



**OREGON STATE APPRENTICESHIP and TRAINING COUNCIL**  
**Council Meeting Summary (Online Meeting)**

Commissioner Val Hoyle, Chair

July 27, 2022 – 9:00 A.M.

**Meeting Summary**

**Chair Call to Order:** Chair Hoyle called the meeting to order.

1. Virtual Meeting Protocol: Secretary Ransom read the virtual meeting protocol.
2. Roll Call:

<b>Council Members Present:</b>	Val Hoyle Michael Burch Ashley Espinoza Nathan Phillips Patsy Richards Evan Stuart Amanda Swenson Kennitha Wade	Chair Public Member /Vice Chair Public Member Trades Employer Non-Trades Employer Trades Employer Trades Employee Trades Employee
<b>Council Members Absent</b>	Nicholas Jefferies	Non-Trades Employee

**Public Comment:** None

3. Approval of Minutes:  
**M/S/C to approve** Q2 2022 Oregon State Apprenticeship and Training Council 2022 July 27 Meeting Summary.

**Staff and Agency Briefings**

4. Apprenticeship and Training Division Administrator’s Report:  
 Lisa Ransom, Director, provided the following summary:

- Round 1 Future Ready Oregon (FRO) Submissions:
  - Round 1 closed on June 2, 2022. A total of 37 large grant applications and 6 small grant submissions were initiated. Of those, 15 large and five small applications were submitted for review by the ATD Grants Unit.
  - Grant application submissions totaled \$3,978,731.00 in funding requests.
  - Submissions were first evaluated according to the Accept/Decline criteria, whereby the ATD Grants Team determined if all 10 required elements of the proposal were submitted with the application.
    - Applications not meeting the minimum requirements are not moved forward for further review and will receive a notice of reason(s) for the disqualification.
    - In Round 1, all submissions were accepted after initial review and moved forward to the next phase of evaluation.
    - Nine of the 15 large grant applicants and two of the small grant applicants have moved forward for consideration at this OSATC meeting to receive a funding opportunity for expansion in the construction, healthcare or manufacturing sectors.
    - There is a great balance among industries and target populations, with applications representing women, low-income communities, communities of color, rural communities and formerly incarcerated priority populations.
    - Notably, 35 percent of the large grant applicants included persons with disabilities in their scope of work.
    - Round 1 funding was capped at \$6M. The total amount of recommending funding for this Round 1 is \$2,312,510.00, leaving approximately \$3.6M to carry into subsequent rounds
    - ATD has been working closely with the Department of Justice (DOJ) and has received approval of legal sufficiency for ATD contract templates for each industry. This pre-approval from the DOJ will allow ATD contracts awarded at this meeting by close of business the day.

- All grantees must return fully signed contracts and any other necessary documentation to ATD within 14 days for full execution of the contract no later than September 1, 2022.
- ATD will conduct grantee orientations on August 24 and 25 to provide comprehensive information about guidelines, monthly reporting requirements, allotment schedules, and other available technical support resources.

## **Council Member Reports**

### 5. Council Report

Council Member Michael Burch provided the following Evaluation Committee Report:

- The Evaluation Committee consisted of one Evaluation Team for large grants and one Evaluation Team for small grants.
- The Evaluation team used a scoring rubric points system with a maximum score of 21 points. The rubric also included a color code using green, yellow and red:
  - Green indicated the application scored between 14 and 21 points.
  - Yellow indicated the application scored at least 14 points and also required additional clarification.
    - All yellow applications received a feedback report and an invitation for an application development consultation, with the opportunity to submit an addendum to the initial application.
  - Red indicated the application was not developed sufficiently and was not recommended to receive funding in Round 1.
- All Council Members received a packet with the Evaluation Team scoring sheets and notes, a memo summarizing each application, and a copy of the application and any corresponding attachments.
- After initial the initial review period, nine of the 15 large grants applications and two of the five small grants were moved forward to be submitted for funding.

## **Action Agenda**

## 6. Large Grant Applications

### Pre-Apprenticeship:

#### A. Chemeketa Community College

- Megan Cogswell, Director of Apprenticeship provided an overview of Chemeketa Community College Pre-Apprenticeship program and the application requesting \$264,451 to expand the college's existing construction pre-apprenticeship program to serve communities of color, formerly incarcerated individuals, and low income and rural communities.
  - The pre-apprentice program serves at the high-school level and at the college campus, providing both hands-on and classroom experience.
  - Funds used through this grant would expand the programs within the Willamette Workforce Partnership region, and 40 of the 50 people served will be from the identified Priority Populations.
  - The proposed budget includes \$56,750 in, support services which includes tools, tuition waivers and meals.
  - Program expansion would include a large focus on recruiting women.
- **M/S/C to approve** the funding request from Chemeketa Community college in the amount of \$264, 451.00.

