

BOLI'S 42ND ANNUAL
2026
 VIRTUAL
 EMPLOYMENT
 LAW CONFERENCE



Agenda: Day 1, Thursday November 5th

8:00 - 8:15	Grab your coffee, join the conference via your personal Zoom Events link, navigate to the Welcome Session, check your tech, and settle in!	
8:15 - 8:30	Welcome Session and Conference Roadmap Day 1 BOLI's Employer Assistance Team	
8:30 - 9:30	2026 Case Law Update Cristin Casey, Buchanan Angeli Sullivan & Ferrar LLP Anthony Kuchulis, Dunn Carney LLP	Working with BOLI: Part 1 Moderator: Dylan Morgan, BOLI Employer Assistance
9:45 - 10:45		Working with BOLI: Part 2 Moderator: Dylan Morgan, BOLI Employer Assistance
11:00 - 12:00	Labor Law 101: An Overview of the National Labor Relations Act Ryan Kunkel, Stoel Rives LLP	Legal Hiring Joy Ellis, Foster Garvey PC
12:00 - 1:00	Lunch	
1:00 - 2:00	Plaintiff's Attorney Perspectives on How to Avoid Common Employer Pitfalls Whitney Stark, Albies & Stark Jennifer Vitello, HKM Employment Attorneys Nik Yanchar, Yanchar Law Offices	Oregon's Equal Pay Act: What Every Employer Needs to Know to Stay Compliant Jean Back, Schwabe
2:15 - 3:15	Virtual Table Talks with State Agencies Moderator: Karlee Demos, BOLI Employer Assistance <i>Oregon Department of Revenue, Employer Support of the Guard and Reserve, Veterans Employment and Training Services, Oregon Department of Human Services, Vocational Rehabilitation, Work Opportunity Tax, Federal Bonding</i>	AI in the Workplace: Practical Guidance for Employers and HR Professionals Jon Washburn and Tyler Killeen, Stoel Rives LLP
3:30 - 4:30	Beyond the Binder: Crafting and Reviewing Workplace Policies and Employee Handbooks That Work Jess Sandrock, BOLI Employer Assistance	Hot Topic Soup: The compliance topics everyone is asking about! Jeff Burgess and Chet Nakada, BOLI Employer Assistance

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Agenda: Day 2, Friday November 6th

8:15 - 8:30	Conference Roadmap Day 2 BOLI's Employer Assistance Team	
8:30 - 9:30	The Rise of Oregon Meal Break Class Actions and Risk Mitigation Methods Christine Sargent and Angela Rafoth, Littler Mendelson PC	Performance Leadership: The conversations that matter most. Helping leaders have better conversations that lead to better outcomes. Deborah Jeffries, HR Answers
9:45 - 10:45	Regulatory and Legislative Updates for Employers Nicole Elgin, Barran Liebman LLP	From Compliance to Competitive Advantage: Designing Workplaces the Employees Trust Joy Cox and Holly Elmore, EthosynCHR, LLC
11:00 - 12:00	Virtual Table Talks with State Agencies Moderator: Jess Sandroock, BOLI Employer Assistance <i>BOLI Apprenticeship & Training Division, Department of Consumer and Business Services, Preferred Worker Program, Employer at Injury Program, Upward Oregon Oregon State Treasury, Paid Leave Oregon, Veteran Services</i>	Mental Health in the Workplace Rebecca Watkins, SBH Legal
12:00 - 1:00	Lunch	
1:00 - 2:00	How to Conduct a Workplace Investigation to Withstand Expert Scrutiny Kyle Abraham, Ogletree Deakins	Emerging Issues and Best Practices Refresher for Managing Accommodation and Leave Requests Wilson Jarrel, Barran Liebman LLP
2:15 - 3:15	Discipline and Documentation: Reducing Legal Risk Melissa Healy and Megan Bradford, Stoel Rives LLP	Oregon Required Leaves, Common Choices, and Practical Employer Decisions Laurie Grenya, HR Answers
3:30 - 4:30	Separation, Severance, Settlement with Employees Laura Rosenbaum, Stoel Rives LLP	Paid Leave Oregon: Unfiltered! Karlee Demos, BOLI Employer Assistance Tjorven Sievers, Paid Leave Oregon, Oregon Employment Department

HRCI, SHRM, and CLE recertification credit approval pending

Website: oregon.gov/boli/employers/pages/conference.aspx