

OFLA, FMLA and PAID LEAVE TRACKING FORM

Beginning September 3, 2023

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | | |
|-------------------------|--|-------------------------|--|---|--------------|------------------------------|---------------------------------|--|-------------------------|--|--|------------------------------|---------------------|--|----------------------|---------|--------|------|-----------------|--|--|
| OFLA Leave Year Begins: | | | | | | | | | FMLA Leave Year Begins: | | | | | | Benefit Year Begins: | | | | | | |
| OFLA | Serious Health Condition of the Employee | Pregnancy Dis-abilities | Serious Health Condition of the Spouse, Parent, or Child | Serious Health Condition of a domestic partner; a sibling or stepsibling, grandparent, grandchild or the spouse or domestic partner of these individuals; any individual related by blood or affinity equivalent to a family relationship | *Bereavement | Birth, Adoption, Foster Care | *Non-Serious Illness of a Child | Oregon Military Family Leave (14 days) | FMLA | Serious Health Condition of the Employee | Serious Health Condition of the Spouse, Parent, or Child | Birth, Adoption, Foster Care | Qualifying Exigency | Serious Injury or Illness of a Service-member/Veteran (26 wks) | Pd Lv OR | Medical | Family | Safe | Add'l Pregnancy | | |
| Dates: | | | | | | | | | Dates: | | | | | | | Dates: | | | | | |
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*These leave categories qualify as OFLA leave only.