#### B. Portland Youth Builders

- Jill Walters, Executive Director and Rana Uzzaman, Program Director provided a summary of the Portland Youth Builders (PYBP) pre-apprenticeship program and request for funding in the amount of \$144,473.00
  - The funding would be used to expand outreach and recruitment efforts and applicant support to increase enrollment, including the number of women, individuals of color, low-income, and LGBTQ+ individuals in the PYBs existing construction pre-apprenticeship program.
  - PYB currently operations two construction focused pre-apprenticeship programs serving low-income participants. The programs combine pre-apprenticeship training with high-school completion.
- Discussion:
  - Council Member Espinoza asked how PYB supports participants and

addresses issues around worksite culture, pressure, and expectations, including taking into consideration the suicide rate in the construction trade, and if there is collaboration to improve industry conditions among partners and other sectors.

- Rana Uzzman explained the case management best practices and weekly discussion process that PYB utilizes to talk about issues affecting participants who identify as women, people of color, and diverse gender and cultural identities. The discussions center on mental health, preparation and how to connect with resources. Clinical therapy groups are also provided.
  - These resources continue to be offered to participants once they enter apprenticeship programs.
  - Jill Waters noted that the programs replicate real work sites as much as possible so that participants experience realistic working conditions and productivity expectations.
  - Collaboration is a work in progress and the program strives to connect with industry partners, including the Safe from Hate alliance.
- **M/S/C to approve** the funding request for the Portland Youth Builders in the amount of \$144,473.00.

C. Southwest Oregon Community College (SWOCC)

- Secretary Ransom noted that this application was initially coded as yellow and the evaluation committee recommended the applicant remove \$5k from the budget that was deemed outside of scope of the Future Ready Oregon grant criteria.
  - The applicant received an application development consultation about the need to identify and gain support from an existing apprenticeship program to support this pre-apprenticeship.
- Ali Mageehon, PhD, Vice President of Instruction provided an overview of the SWOCC request for funding the amount of to \$437,250 to create a new state certified pre-apprenticeship training program in the construction trades.
  - This grant application proposes development of a pre-apprenticeship program in construction within the Southwestern Oregon Workforce Investment Board region.
  - The project goal is to serve 75 high school juniors or seniors throughout the twelve high schools in Coos, Curry and Western Douglas counties through a

- pre-apprenticeship set of courses.
- At least 25 out of the 75 served will be from priority populations including women, low-income communities, Rural and frontier communities.
- The budget includes \$250,000 for equipment.
- SWOCC sees a compelling need for the college to engage in pre-apprenticeship and apprenticeship in response to the growing skilled workforce shortage faced by the region pathways. These funds will be used to support recruitment strategies and expand staffing capacity, equipment, and curriculum development.
- Discussion:
  - Council Member Phillips inquired if SWOCC would be reaching out to Union apprenticeship construction trades in the service region to engage in partnerships.
    - Ali Mageehon confirmed that SWOCC has been reaching to out to a range of programs in the region and that it will continue to seek partnerships moving forward.
- **M/S/C to approve funding in the amount of \$432,250** (\$5k less than the requested amount for components deemed outside of scope for FRO grant criteria), to be used for the development of a new construction-based pre-apprenticeship program.

#### D. Youth 71five Ministries

- Secretary Ransom noted that the evaluation committee made recommendations that this application to clarify their application narrative and logic model regarding how many training sites will be served and the specific services provided at each location. In addition, the application was counseled about the need to identify and gain support from an existing registered apprenticeship program to support the pre-apprenticeship program proposal.
- Sharre Whitson, Development Director, provided an overview of Youth 71five Ministries and the funding request in the amount \$92,296 to create a new state-certified pre-apprenticeship training program in the construction trades.
  - This program will serve communities of color, individuals with disabilities, formerly incarcerated individuals, individuals who disproportionately experience discrimination in employment on the basis of age, the LGBTQ+ community, women, low-income individuals, and those from rural and frontier communities.
  - This grant application proposes to create a new construction Pre-Apprenticeship Program for 75 youth in Jackson and Josephine Counties

within the Rogue Workforce Partnership region. The proposed budget includes \$30,302 in support services which represent personnel costs to provide student case management and direct support services.

