



Future Ready Oregon: BOLI Apprenticeship Grants Program Small Grant Awards Program

The goal of the Small Grant Awards Program (SGAP) is to support innovative approaches to increasing the number of diverse individuals enrolling in and completing registered apprenticeship training. The focus is to fund small initiatives that have the potential to develop into projects with larger capacity.

Awards from the SGAP are available to address the needs of the following ten (10) Priority Populations:

Small Innovation Grants for Specific Priority Populations
Communities of Color
Women
Low-income communities
Rural and frontier communities
Veterans
Individuals with Disabilities
Incarcerated and formerly individuals
Members of Oregon's nine federally recognized Indian tribes
Individuals who disproportionately experience discrimination in employment on the basis of age
Individuals who identify as members of the LGBTQ+ community

The maximum amount funded per award through the SGAP is \$10,000.

The parameters for initiatives funded through the SGAP are broad and can include a range of activities that take an innovative approach to outreach, recruitment, or retention activities specific to the needs of Priority Populations. Funds can be utilized to leverage opportunities for innovation and learning in existing programs or for new initiatives and ideas.

Eligibility

The following organizations are eligible to apply for SGAP funding:

- Community- and Culturally based organizations
- Oregon's nine federally recognized tribes
- Organizations providing services to Priority Populations.

Existing registered apprenticeship and pre-apprenticeship programs applying for SGAP funds must do so in partnership with one or more of the organizations listed above.

Application Process

The SGAP application is web-based. A link to the application system will be posted to our [Apprenticeship Grants website](#) on May 2, 2022. In comparison to the RFP for grants starting at \$25,000, the SGAP proposal is streamlined and will ask applicants to provide the following information:



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1. Applicant Information
2. Priority Population to be served
3. Amount Requested
4. Short answers to the following questions:
 - a. What is your idea/initiative and what problem does it solve? (300 words)
 - b. If your idea/initiative works, how would it improve the number of individuals from priority populations enrolling and completing registered apprenticeship training? Provide specific results you hope to achieve by implementing your idea/initiative. (400 words)
 - c. What is your plan for implementing your idea/initiative? Provide a list of specific steps you intend to take. (300 words)
 - d. Describe who will be involved in this effort. Include designated lead personnel, roles and relationships are to the initiative. How will they work together? (300 words)
 - e. At this time, provide an outline of how you anticipate spending SGAP funds. Provide a short description of the types of things funds would be spent on as part of this initiative. ATD will require a budget prior to executing contracts. (150 words)
5. **Required documentation** (Existing Registered Apprenticeship and Pre-Apprenticeship Programs only): Written documentation from (each) partnering organization (see Eligibility section above) on partner letterhead. Documentation should be signed by authorized partner representative and should outline the scope of the partnership and the nature of services and/or support each partner will provide.