduling;Tipped Employees;  |                 | No   |  | Contingency ;                 | Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon; |
| Leslie Baze         | 103326             | <a href="https://www.wageclaim.org/">https://www.wageclaim.org/</a>               | 360-566-9243 | lbaze@wageclaim.org                | 208 E 25th Street, Vancouver WA 98663         | Complainants (Employees); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Late payment / penalty wages; unpaid sick time; sick leave retaliation; unlawful deductions; predictive scheduling violations;  |                 | No   |  | Contingency ;                 | Anywhere in Oregon;   |

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| Stephanie Brown     | 030012             | www.wageclaim.org          | 360-566-9243 | sbrown@wageclaim.org        | 208 E 25th Street, Vancouver, WA 98663          | Complainants (Employees);   | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Whistleblower retaliation ;commissions, unlawful deductions, wage retaliation, sick time, sick time retaliation, penalty wages, employee v independent contractor, all wage and hour issues;   |                 | No   |                         | Contingency ;contingent on winning;    | Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon; |
| Meredith Holley     | 125647             | https://erisresolution.com | 541-204-0037 | meredith@erisresolution.com | 207 E 5th Ave., Ste. 254, Eugene, OR 97401      | Complainants (Employees); Respondents (Employers);Witnesses ;   | Mediation; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;Whistleblower retaliation ;We primarily help employees who are still working, rather than those who have experienced wrongful termination;   |                 | No   |                         | Flat Fee;Hourly ;Contingency ;Hybrid ; | Anywhere in Oregon;   |
| Ben Rosenthal       | 830828             | Benroselaw.com             | 503-226-6409 | Ben@benroselaw.com          | 1023 SW Yamhill, Portland, OR 97205             | Complainants (Employees);Complainants and Respondents (Employees and Employers);Witnesses ;Respondents (Employers); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | No   |                         | Contingency ;Hourly ;Hybrid ;          | Portland;Salem;Central Oregon;Eugene;   |
| Nik Yanchar         | 121523             | yancharlawoffice.com       | 503-893-9417 | nik@yancharlawoffice.com    | 1826 NE Broadway Portland, Oregon 97232         | Complainants (Employees);Witnesses ;  | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;   |                 | Yes  | \$100-\$199             | Contingency ;                          | Anywhere in Oregon;   |
| John Gear           | 073810             | JohnGearLaw.com            | 503-569-7777 | John@JohnGearLaw.com        | 161 High St SE STE 208B Salem OR 97301-3610     | Complainants (Employees);Witnesses ;  | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);   |                 | Yes  | \$250+                  | Contingency ;                          | Anywhere in Oregon;   |
| Quinn Kuranz        | 114375             | Kuranzlaw.com              | 503-914-3930 | quinn@kuranzlaw.com         | 735 SW First Ave. Suite 300, Portland, OR 97204 | Complainants (Employees);Witnesses ;  | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;  | Spanish         | For advice, but not case review for contingent clients | depends on issue        | Contingency ;                          | Anywhere in Oregon;   |

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| Tracy Frazier       | 107125             | https://www.wjm-law.com/      | 503-282-0863   | tracy@mackefrazier.com            | 2455 NW Marshall St., Ste. 6 Portland OR 97210       | Complainants (Employees);Witnesses ;                    | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Housing;                   |                 | Yes                      | \$36-\$99  | Contingency ;Hourly ;Flat Fee;        | Anywhere in Oregon;               |
| Jon Weiner          | 993944             | nw-attorneys.com              | (503) 399-7001 | jweiner@nw-attorneys.com          | 10260 SW Greenburg Road Suite 400, Portland OR 97223 | Complainants and Respondents (Employees and Employers)  | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation   |                 | No                       |  | Contingency ;Hourly ;Hybrid ;Flat Fee | Portland;Salem;Anywhere in Oregon |
| Michael Stevens     | 095198             | hillsborofirm.com             | 971-533-6178   | michael@hillsborofirm.com         | 1915 NE Stucki Ave, Ste 308, Hillsboro, OR 97006     | Complainants and Respondents (Employees and Employers); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;Whistleblower retaliation ;   |                 | No                       |  | Contingency ;Hourly ;                 | Anywhere in Oregon;               |
| Carolyn A. Anderson | 041462             | www.ABKLegal.com              | 541-488-1225   | Anderson@ABKLegal.com             | 450 Siskiyou Blvd., Ste. 3, Ashland, Oregon 97520    | Complainants and Respondents (Employees and Employers); | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | Yes                      | Variable, sometimes free sometimes between \$175 and \$350 | Contingency ;Hourly ;Flat Fee;        | Southern Oregon;                  |
| Larry Linder        | 010724             | www.salememploymentlawyer.com | (503)585-1804  | llinder@salememploymentlawyer.com | 3000 Market Street NE, #150, Salem, Oregon 97301     | Complainants and Respondents (Employees and Employers); | Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Sex Harassment; Racial Harassment;  |                 | No                       |  | Contingency ;Hourly ;Hybrid ;         | Anywhere in Oregon;               |

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| Kate Watkinson Wright | 065459             | www.watkinsonlegal.com | 541-914-8227 | kate@watkinsonlegal.com |                  | Complainants and Respondents (Employees and Employers);Witnesses ; | Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation; |                 | Yes                      | \$250+                  | Hourly ;Contingency ;Hybrid ; | Anywhere in Oregon;         |