- Throughout the Southern Oregon, employers have expressed concern about the lack of qualified workers, and most are operating on a shortage. Scaling up 71Five VoTech to add 2 new approved Pre-Apprenticeship Construction programs and directly training 75 priority population individuals within the trades is imperative to meet the astronomically need within the community.
  - The Southern Oregon construction workforce shortage was substantiality compounded with loss of thousands of homes due to the recent fires.
  - 71Five will establish 2 new Pre-apprenticeship construction programs that are designed to prepare underrepresented, disadvantaged or low-skilled individuals to enter and succeed in a registered apprenticeship program and have successful future in construction industry workforce.
  - Additionally, 71Five will provide direct support services to 75 priority population older youth through case management services and direct supports to help them thrive and overcome obstacles in order to successfully complete Pre-Apprenticeship training and transition them into an apprenticeship program.
- Discussion:
    - Council Member Richards noted a recent Oregon Talent Assessment report identified affordable housing as a major factor in determining people's ability to remain in jobs, and asked for clarification on how 71five will assist with removing housing security barriers for youth to provide stabilization and the ability to maintain employment.
      - Sharre Whitson confirmed that providing housing security for youth is a major focus of 71five, and it also has a transitional housing partnership with the Salvation Army that provides housing for up to two years.
      - In addition to providing curriculum that aides in building life skills, 71five also implements mentorship program to help provide emotional support to work through trauma and establish consistent, trusting relationships and resources.
      - The initial proposal having been amended to including descriptions of training locations and services, and a letter of support from an existing registered apprenticeship program, **M/S/C to approve** the funding request from Youth 71five Ministries in the amount of \$92,296 to develop a new construction-based pre-apprenticeship

program.

E. Klamath Community College (KCC)

- Secretary Ransom noted that evaluation committee made recommendations to this applicant to clarify the grant administrative roles between Klamath Community College and the Southern Oregon Apprenticeship Program.
  - Peter Lawson, Resource Development Director and Mark Griffith, Director of KCC Apprenticeships provided an overview of the funding request for in the amount of \$139,240 to recruit, train and facilitate high school student participation in construction pre-apprenticeship activities.
    - This program will serve communities of color, women in low-income communities, rural and frontier communities, people with disabilities, members of Oregon's 9 federally recognized tribes, individuals who disproportionately experience employment discrimination on the basis of age, and individuals who identify as members of the LGBTQ+ community.
    - Grant funds would be used to recruit, train, and facilitate high school student participation in construction pre-apprenticeship activities, courses in including the academic/degree track and/or supported employer placements over the course of the grant period within the East Cascades Workforce region. Budget includes \$62,100 in support services for student materials, tools, tuition, and technology supports.
    - The KCC pre-apprenticeship program provides a direct pipeline for apprenticeship programs and links apprentices to employment with industry partners.
    - KCC provides direct support to Eagle Ride through:
      - Additional instruction including OSHA 30 training and providing bilingual carpentry instructing to support underserved populations.
      - Access to equipment, tools and settings to prepare participants that simulate real life job sites.
    - The track to apprenticeship provided by KCC will support employment pathways for the low-income, rural communities in Southern Oregon.
  - Discussion:
    - Council Member Phillips expressed concern about the potential imbalance of creating a pipeline that only serves the non-union programs rather than the entire construction industry including Union programs, and commented that it would be beneficial for the workforce to give equal consideration to partnerships with both Union and Non-Union programs.
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- Mark Griffith noted that KCC facilities training in a number of trainings in a number of trades, including electrical, millwright and plumbing, in collaboration with industry partners.
- **M/S/C to approve the funding request for Klamath Community College** in the amount of \$139,240 to expand construction-based pre-apprenticeship programs.

