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PERMANENT ADMINISTRATIVE ORDER

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CHAPTER 839

BUREAU OF LABOR AND INDUSTRIES

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REPEAL: 839-007-0060

RULE TITLE: Exemption for Certain Employees Covered by Collective Bargaining Agreements

NOTICE FILED DATE: 09/23/2022

RULE SUMMARY: Repealing this rule pursuant to 2021 SB 588.

RULE TEXT:

(1) The provisions of ORS 653.601 to 653.661 do not apply to an employee who meets all of the following requirements:

(a) Whose terms and conditions of employment are covered by a collective bargaining agreement;

(b) Who is employed through a hiring hall or similar referral system operated by the labor organization or third party;

and

(c) Whose employment-related benefits are provided by a joint multi-employer-employee trust or benefit plan.

(2) The existence of a collective bargaining agreement alone is not sufficient to meet the requirements of this limited exemption.

STATUTORY/OTHER AUTHORITY: ORS 653.601-653.661, ORS 651

STATUTES/OTHER IMPLEMENTED: ORS 653.601-653.661, OL Ch. 520 (2017)