

DISCLAIMER: Inclusion on this list in no way suggests an endorsement or recommendation of a particular attorney or attorneys. This list is not exhaustive of all potential attorneys, it represents only attorneys that have filled out this form. An individual's fitness to practice law, subject matter expertise, active bar membership, fee structure, or any other attribute must be independently verified by the individual seeking legal advice. This list is for information purposes only and individuals must do their own due diligence in selecting an attorney. All information on this document is provided in good faith, however we make no representations or warranty of any kind, express or implied, regarding the accuracy, validity, reliability, availability, or completeness of the information. BOLI has no fee-sharing arrangement with any attorney on this list and receives no compensation from attorneys to be placed on this list. Nothing in the provision of this list should be construed to create an attorney-client relationship between an individual or entity and BOLI, or any employee of BOLI. BOLI employees are prohibited from providing legal advice. Do not share sensitive case information prior to an attorney requesting it; they may already represent the other party.

First and Last Name	Oregon State Bar #	Website	Phone Number	Email Address	Physical Address	Willing to represent:	Accepting inquiries related to:	Other Languages	Charge consultation fee?	Consultation fee range:	Charge based on:	Willing to take matters in:
Matthew Ellis	075800	www.employmentlawpdx.com	503-345-5497	matthew@employmentlawpdx.com	1500 SW First Avenue, Ste 1000, Portland, OR 97201	Complainants (Employees)	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Housing		Depends on nature of inquiry	\$250+	Contingency ;Hourly ;Flat Fee	Anywhere in Oregon
Diane Sykes	980990	www.dianessykeslaw.com	971-804-3774	diane@dianessykeslaw.com	5911 SE 43rd Avenue	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;	Spanish	Yes		Hybrid ;	Portland;Salem;Eugene;
Krista Le Roux	152981	https://hkm.com/portland/	503.389.1130	intakeleaders@hkm.com	610 SW Morrison Street, Ste. 510, Portland, Oregon, 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Severance and other agreement review/advising;	Spanish	No		Contingency ;Hourly ;Flat Fee;	Anywhere in Oregon;
Alina Salo	164746	https://www.salolawoffice.com/	503-208-6716	alina@salolawoffice.com	3518 S Corbett Ave, Portland, OR 97239	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Tribal Employees;Discrimination by a school;Discrimination in public accommodations ;Collective Bargaining/NLRA Conceted Activity;Complaints against union ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Apprenticeship (Representing Apprentices);Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;Housing;		No		Contingency ;Hourly ;Hybrid ;Flat Fee;	Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon;
Jose Klein	083845	kleinmansinger.com	503-568-1078	connect@kleinmansinger.com		Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Paid Leave Oregon Benefits;		No		Contingency ;Hourly ;Hybrid ;Flat Fee;	Portland;Anywhere in Oregon;

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Andrew P. Freeman	153364	https://www.unlawfultermination.com/	503-243-4545	andrew@unlawfultermination.com	1500 SW First Ave., Suite 800, Portland, OR 97201	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;	Anywhere in Oregon;
Beth Creighton	972440	Www.civilrightspdx.com	503 221 1792	Beth@civilrightspdx.com	735 sw 1st ave ste 300, Portland Oregon 97204	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;Hybrid ;	Anywhere in Oregon;Portland;Salem;Eugene;
Shenoa Payne	084392	www.paynelawpdx.com	(503) 914-2500 ext 1	spayne@paynelawpdx.com	1500 SW First Ave, Suite 1000, Portland, OR 97201	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Housing;		Depends on the situation	\$425 for one hour	Contingency ;Hybrid ;	Anywhere in Oregon;
Aaron W Baker	922220	www.awbakerlaw.com	503-234-8800	aaron@awbakerlaw.com	1000 SW Broadway, Suite 2300, Portland, OR, 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;		Call to discuss your options	Call to discuss your options	Contingency ;Hourly ;Hybrid ;Flat Fee;	Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon;
Serena Liss	154799	www.awbakerlaw.com	503-234-8800	serena@awbakerlaw.com	1000 SW Broadway St. Ste. 2300, Portland, OR 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;	Anywhere in Oregon;
Jennifer Vitello	066544	https://hkm.com/attorneys/jennifer-vitello/	503-765-7724	jvitello@hkm.com	HKM Employment Attorneys, LLP 621 SW Morrison St., Suite 510 Portland, OR 97205	Complainants (Employees);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Tipped Employees;Meal and Rest break issues;Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;Hourly ;	Anywhere in Oregon;