Registered Apprenticeship:

A. United We Heal (UWH)

- Andrew Friedman, Trust Director and Julie Knapp, Human Resources Director Clatsop Behavioral Healthcare provided an overview of the request for funding in the amount of \$233,000 to expand the existing UWH certified Alcohol and Drug training standard to nine additional counties across the state.
  - The program will serve communities of color, women, low-income communities and individuals who identify as members of the LGBTQ+ community.
  - Funds will be used to assist with recruiting priority populations
  - Oregon has the fifth highest rate of illicit drug dependence or abuse in the United States and the Health Resource and Service Administration projects that by 2030 there will be a severe shortage of addiction counselors in the State of Oregon.
    - This apprenticeship program will aim to assist with fulfilling the need for trained professionals in this occupation.
  - The program will utilize the strong partnerships and support from existing relationships that the JATC has already established with industry partners.
  - The targeted recruitment and retention plans will include reaching out to community organizations and employee resource groups, Portland Community College student groups, and collaborating with community organizations, and AFSCME union caucuses.
- Discussion:
  - Council Member Phillips inquired about how the Portland-based program will deliver related training/classroom training to apprentices in wider areas.
    - Andrew Friedman confirmed that related training is being provided asynchronously through the Connecticut-based Center For Addiction Studies and Research.

- This approach will allow the program to most effectively serve a wider range of apprentices, including rural populations those who are already in the workforce and work shifts with irregular schedules.
  - The program will provide basic supportive services to include laptops and internet service.
- **M/S/C to approve the funding request for United We Heal** in the amount of \$233,000 to expand the Certified Alcohol and Drug counselor apprenticeship standard to additional counties in Oregon.

#### B. Oregon Department of Corrections

- Andrew Parker, Apprenticeship and Work Skills Coordinator provided an overview of the request for funding to develop their recently approved boiler operator Standard Apprenticeship program for adults in custody.
  - Grant funds would be used to purchase the necessary training materials to offer this apprenticeship at all DOC facilities that operate high pressure boilers, including purchasing accredited curriculum, code books and other reference materials.
  - The funding would allow the DOC to expedite the expansion of the program to all eligible institutions within the next 12 months.
  - The program cannot be offered to women at this time, because the women's correctional facility does not have a high pressure boiler.
  - Apprentices who complete the boiler operator program can continue training upon release by participating in a stationary engineer apprenticeship, which would provide high wage and health benefit opportunities and increase the potential for future employment opportunities.
  - The opportunity to sit for the level 3 Boiler Operator license exam would be provided to all apprentices who successfully complete the program.
- **M/S/C to approve the funding request for the Department of Corrections** in the amount of \$30,507 to develop the recently approved Boiler Operator apprenticeship standard, serving all priority populations except women.

#### C. ENDVR

- Secretary Ransom noted that the evaluation committee made recommendations applicant to clarify the proposed apprenticeship structure and the role ENDVR would have in both establishing the new apprenticeship committee and administering the new program. Recommendations were also

made that ENDVR strengthen measurable outcomes and address the high personnel budget.

- Laura Vega, Executive Director provided an overview of the ENDVR request for funding in the amount of \$554,900 to create a new manufacturing registered apprenticeship program for botanical extractions.
  - In 2022, cannabis generated over a billion dollars in sales and supported nearly 20,000 Oregonians with full-time employment
  - This program would support the development of the country's first cannabis apprenticeship and advance Oregon's competitiveness in this rapidly growing industry, providing apprentices with the development of transferrable skills and ensure equitable access to career advancement opportunities for communities of color.
  - ENDVR would be contracted by the JATC to administer the cannabis apprenticeship and deliver related training.
  - As one of only two states currently poised to grow cannabis on an industrial scale, Oregon is in the unique position to become a global leader in cultivation and manufacturing if the workforce is developed to support it.
  - Cannabis job growth rivals construction and finance sectors, yet there are currently no public training or apprenticeship opportunities, and manufacturing employers are understaffed.
  - Registered cannabis apprenticeship would address the unmet need skilled manufacturing workers in this industry.
  - The primary objective for grant funding would be to support the creation of the JATC by January 2023, with the first cohort beginning training of February through related training development, toolkit building, building proprietary learning platforms for statewide dissemination, coordinating outreach, developing compliance with regulatory guidelines and apprenticeship promotion and outreach.
  - An equitable approach to work, training and apprenticeship recruitment will be applied to support the BIPOC community, address bias and remove barriers by creating and disseminating information communicated in a linguistically appropriate material using culturally preferred forms of communication such as community newspapers, radio and social media, and conveying this information through trusted members of the Community.
- Discussion:
  - Council Member Espinoza noted that since cannabis is not federally

legal, there is a risk to the Dreamer population and others who are in the process of securing their legal status in the United States, and inquired what strategies ENDVR is implementing to mitigate this risk.

