

OFFICE OF THE SECRETARY OF STATE

LAVONNE GRIFFIN-VALADE
SECRETARY OF STATE

CHERYL MYERS
DEPUTY SECRETARY OF STATE
AND TRIBAL LIAISON



ARCHIVES DIVISION

STEPHANIE CLARK
DIRECTOR

800 SUMMER STREET NE
SALEM, OR 97310
503-373-0701

PERMANENT ADMINISTRATIVE ORDER

BLI 11-2024

CHAPTER 839

BUREAU OF LABOR AND INDUSTRIES

FILED

03/21/2024 9:04 AM
ARCHIVES DIVISION
SECRETARY OF STATE
& LEGISLATIVE COUNSEL

FILING CAPTION: Adopt rule establishing process for hospitals to file copies of specified workforce demographic reports.

EFFECTIVE DATE: 04/01/2024

AGENCY APPROVED DATE: 03/20/2024

CONTACT: Josh Nasbe

971-269-4431

josh.d.nasbe@boli.oregon.gov

1800 SW 1st Ave, Suite 500

Portland, OR 97201

Filed By:

Josh Nasbe

Rules Coordinator

ADOPT: 839-002-0405

NOTICE FILED DATE: 12/29/2023

RULE SUMMARY: Adopts rule establishing process for hospitals to file required workforce demographic reports.

CHANGES TO RULE:

839-002-0405

Hospital Workforce Demographic Reports

(1) Every hospital required to submit a report to the United States Equal Employment Opportunity Commission in accordance with 42 USC 2000e-8(c) must file a copy of the report with the Bureau of Labor and Industries no later than 90 days after the date on which the hospital is required to submit the report to the Commission.¶

(2) Every hospital required to submit a report to the United States Department of Education in accordance with 20 USC 1094 must file a copy of the report with the Bureau no later than 90 days after the date on which the hospital is required to submit the report to the Department.¶

(3) Hospitals must file the required reports via email to CRD.Reporting@boli.oregon.gov. ¶

(4)(a) A hospital may file a request for an extension of the deadline described in section (1) or (2) of this rule by submitting a request via email to CRD.Reporting@boli.oregon.gov. The request must be submitted more than 10 business days before the deadline. The request must clearly identify the name of the hospital, provide contact information for the individual submitting the request, specify whether the request applies to section (1) or (2) of this rule and identify the basis for the request.¶

(b) For good cause shown, the Bureau will grant a request for an extension and identify a new deadline by which the hospital must file the report.¶

(c) As used in this section, "good cause" includes the submission of an undue hardship application to the Commission, provided that the extension request complies with this rule and:¶

(A) The extension request filed with the Bureau includes a copy of the undue hardship application submitted to the Commission; and¶

(B) The hospital files a copy of any substantive response from the Commission granting or denying the request within 10 business days of receipt.¶

(5) As used in this rule, "report" has the meaning given that term in ORS 651.190, and includes Equal Employment Opportunity Data Collection Forms and survey data submitted to the National Center for Education Statistics.

Statutory/Other Authority: ORS 651.060, ORS 651.190

Statutes/Other Implemented: ORS 651.190