Future Ready Oregon: BOLI Apprenticeship Grants Program

Round 2: Pre-Proposal Q & A Session

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Our Agenda

Overview Future Ready Oregon

R2 Grant Types

Application Process

Q & A

Future Ready Oregon: BOLI Apprenticeship Grants Program

Senate Bill 1545

Future Ready Oregon: Workforce Training Investment Package

Future Ready Oregon:
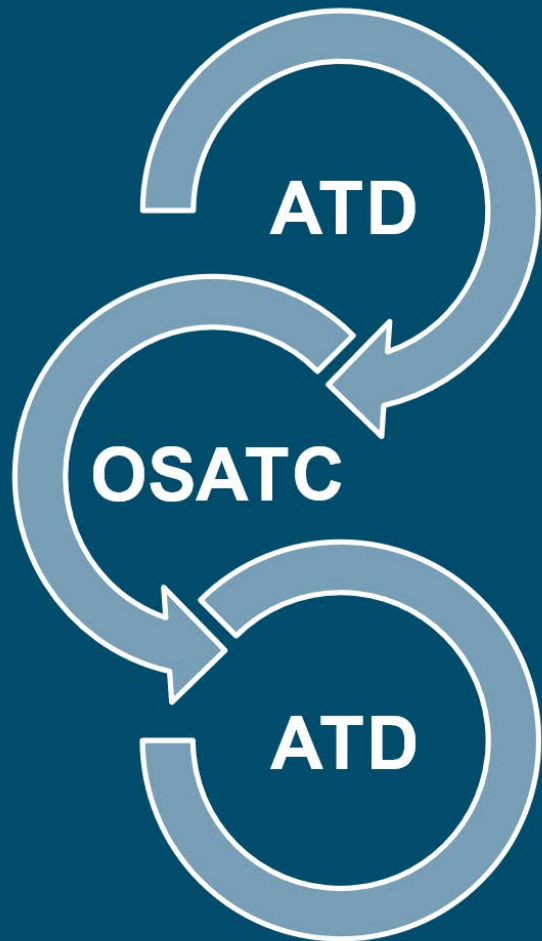# BOLI Apprenticeship Grants Program

$20 Million Future Ready Funds

$18.9 Million in Grant Awards

3-4 Rounds of Funding

Round 2 Funding Cap - $10 Million

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Apprenticeship in Oregon

ATD

OSATC

ATD

o Bureau of Labor and Industries (BOLI) – Apprenticeship and Training Division (ATD)
  o Assists in development and registration
  o Makes recommendations to OSATC
  o Equal Employment Opportunity in Registered Apprenticeship
  o Technical Assistance for Operations

o Oregon State Apprenticeship and Training Council (OSATC)
  o Governing authority
  o Enforcement

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Future Ready Oregon Priority Populations

- **Communities of Color**
- **Women**
- **Low-income communities**
- **Rural and frontier communities**
- **Veterans**
- **Individuals with Disabilities**
- **Incarcerated and formerly incarcerated individuals**
- **Members of Oregon's nine federally recognized Indian tribes**
- **Individuals who disproportionately experience discrimination in employment on the basis of age**
- **Individuals who identify as members of the LGBTQ+ community**

Application Elements & Scoring

Application Components

WORK PLAN	LOGIC MODEL	OUTCOMES	PRIORITY POPULATIONS	BUDGET	KEY PERSONNEL	PRIOR EXPERIENCE
Milestones Activities Measurement Timeline	Inputs Activities Outputs/ Milestones	Specific Measureable Timeline Feasible	Outreach Recruitment Retention Completion	Supports Service type(s), Activities, Strategies	New & Existing High capacity to achieve goals & requirements	Detailed experience included
Clear Reasonable Specific	Aligned Logical Support Outcomes	Measure Validate Evaluate	Strategies Outcomes Sustainable	Necessary Right-Sized Scaleable	Experienced Qualified Capacity meets goals	Demonstrated Ability OR Opportunity to build experience

Scoring Criteria

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Round 2 – Grant Application Types