- Council Member Espinoza also expressed concern over the lack of confirmed financial support from industry partners, especially taking into consideration the financial success of this industry.
  - Laura Vega noted that steps would be taken during recruitment and the application process to ensure applicants have secured legal status and to have an attorney directly educate interested applicants about the rules and laws regarding status.
  - ENDVR is also working on lobbying the federal government to change cannabis rules in the future.
  - Significant outreach is being done to educate industry professionals about how JATCs function and the value of involvement.
- Council Member Stuart expressed concern about the budget requested being disproportionate to the number of apprentices who will be registered, and also asked for clarification regarding if ENDVR has funding and other support from industry partners, which would be necessary for the program to succeed.
  - Laura Vega explained that the high initial costs are directly related to securing related training facilities and the development of start-up costs of creating the educational material and curriculum, since this program would be the first of its kind. Additionally, all machinery is proprietary, new and costly. Costs will be reduced dramatically going forward, once the framework is in place.
  - The first cohort would be limited to four apprentices to while a safe, sustainable framework and facilities are established in alignment with regulations.
  - Although there are four committed apprenticeship positions at this time, there are over 150 processing sites in Oregon, and over 50 percent have expressed that it would be beneficial to have cannabis processing at these facilities, however proper initial training needs to be provided before cannabis manufacturing would be allowed, and at this time, there is no training facility to fulfil this need.
  - A large portion of the funds would be used to create an online learning platform to delivered related training across the State,

- since there is not one in existence that can be used for cannabis related materials.
- Because there is no formal registered apprenticeship for cannabis at this time, there is no current funding from industry partners.
  - Once the program is approved and marketed, ENDVR believes there will be substantial industry support.
- Council Member Burch reiterated that he feels the Evaluation Committee evaluated concerns similar to Council Member Stuart, and overall feels that the creation of a new program from the ground up does require considerable resources. He also noted the socioeconomic benefits of having a registered apprenticeship program to protect workers as well as to reduce stigma, since this is such a large and rapidly expanding industry.
  - Council Member Philips expressed concerns about the sustainability of the program and concerns that confirmed support from manufacturers and industry partners is not in place prior to the creation of this proposed program, due to the size of the funds requested.
  - Laura Vega noted that several letters expressing support for the utilizing an apprenticeship program for this industry.
    - Because of the rapidly changing regulatory system, there are currently no unions or guilds serving this industry.
    - Now that business owners have achieved a certain level of stability through years of growth, they are looking to move forward with the kind of organizing that facilitate creating unions and establishing industry standards. The creation of a registered apprenticeship program would be a valuable building block for this, that would ultimately lead to financial support in the future.
    - After initial establishing costs, the apprenticeship program's only main ongoing cost would be the online learning platform.
  - Council Member Richards noted that is not reasonable to compare startup costs for a completely new program in an emerging industry to costs associated with more common, established industries, and reiterated that growing industries can provide substantial opportunity to provide more livable wages to combat the growing housing crisis and inflation. She noted that it would be valuable for BOLI to support ENDVR in educating industry professionals on the value of

apprenticeship.

- Chair Hoyle reiterated that since cannabis is a billion dollar industry even without federal legalization, and therefore the professionalizing the workforce will be important. Should the grant be approved, there would be monthly oversight to ensure the framework is viable.
- Council Member Swenson inquired if a curriculum developer is already in place, to assist with achieving the short timeline.
- Laura Vega confirmed that ENDVR has received quotes from a content expert on curriculum development for the online learning platform, and from an educator with a master's degree in education and 20 years of experience including in manufacturing.
- **No vote - Item tabled for two weeks to one month** while ENDVR gathers additional documentation of support from industry partners.

#### D. Rogue Community College

- Secretary Ransom noted that the evaluation committee made recommendations to this applicant to include communities of color and women in their priority populations, remove budget items that were not allowable under the grant and to add more detail to their budget.
- Andie Anderson, Director of Apprenticeship and Scott Lindberg, Grants Coordinator provided an overview of the request funding in the \$396,303 to create a new industrial machinist registered apprenticeship program that serves low-income communities, veterans incarcerated, and formerly incarcerated individuals.
  - The grant would be used to address the unmet need for skilled workers in the growing manufacturing industry, with concerns about the current work force aging out and not enough new works to meet the projected 18 percent industry expansion by 2030.
  - There is also a need for new highly skilled machinists trained to respond to continuous technological advancement, including 3D printing, CNC lathes and robotics. The new technology also brings the need to upscale the machinery needed to train workers for industrial machinery, which is in the top ten manufacturing sectors in Oregon for job growth.
  - Seeing the potential for growth, companies are moving into Jackson and Josephine counties and operating in a range of sectors, including paper production, medical equipment, aerospace, fabricate metal products and electronics.

