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Labor Commissioner Val Hoyle ensures families can take time off without risking their jobs while schools are closed

Labor Commissioner Val Hoyle and the Bureau of Labor and Industries acted today to ensure families can take protected time off during the coronavirus pandemic school closures. Oregon Family Leave Act provisions were updated through emergency rulemaking.

“No parent should lose their job because of this statewide school closure,” says Hoyle. “This rule provides clarity to workers and employers during this uncertain period.”

The Oregon Family Leave Act (OFLA) provides for time off to care for a sick child for an illness, injury, or condition that is not serious, and as included explicitly today, for school closures by order of a public health official for a public emergency even if the individual child is not sick.

OFLA time is protected but unpaid. Workers can use any accrued paid time they have. Oregonians who work for an employer that has at least 25 employees are eligible for OFLA.

See the temporary rule extending through 9/13/20 here.

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