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Donald Potter	843259	www.nwemployeelaw.com	5032232612	anderson@nwemployeelaw.com	3236 S Kelly Ave. Portland OR 97239	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		case by case basis	case by case basis	Contingency ;Hourly ;Hybrid ;Flat Fee;	Anywhere in Oregon;
Marc Schworm	076752	www.employmentlawyerspdx.com	971-266-2800	marc@lawyerspdx.com	2330 NW 31st Ave., Portland, OR 97210	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Tipped Employees;		No		Contingency ;Hourly ;Hybrid ;Flat Fee;	Anywhere in Oregon;
Naomi Lezpona	240798	Lezponalaw.com	971-424-4057	lezponalaw@gmail.com	330 NE Lincoln St. #200, Hillsboro Or 97124	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;Hybrid ;Hourly ;	Anywhere in Oregon;
Talia Guerrero	115271	www.beaconforjustice.com	(503) 673-1388	talia@beaconforjustice.com	1000 SW Broadway, Suite 2130, Portland, OR 97205	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Labor Union Issues (Representing Union);Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;		depends, some contingency and some hourly	intake call is free, paid consult is \$375	Contingency ;Hourly ;Hybrid ;	Portland;Salem;Eugene;

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David Higgs	114193		971-360-0101	david@higgslawfirm.onmicrosoft.com	3519 NE 15th Ave #289, Portland OR 97212	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Apprenticeship (Representing Apprentices);Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;		depends, some contingency, some hourly	intake call is free \$375 for paid consult	Contingency ;Hourly ;Hybrid ;	Portland;Salem;Eugene;
CRAIG CRISPIN	824852	https://www.employmentlaw-nw.com/	5037561701	crispin@employmentlaw-nw.com	5735 SW Downs View Ct, Portland, Oregon 97221	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;	Spanish	A consultation fee depends on the facts involved	Dependent upon individual circumstances	Hourly ;Contingency ;	Anywhere in Oregon;
Karen A. Moore	040922	www.wageclaim.org	360-566-9243	kmoore@wageclaim.org	208 E 25th Street Vancouver, WA 98663	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination by a school;OFLA, Paid Leave, or other leave retaliation;wage deductions, sick leave, predictive scheduling;Tipped Employees;		No		Contingency ;	Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon;
Leslie Baze	103326	https://www.wageclaim.org/	360-566-9243	lbaze@wageclaim.org	208 E 25th Street, Vancouver WA 98663	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Late payment / penalty wages; unpaid sick time; sick leave retaliation; unlawful deductions; predictive scheduling violations;		No		Contingency ;	Anywhere in Oregon;