- Employers have identified a need for high trained skilled machinist in these areas and industry partners recognize the value of registered apprenticeship model.
  - The grant funds would allow RCC to create a new Industrial Machinist Apprenticeship Program that will serve 10 students within the Rogue Workforce Partnership region.
  - RCC College will partner with industry leaders to develop standards and training agents.
- **M/S/C to approve the funding request for Rogue Community College** in the reduced amount \$249,751 to develop a new Industrial Machinist apprenticeship program.

## 7. Small Grant Applications

- Director ransom provided an overview of the small grants program:
  - Round 1 included small grant opportunity capped at \$10,000, utilizing a streamlined application process. The applications were more broad in scope and were reviewed by the Evaluation Team for innovation in partnership with community based organizations to move priority populations into registered apprenticeship programs.

### A. Pacific Northwest Ironworkers

- Anna Martin and Kevin Crocker, JATC Members, provided an overview of the request for funding in the amount of \$10K to develop the framework for a certified ironworkers pre-apprenticeship program at the Coffee Creek Correctional Facility in partnership with other trades and the Constructing Hope Pre-Apprenticeship Training program
  - The pre-apprenticeship program would serve adult females and juveniles in custody, including individuals that will soon be integrated into society and need a plan in place to successfully navigate life after custody.
- **M/S/C to approve the funding request for Pacific Northwest. Ironworkers** in the amount of \$10,000 to begin developing a pre-apprenticeship training within Coffee Creek Correctional Facility.

### B. LatinoBuilt

- Andres Monardes Ramos, Business Development Manager and Annie Savaria-Watson, Grants Manager provided an overview of the request for funds in the amount of \$10k to be used for a research project that will identify and address barriers to enrollment in Oregon's construction trades for Hispanic, Latino and low-income individuals.
  - The funds from the grant will culminate in a program designed to help Latino individuals successfully register and complete organs registered apprenticeship programming.
  - LatinoBuilt will utilize the research to build relationships with current registered apprenticeship providers and to assist with diversifying instructors, translators for education materials and other services.
  
- **M/S/C to approve the funding request from LatinoBuilt** in the amount of \$10,000 for the development and implementation of a research project addressing the barriers that Hispanic, Latino and low-income individuals experience accessing construction apprenticeship training.

## 8. Round 2 Future Ready Oregon

### A. Revised Request for Proposal

- Secretary Ransom providing the following summary:
  - The Apprenticeship and Training Division is asking for approval of the proposed Future Ready Oregon Round 2 RFP scheduled for release on August 2, 2022, and closing at 11:59 PM on September 2nd.
  - There are minimal revisions to the proposal in this round of funding, including but are not limited to:
    - adding more specific details on plans for outreach plans to priority populations.
    - The provision that all new pre-apprenticeship applicants must have one letter of support from a registered apprenticeship program that is currently in compliance with the Division.
    - Some application materials have been revised to emphasize capturing more detail in the budget narrative and collaboration with workforce development boards to align with targeted priority populations.



- **M/S/C to approve** the Round 2 Future Ready Oregon request for proposal.

B. Funding Allocation

- Secretary Ransom provided the following summary:
  - The Apprenticeship and Training Division, proposes that the funding for round two be capped at \$10 million, to be divided between targeted industries and service types.
  - This is based on the size of current apprenticeship programs by industry and workforce needs.
  - Applicants can apply for a minimum of \$10,000 in each area and any amount up to the grant ceiling for each category.
  - The grant ceilings for each category are:
    - Construction pre-apprenticeship is development and expansion: \$1.5 Million
    - Construction supportive services: \$1.5 Million
    - Manufacturing registered apprenticeship development expansion: \$1M
    - Development and expansion of manufacturing pre-apprenticeship programs \$2M;
    - Supportive services for manufacturing: \$1.3 Million.
    - Healthcare registered apprenticeship development expansion: \$1.5 Million
    - Pre-apprenticeship healthcare development expansion: \$600,000
    - Supportive services for healthcare apprentices: \$600,000.

**Adjournment - M/S/C to adjourn** the July 27th, 2022, future ready. Oregon meeting of the Oregon State Apprenticeship and Training Council.