



New Prevailing Wage Rate Law (House Bill 2688)

Frequently Asked Questions*

1. What are the changes to the law?

In the 2025 Legislative Session, the legislature passed [House Bill \(HB\) 2688](#) which was signed by the governor and becomes operative July 1, 2026. This means that public works contracts entered into on or after this date are subject to HB 2688 related law changes. HB 2688 amends state prevailing wage laws (ORS 279C.800) as follows:

- Previously, prevailing wages were only paid on the project's site of work and at nearby dedicated work sites. HB 2688 expands the payment of prevailing wages to other locations, called satellite locations, where certain "bespoke" systems and components are fabricated, assembled, or constructed.

2. What is "Bespoke?"

- "Bespoke" means work that is performed according to individualized specifications that are contained in a public works contract or related documents, including contract plans.

3. What is not bespoke?

- Systems and components assembled, fabricated, or constructed before the issuance of a public works solicitation.
- Assembling, fabricating, or constructing manufactured dwellings as defined in ORS 446.003.
- Assembling, fabricating, or constructing dwellings built from prefabricated, three-dimensional modules, constructed in a factory, and based exclusively on a common set of standards.

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- Assembling, fabricating, or constructing mass timber products that are based exclusively on a common set of standards without modification.
- Creating or applying concrete, asphalt, or aggregate material and the products derived from those materials.
- Creating or applying paint color.
- Creating applied art as described in OAR 839-025-0150(2).

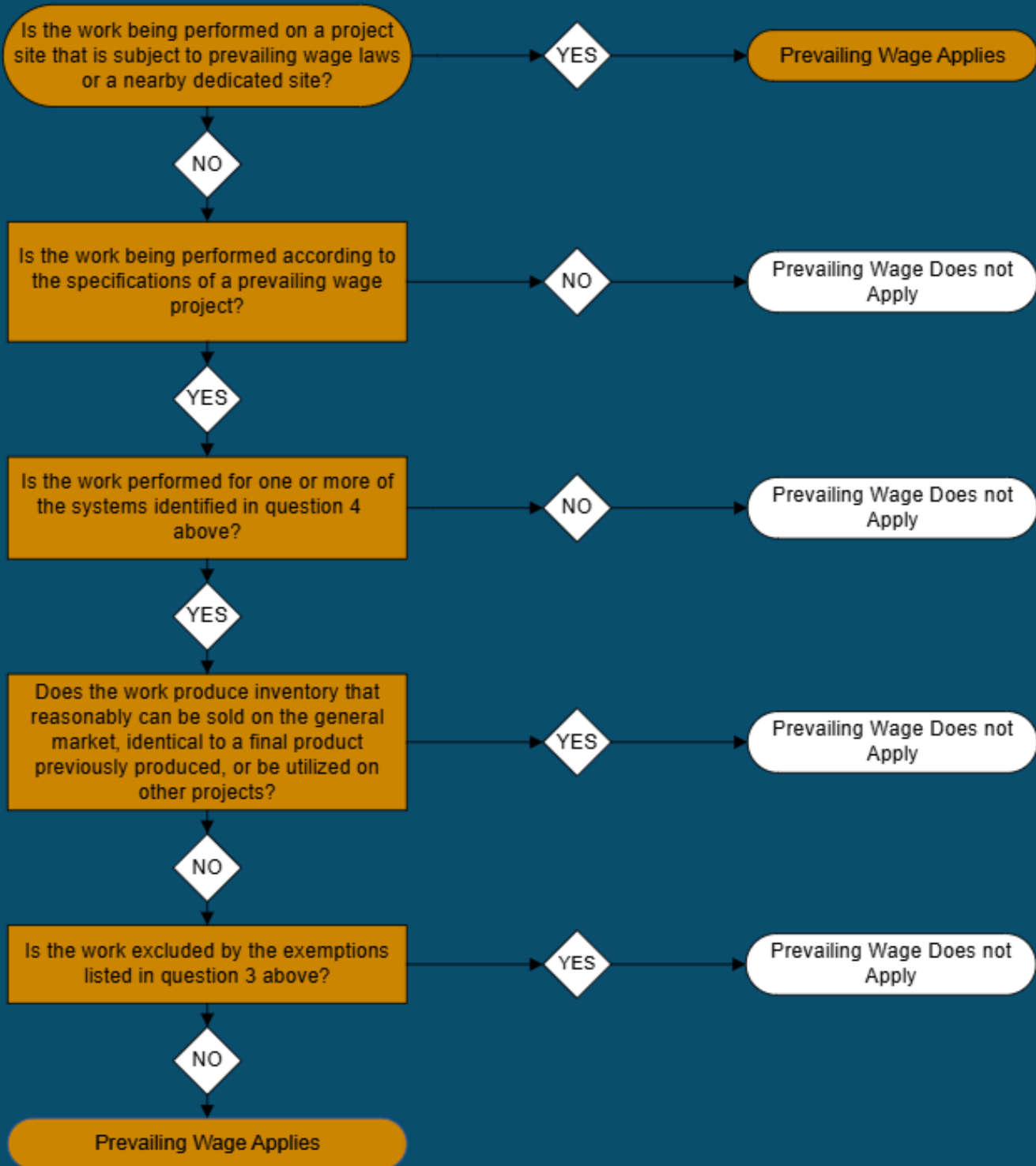
4. What systems and components may be subject to the new law?

- Mechanical systems such as heating, ventilation, air conditioning, refrigeration and other ducting or piping systems or components.
- Plumbing systems or components.
- Electrical systems or components of electrical systems.**
- Boiler systems or components of boiler systems.
- Ornamental and structural iron work.
- Masonry and plaster systems or components.
- Roofing, flashing, and architectural panel systems or components (other than glazing systems and components).
- Mechanical insulation.

** See [ORS 279C.800\(6\)\(G\)\(iv\)](#) for more information on what type of electrical system and components are covered.



5. Bespoke System and Components Flowchart:



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6. If I am unsure if a system or component is bespoke, whom should I contact?

Companies may want to reach out to the public agency that is contracting for the work, the prime contractor on the project, or seek legal advice for assistance.

7. What are the responsibilities for companies who perform off-site work for prevailing wage projects?

Companies assembling, fabricating, or constructing bespoke systems and components at an off-site location for a prevailing wage project must follow all the rules that apply to contractors working on the project site of work. A summary of these responsibilities can be found here: [Contractor and Subcontractor Responsibilities](#).

8. Where can I find assistance complying with Oregon's prevailing wage laws?

The Bureau provides in-person training for contractors and public agency employees. These trainings are held online and free to attend. You can find upcoming training courses here: <https://www.oregon.gov/boli/employers/Pages/prevailing-wage-seminars.aspx> Companies may also contact the Bureau for assistance by emailing PWR.email@boli.oregon.gov or by calling 971-245-3844.