Goals & Eligibility

Pre-Apprenticeship & Apprenticeship Grants $10K minimum

SERVICE TYPES

Registered Apprenticeship*

Pre-Apprenticeship

Supportive Services for Apprentices & Pre-Apprentices

TARGET INDUSTRIES

Construction
Health Care*
Manufacturing*

Priority Populations

Apprenticeship

ENGAGING PRIORITY POPULATIONS

Community and Culturally Based Organizations

Oregon's Nine Federally Recognized Tribes

Organizations Providing Services to Priority Populations

Development Grant

$10K minimum

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The Application

Online Application

1 Industry per Application + Service Type(s)

Required: Budget Form, Logic Model

Letters of Support, if required

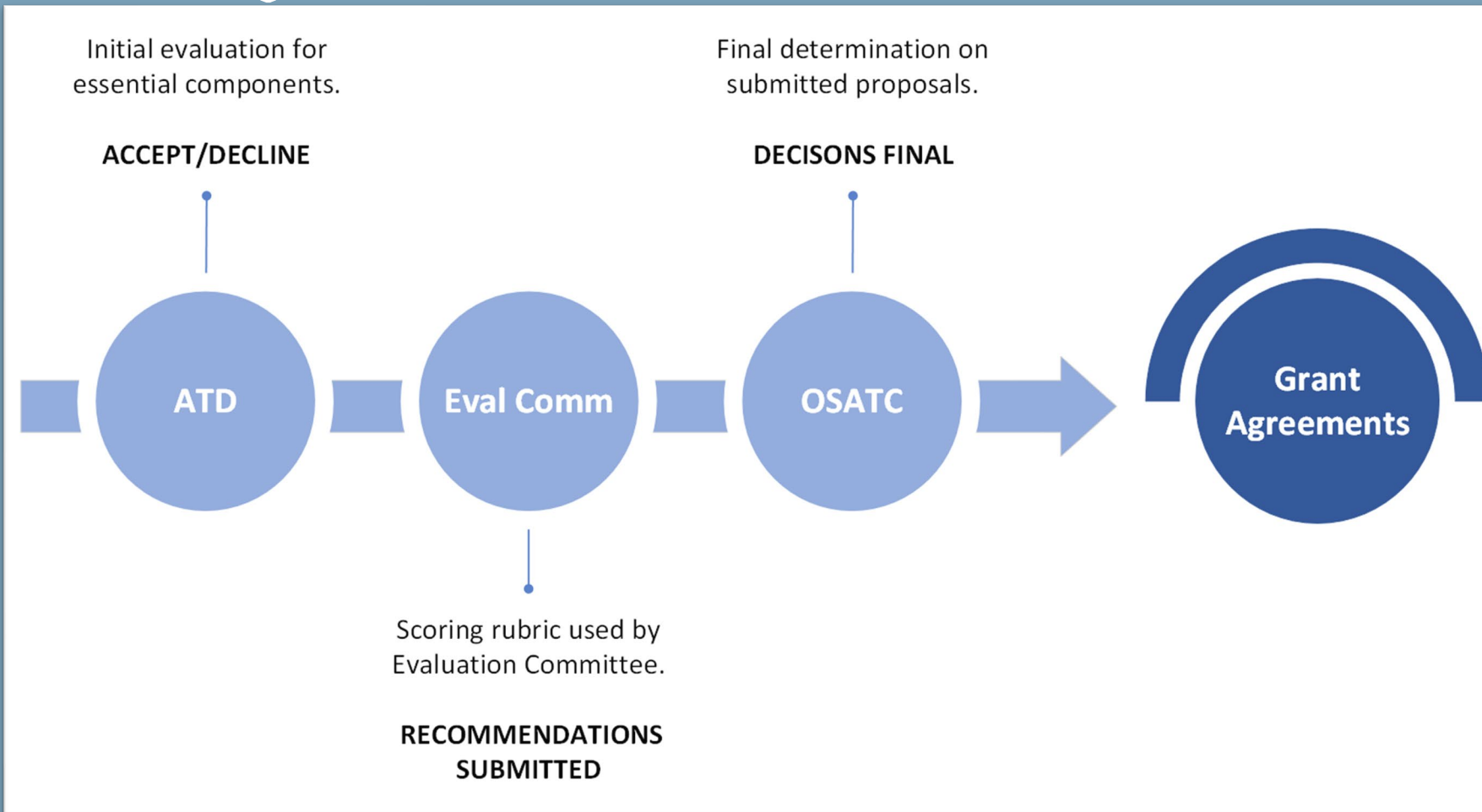# Application Logic Model – each industry

Inputs (Resources)		Activities	Outputs/Milestones
Existing	New	Develop pre-apprenticeship curriculum and training plan by September.	OSATC approved Pre-Apprenticeship Training Program
-Program Manager	$500,000 Grant funds	Submit to Council for approval fall 2022.	2 MOUs executed
Training Facility	Targeted Outreach Coordinator (.5 FTE)	Develop MOUs with two culturally- and community-based services in [X] community	8-week Pre-apprenticeship training class held
Partnerships: **-Registered Apprenticeship Program [Name(s)]** **-Industry Association** **-Community-based Organization [Name]**	Targeted marketing materials Student support services	Conduct outreach and recruitment for individuals from [X] Priority Population Recruit and enroll participants for first pre-apprenticeship class beginning November 2022. Recruit for second class in January and begin class in February 2023.	15 individuals begin training 13 individuals complete training

Supportive Services

- Tuition or fee waivers
- Educational materials
- Student stipends
- Work supplies & equipment
- Childcare
- Technology supports
- Training meals
- Transportation

Evaluation & Determination

Initial evaluation for essential components.

ACCEPT/DECLINE

Final determination on submitted proposals.

DECISONS FINAL

ATD → Eval Comm → OSATC → Grant Agreements

Scoring rubric used by Evaluation Committee.

RECOMMENDATIONS SUBMITTED

Grant Disbursements

- Month 1 - 50% Grant Funds

- Month 4 – 25% Grant Funds

- Month 8 – 25% Grant Funds

Reporting, Monitoring

Support focused monitoring

Monthly online program & fiscal reports
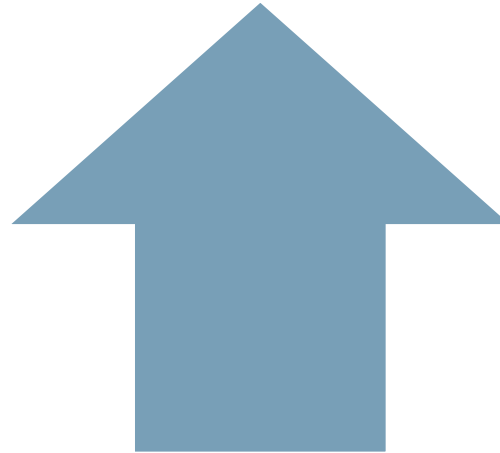
Monthly Collaborative Learning meetings

Top Application Tips…

1. Pre-Apprenticeship? Must have identified RAP w/support letter

2. "Key Partner" listed? Must have support letter

3. Clear & specific outreach strategies for each Priority Population?

4. Student Support Services? Must be a separate line item in budget

5. Student wages? Not permitted, but stipends are if need well documented

6. Budget scalable? Explain how you can scale your budget if the full amount is not granted.

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Future Ready Oregon: Grant Resource Links

🔗 BOLI Specific Links

BOLI Apprenticeship Grants website
Round 2 Request for Proposals
Oregon's Nine Workforce Regions
Round 2 Application Instructions
Accept/Decline Required Submission Criteria
Scoring Criteria
Sample Grant Agreement
FAQs
Mailing List
Resources to Create an Apprenticeship
Program

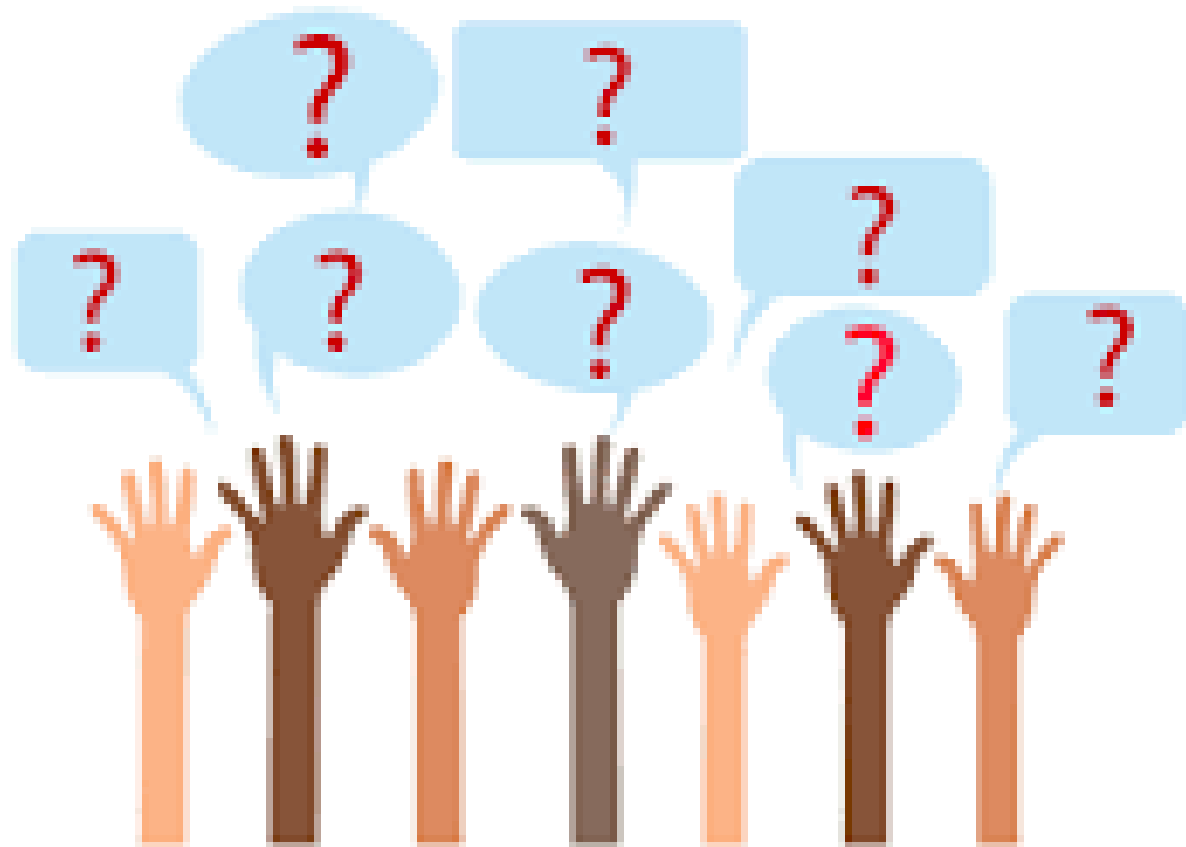## 🔗 Other Links

SB 1545 Enrolled Bill
Higher Education Coordinating Commission
(The HECC)

Thank You for Attending!

Questions?

ATD Contact Information

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