You must be paid at least minimum wage. The rate depends on where you work.

- **$14.70 per hour**
  - **Standard**
  - Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of
    - Clackamas, Multnomah, & Washington

- **$15.95 per hour**
  - **Portland Metro Area**
    - Clackamas, Multnomah, & Washington

- **$13.70 per hour**
  - **Nonurban Counties**

- Every worker must be paid at least minimum wage. Few exceptions apply.
- The minimum wage goes up every year. These rates are in effect from July 1, 2024 to June 30, 2025. The next minimum wage increase is on July 1, 2025.
- Using tips to cover minimum wage is illegal in Oregon.
- Deductions are allowed if legally required (like taxes) or if you agree in writing and the deduction is for your benefit. Your paycheck must show this information.
- If you make close to minimum wage, you may qualify for the Earned Income Tax Credit. Visit [eitcoutreach.org](http://eitcoutreach.org)

**CONTACT US**

If your employer isn’t following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844
Email: BOLI_help@boli.oregon.gov
Web: [oregon.gov/boli](http://oregon.gov/boli)
Se habla español.