LIVE ENTERTAINMENT WORKERS: Know Your Rights

As a Live Entertainment Worker, you have rights at work.

RESOURCES & CONTACTS

Call the
Live Entertainment Hotline
at
1-888-503-7380
for help or to make a complaint (complaints can be anonymous).

- Call **211** for connections to **Health & Social Services** resources
- Call **Lines for Life** **988** – suicide lifeline 24/7
- **National Human Trafficking** Hotline -**1-888-373-7888**
- Liquor license violations – **Oregon Liquor Control Commission** **1-800-452-6522**
- Workplace safety & health issues – **Oregon OSHA** **1-800-922-2689**
- Injured worker rights & benefits – **Workers' Comp** **1-800-452-0288**
- Minimum wage, overtime, unpaid wages, unlawful deductions, rest and meal periods, working conditions, employment discrimination and harassment, or employment status – **Oregon Bureau of Labor and Industries**, **1-888-503-7380**

Are you an employee or independent contractor?

The rights you have depend on your employment status.

EMPLOYEE

You are likely an employee if you:

- Work as directed by your employer, who controls how, when, and where you do work
- Are hired to work on a continuing or indefinite basis
- Perform work for a wage, salary, or other type of compensation in amounts set by the employer

PROTECTIONS FOR EMPLOYEES

- Minimum wage, overtime, sick time, meals and breaks
- Protections against retaliation
- Protections against sexual harassment and discrimination
- Protected family and medical leave

Learn more: *oregon.gov/boli/workers/pages/your-rights-at-work.aspx*

INDEPENDENT CONTRACTOR

You are likely an independent contractor if you:

- Can decide yourself how/when you work and how much you charge
- Provide services for a specific period of time rather than on an open-ended basis
- Have some control over your profit and loss
- Make personal investments, like buying equipment, renting a salon chair, or paying for business expenses or labor

PROTECTIONS FOR INDEPENDENT CONTRACTORS

Independent contractors must enforce the terms of their agreements with businesses (including payments and services) in civil court.

Learn more: *oregon.gov/ic/independent/Pages/default.aspx*

CONTACT US

If your employer isn't following the law or something feels wrong, give us a call.
Oregon Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844
Email: BOLI_help@boli.oregon.gov
Web: oregon.gov/boli
Se habla español.

OREGON LAWS
Protect You At Work
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