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Stephanie Brown	030012	www.wageclaim.org	360-566-9243	sbrown@wageclaim.org	208 E 25th Street, Vancouver, WA 98663	Complainants (Employees);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Whistleblower retaliation ;commissions, unlawful deductions, wage retaliation, sick time, sick time retaliation, penalty wages, employee v independent contractor, all wage and hour issues;		No		Contingency ; contingent on winning;	Portland;Salem;Eugene;Southern Oregon;Central Oregon;Eastern Oregon;Anywhere in Oregon;
Meredith Holley	125647	https://erisresolution.com	541-204-0037	meredith@erisresolution.com	207 E 5th Ave., Ste. 254, Eugene, OR 97401	Complainants (Employees); Respondents (Employers);Witnesses ;	Mediation; Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;Whistleblower retaliation ;We primarily help employees who are still working, rather than those who have experienced wrongful termination;		No		Flat Fee;Hourly ;Contingency ;Hybrid ;	Anywhere in Oregon;
Ben Rosenthal	830828	Benroselaw.com	503-226-6409	Ben@benroselaw.com	1023 SW Yamhill, Portland, OR 97205	Complainants (Employees);Complainants and Respondents (Employees and Employers);Witnesses ;Respondents (Employers);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		No		Contingency ;Hourly ;Hybrid ;	Portland;Salem;Central Oregon;Eugene;
Nik Yanchar	121523	yancharlawoffice.com	503-893-9417	nik@yancharlawoffice.com	1826 NE Broadway Portland, Oregon 97232	Complainants (Employees);Witnesses ;	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;		Yes	\$100-\$199	Contingency ;	Anywhere in Oregon;
John Gear	073810	JohnGearLaw.com	503-569-7777	John@JohnGearLaw.com	161 High St SE STE 208B Salem OR 97301-3610	Complainants (Employees);Witnesses ;	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);		Yes	\$250+	Contingency ;	Anywhere in Oregon;
Quinn Kuranz	114375	Kuranzlaw.com	503-914-3930	quinn@kuranzlaw.com	735 SW First Ave. Suite 300, Portland, OR 97204	Complainants (Employees);Witnesses ;	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;	Spanish	For advice, but not case review for contingent clients	depends on issue	Contingency ;	Anywhere in Oregon;

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Tracy Frazier	107125	https://www.wjm-law.com/	503-282-0863	tracy@mackefrazier.com	2455 NW Marshall St., Ste. 6 Portland OR 97210	Complainants (Employees);Witnesses ;	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Discrimination by a school;Discrimination in public accommodations ;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation;Housing;		Yes	\$36-\$99	Contingency ;Hourly ;Flat Fee;	Anywhere in Oregon;
Jon Weiner	993944	nw-attorneys.com	(503) 399-7001	jweiner@nw-attorneys.com	10260 SW Greenburg Road Suite 400, Portland OR 97223	Complainants and Respondents (Employees and Employers)	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Whistleblower retaliation ;OFLA, Paid Leave, or other leave retaliation		No		Contingency ;Hourly ;Hybrid ;Flat Fee	Portland;Salem;Anywhere in Oregon
Michael Stevens	095198	hillsborofirm.com	971-533-6178	michael@hillsborofirm.com	1915 NE Stucki Ave, Ste 308, Hillsboro, OR 97006	Complainants and Respondents (Employees and Employers);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;Whistleblower retaliation ;		No		Contingency ;Hourly ;	Anywhere in Oregon;
Carolyn A. Anderson	041462	www.ABKLegal.com	541-488-1225	Anderson@ABKLegal.com	450 Siskiyou Blvd., Ste. 3, Ashland, Oregon 97520	Complainants and Respondents (Employees and Employers);	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Unemployment Insurance Benefits;OFLA, Paid Leave, or other leave retaliation;		Yes	Variable, sometimes free sometimes between \$175 and \$350	Contingency ;Hourly ;Flat Fee;	Southern Oregon;
Larry Linder	010724	www.salememploymentlawyer.com	(503)585-1804	llinder@salememploymentlawyer.com	3000 Market Street NE, #150, Salem, Oregon 97301	Complainants and Respondents (Employees and Employers);	Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Federal Employees;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Sex Harassment; Racial Harassment;		No		Contingency ;Hourly ;Hybrid ;	Anywhere in Oregon;

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Kate Watkinson Wright	065459	www.watkinsonlegal.com	541-914-8227	kate@watkinsonlegal.com		Complainants and Respondents (Employees and Employers);Witnesses ;	Failure to pay wages (minimum wage, overtime, agreed rate, and prevailing wage);Meal and Rest break issues;Tipped Employees;Discrimination because of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age;Workers' compensation retaliation;OSHA/health and safety complaint retaliation;Whistleblower retaliation ;Paid Leave Oregon Benefits;OFLA, Paid Leave, or other leave retaliation;		Yes	\$250+	Hourly ;Contingency ;Hybrid ;	Anywhere in Oregon;