Occupation and Premium/Differential Pay	Base Rate	Fringe Rate
GLAZIER	**44.43**	**25.29**

Add $1.00 to base rate when employee works from a swing stage, scaffold, suspended contrivance or mechanical apparatus from the third floor up or thirty feet of free fall (whichever is less), and employee is required to wear a safety belt.

Add twenty percent (20%) to base rate when employee works from a bosun chair (non-motorized single-man apparatus), regardless of height.

Certified welders shall receive twenty percent (20%) above the base rate for actual time spent performing welding duties.

IRONWORKER	**41.62**	**31.72**

Zone Differential for Ironworker
(Add to Basic Hourly Rate)

Zone 2 **5.63/**hr. or $45.00 maximum per day
Zone 3 **8.75**/hr. or $70.00 maximum per day
Zone 4 **11.25/**hr. or $90.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
Zone 2: More than 46 miles, but less than 60 miles.
Zone 3: More than 61 miles, but less than 100 miles.
Zone 4: More than 100 miles.

Note: Zone pay for Ironworkers shall be determined using the quickest route per Google Maps and computed from the city hall or dispatch center of the reference cities listed below **or** the residence of the employee, whichever is nearer to the project.

Reference Cities and Dispatch Center

Medford Portland

LIMITED ENERGY ELECTRICIAN

Area 2 (Regions 12 and 13)	**34.51**	**16.04**

Reference Counties

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler