PWR APPRENTICESHIP RATES EFFECTIVE APRIL 5, 2026

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
ASBESTOS WORKER				
	Period			
$62.02	1st Yr/1st 6 mos	45%	$23.16	$17.68
$25.42	1st yr/2nd 6 mos	50%	$26.31	$21.65
	2nd Year	65%	$35.76	$21.65
	3rd Year	75%	$40.32	$31.37
	4th Year	85%	$46.62	$31.37
BOILERMAKER				
	Hours			
$45.33	0-1000	70%	$31.73	$32.22
$32.22	1001-2000	75%	$34.00	$32.22
	2001-3000	80%	$36.26	$32.22
	3001-4000	85%	$38.53	$32.22
	4001-5000	90%	$40.80	$32.22
	5001-6000	95%	$43.06	$32.22
BRICK AND MARBLE FINISHER				
$32.68		1-1000 hrs	$24.06	$16.34
$17.06		1001-2000 hrs	$26.88	$16.34
BRICKLAYER				
	Hours			
$49.60	1-1000	50%	$24.80	$25.92
$25.92	1000-2000	55%	$27.28	$25.92
	2000-3000	60%	$29.76	$25.92
	3000-4000	70%	$34.72	$25.92
	4000-5000	80%	$39.68	$25.92
	5000-6000	90%	$44.64	$25.92
CARPENTER				
Group 1	***Period***			
$54.69	1st	60%	$32.81	$17.01
$17.01	2nd	65%	$35.55	$17.01
	3rd	70%	$38.28	$17.01
	4th	75%	$41.02	$17.01
	5th	80%	$43.75	$17.01
	6th	85%	$46.49	$17.01
	7th	90%	$49.22	$17.01
	8th	95%	$51.96	$17.01

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
CARPENTER (continued)				
Group 2	***Period***			
$54.86	1st	60%	$32.92	$17.01
$17.01	2nd	65%	$35.66	$17.01
	3rd	70%	$38.40	$17.01
	4th	75%	$41.15	$17.01
	5th	80%	$43.89	$17.01
	6th	85%	$46.63	$17.01
	7th	90%	$49.37	$17.01
	8th	95%	$52.12	$17.01
Group 3	***Period***			
$61.57	1st	60%	$36.94	$17.38
$22.38	2nd	65%	$40.02	$17.38
	3rd	70%	$43.10	$22.38
	4th	75%	$46.18	$22.38
	5th	80%	$49.26	$22.38
	6th	85%	$52.33	$22.38
	7th	90%	$55.41	$22.38
	8th	95%	$58.49	$22.38
Group 4 - Eliminated				
Group 5	***Period***			
$55.29	1st	60%	$33.17	$17.01
$17.01	2nd	73%	$40.36	$17.01
	3rd	75%	$41.47	$17.01
	4th	80%	$44.23	$17.01
	5th	83%	$45.89	$17.01
	6th	85%	$47.00	$17.01
	7th	90%	$49.76	$17.01
	8th	95%	$52.53	$17.01
Group 6	***Period***			
$55.63	1st	60%	$33.38	$17.01
$17.01	2nd	73%	$40.61	$17.01
	3rd	75%	$41.72	$17.01
	4th	80%	$44.50	$17.01
	5th	83%	$46.17	$17.01
	6th	85%	$47.29	$17.01
	7th	90%	$50.07	$17.01
	8th	95%	$52.85	$17.01

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
CEMENT MASON				
	Hours			
$46.13	1-1000	55%	$25.95	$20.91
$22.31	1001-2000	65%	$30.74	$20.91
	2001-3000	70%	$33.14	$20.91
	3001-4000	75%	$35.54	$20.91
	4001-5000	85%	$40.34	$20.91
	5001-6000	90%	$42.73	$20.91
DRYWALL INSTALLER				
	Period			
$54.49	1st	60%	$32.69	$10.11
$17.01	2nd	65%	$35.42	$10.11
	3rd	70%	$38.14	$17.01
	4th	75%	$40.87	$17.01
	5th	80%	$43.59	$17.01
	6th	85%	$46.32	$17.01
	7th	90%	$49.04	$17.01
	8th	95%	$51.77	$17.01
DRYWALL TAPER				
	Hours			
$48.02	1st 1000	60%	$28.81	$9.16
$21.53	2nd 1000	70%	$33.61	$9.16
	3rd 1000	75%	$36.02	$21.53
	4th 1000	80%	$38.42	$21.53
	5th 1000	85%	$40.82	$21.53
	6th 1000	90%	$43.22	$21.53
ELECTRICIAN				
Area 1				
$45.33	***Period***			
$20.41	1st	49%	$22.21	$11.02
	2nd	54%	$24.48	$11.15
	3rd	59%	$26.74	$16.06
	4th	64%	$29.01	$16.59
	5th	74%	$33.54	$17.65
	6th	84%	$38.08	$18.72
Area 2	***Period***			
$60.00	1st	40%	$24.00	$11.25
$27.78	2nd	45%	$27.00	$18.68
	3rd	50%	$30.00	$19.51
	4th	65%	$39.00	$21.99
	5th	80%	$48.00	$24.47
	6th	85%	$51.00	$25.30

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
ELECTRICIAN (continued)				
Area 3	***Period***			
$53.20	1st	50%	$26.60	$13.65
$29.01	2nd	55%	$29.26	$13.80
	3rd	60%	$31.92	$22.24
	4th	65%	$34.58	$23.09
	5th	70%	$37.24	$23.93
	6th	80%	$42.56	$25.62
Area 4	***Period***			
$59.34	1st	45%	$26.70	$12.46
$26.17	2nd	50%	$29.67	$12.62
	3rd	55%	$32.64	$20.08
	4th	60%	$35.60	$20.76
	5th	70%	$41.54	$22.11
	6th	85%	$50.44	$24.14
Area 5	***Period***			
$65.50	1st	40%	$26.20	$15.74
$34.04	2nd	45%	$29.48	$15.83
	3rd	50%	$32.75	$24.69
	4th	60%	$39.30	$26.64
	5th	70%	$45.85	$28.59
	6th	85%	$55.68	$31.51
Area 6	***Period***			
$47.04	1st	45%	$21.17	$12.92
$21.84	2nd	50%	$23.52	$12.99
	3rd	55%	$25.87	$17.54
	4th	60%	$28.22	$18.02
	5th	65%	$30.58	$18.50
	6th	70%	$32.93	$18.98
	7th	75%	$35.28	$19.45
	8th	80%	$37.63	$19.93
ELEVATOR CONSTRUCTOR				
Area 1				
$70.47	Probationary	50%	$35.24	$0.00
$44.62	1st Year	55%	$38.76	$41.31
	2nd Year	65%	$45.81	$41.73
	3rd Year	70%	$49.33	$41.94
	4th Year	80%	$56.38	$42.37

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
ELEVATOR CONSTRUCTOR (continued)				
	Area 2			
$70.76	Probationary	50%	$35.38	$0.00
$44.65	1st Year	55%	$38.92	$41.32
	2nd Year	65%	$45.99	$41.74
	3rd Year	70%	$49.53	$41.96
	4th Year	80%	$56.61	$42.38
FIRESTOP/CONTAINMENT WORKER				
	Period			
$50.29	1st Year	55%	$27.32	$11.17
$21.14	2nd Year	70%	$32.28	$21.09
	3rd Year	85%	$39.93	$21.09
GLAZIER				
	Period			
$53.15	1st	45%	$23.92	$23.31
$23.31	2nd	55%	$29.23	$23.31
	3rd	65%	$34.55	$23.31
	4th	75%	$39.86	$23.31
	5th	80%	$42.52	$23.31
	6th	85%	$45.18	$23.31
	7th	90%	$47.84	$23.31
	8th	95%	$50.49	$23.31
HIGHWAY PARKING STRIPER				
	Hours			
$71.89	0-500	60%	$43.13	$0.30
$19.50	501-1000	60%	$43.13	$9.31
	1001-2333	60%	$43.13	$15.42
	2nd period	73%	$52.48	$16.75
	3rd period	88%	$63.26	$18.28
IRONWORKER				
	Period			
$49.80	1st	65%	$32.37	$15.48
$34.98	2nd	70%	$34.86	$15.48
	3rd	75%	$37.35	$34.98
	4th	80%	$39.84	$34.98
	5th	85%	$42.33	$34.98
	6th	90%	$44.82	$34.98
	7th	90%	$44.82	$34.98
	8th	95%	$47.31	$34.98

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CLASSIFICATION

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LABORER				
	Group 1			
$41.10		63%	$25.89	$18.30
$18.30		70%	$28.77	$18.30
		80%	$32.88	$18.30
		90%	$36.99	$18.30
	Group 2			
$41.10		63%	$25.89	$18.30
$18.30		70%	$28.77	$18.30
		80%	$32.88	$18.30
		90%	$36.99	$18.30
	Group 3			
$41.10		63%	$25.89	$18.30
$18.30		70%	$28.77	$18.30
		80%	$32.88	$18.30
		90%	$36.99	$18.30
	Group 4			
$41.10		63%	$25.89	$18.30
$18.30		70%	$28.77	$18.30
		80%	$32.88	$18.30
		90%	$36.99	$18.30
LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER				
	Period			
$54.49	1st	60%	$32.69	$10.11
$17.01	2nd	65%	$35.42	$10.11
	3rd	70%	$38.14	$17.01
	4th	75%	$40.87	$17.01
	5th	80%	$43.59	$17.01
	6th	85%	$46.32	$17.01
	7th	90%	$49.04	$17.01
	8th	95%	$51.77	$17.01
LIMITED ENERGY ELECTRICIAN				
Area 1	***Period***			
$37.90	1st	50%	$18.95	$10.65
$18.10	2nd	55%	$20.85	$10.74
	3rd	60%	$22.74	$14.74
	4th	65%	$24.64	$15.16
	5th	70%	$26.53	$15.58
	6th	80%	$30.32	$16.42

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
LIMITED ENERGY ELECTRICIAN (continued)				
	Area 2 **Period**			
$40.47	1st	55%	$22.26	$15.45
$18.76	2nd	60%	$24.28	$15.82
	3rd	65%	$26.31	$16.19
	4th	70%	$28.33	$16.56
	5th	80%	$32.38	$17.29
	6th	85%	$34.40	$17.66
	Area 3 ***Period***			
$43.11	1st	55%	$23.71	$24.83
$26.08	2nd	60%	$25.87	$24.97
	3rd	65%	$28.02	$25.11
	4th	70%	$30.18	$25.25
	5th	75%	$32.33	$25.38
	6th	85%	$36.64	$25.66
	Area 4 ***Period***			
$44.79	1st	55%	$24.63	$19.78
$20.39	2nd	60%	$26.87	$19.85
	3rd	65%	$29.11	$19.92
	4th	70%	$31.35	$19.99
	5th	75%	$33.59	$20.05
	6th	85%	$38.07	$20.19
	Area 5 ***Period***			
$54.50	1st 6 months	50%	$27.25	$15.47
$28.76	2nd 6 months	55%	$29.98	$15.55
	3rd 6 months	60%	$32.70	$23.29
	4th 6 months	65%	$35.43	$24.01
	5th 6 months	70%	$38.15	$24.73
	6th 6 months	80%	$43.60	$26.17
	7th 6 months	90%	$49.05	$27.61
	Area 6 ***Period***			
$36.58	1st	55%	$20.12	$18.50
$19.00	2nd	60%	$21.95	$18.56
	3rd	65%	$23.78	$18.61
	4th	70%	$25.61	$18.67
	5th	75%	$27.44	$18.72
	6th	85%	$31.09	$18.83

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
LINE CONSTRUCTOR				
Area 1 & Area 2/Group 2				
Lineman Only	***Period***			
$70.75	1st	60%	$42.45	$18.96
$27.88	2nd	63%	$44.57	$19.06
	3rd	67%	$47.40	$19.18
	4th	72%	$50.94	$19.34
	5th	78%	$55.19	$19.53
	6th	86%	$60.85	$19.79
	7th	90%	$63.68	$19.92
MARBLE SETTER	***Hours***			
$50.60	1-1000	50%	$25.30	$25.92
$25.92	1000-2000	55%	$27.83	$25.92
	2000-3000	60%	$30.36	$25.92
	3000-4000	70%	$35.42	$25.92
	4000-5000	80%	$40.48	$25.92
	5000-6000	90%	$45.54	$25.92
PAINTER				
Commercial				
$37.74		70%	$26.42	$9.13
$16.82		75%	$28.31	$9.13
		80%	$30.19	$9.13
		85%	$32.08	$16.82
		90%	$33.97	$16.82
		95%	$35.85	$16.82
Industrial				
$39.94		70%	$27.96	$9.13
$16.82		75%	$29.96	$9.13
		80%	$31.95	$9.13
		85%	$33.95	$16.82
		90%	$35.95	$16.82
		95%	$37.94	$16.82
Bridge				
$46.83		70%	$32.78	$9.13
$16.82		75%	$35.12	$9.13
		80%	$37.46	$9.13
		85%	$39.81	$16.82
		90%	$42.15	$16.82
		95%	$44.49	$16.82

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CLASSIFICATION

Journeyman Base Hourly Rate / Journeyman Fringe Rate	Percentage / Hours	Base Hourly Rate	Fringe Rate
PLASTERER			
$46.56 / $19.83	60%	$27.94	$17.53
	65%	$30.26	$17.53
	70%	$32.59	$17.53
	75%	$34.92	$17.53
	80%	$37.25	$17.53
	85%	$39.58	$17.53
	90%	$41.90	$17.53

PLUMBER/PIPEFITTER/STEAMFITTER

Area 1

Baker County **(See Area 2 Rates)**

Harney and Malheur Counties **(See Area 3 Rates)**

Area 2

$65.20 / $34.91	***Period***			
	1st 6 months	45%	$29.34	$23.28
	2nd 6 months	50%	$32.60	$24.34
	3rd 6 months	55%	$35.86	$25.39
	4th 6 months	60%	$39.12	$26.45
	5th 6 months	65%	$42.38	$27.51
	6th 6 months	70%	$45.64	$28.57
	7th 6 months	75%	$48.90	$29.62
	8th 6 months	80%	$52.16	$30.68
	9th 6 months	85%	$55.42	$31.74
	10th 6 months	85%	$55.42	$31.74

Area 3

$60.77 / $37.10	***Period***			
	1st 6 months	40%	$24.31	$18.74
	2nd 6 months	50%	$30.39	$18.74
	3rd 6 months	55%	$33.42	$28.85
	4th 6 months	60%	$36.46	$29.76
	5th 6 months	65%	$39.50	$30.68
	6th 6 months	70%	$42.54	$31.60
	7th 6 months	75%	$45.58	$32.52
	8th 6 months	80%	$48.62	$33.43
	9th 6 months	85%	$51.65	$34.35
	10th 6 months	90%	$54.69	$35.27

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
POWER EQUIPMENT OPERATOR				
Group 1	***Period***			
$61.99	1st	80%	$49.59	$8.35
$17.55	2nd	85%	$52.69	$17.55
	3rd	90%	$55.79	$17.55
	4th	95%	$58.89	$17.55
Group 1A	***Period***			
$64.15	1st	80%	$51.32	$8.35
$17.55	2nd	85%	$54.53	$17.55
	3rd	90%	$57.74	$17.55
	4th	95%	$60.94	$17.55
Group 1B	***Period***			
$66.31	1st	80%	$53.05	$8.35
$17.55	2nd	85%	$56.36	$17.55
	3rd	90%	$59.68	$17.55
	4th	95%	$62.99	$17.55
Group 2	***Period***			
$60.08	1st	80%	$48.06	$8.35
$17.55	2nd	85%	$51.07	$17.55
	3rd	90%	$54.07	$17.55
	4th	95%	$57.08	$17.55
Group 3	***Period***			
$58.93	1st	80%	$47.14	$8.35
$17.55	2nd	85%	$50.09	$17.55
	3rd	90%	$53.04	$17.55
	4th	95%	$55.98	$17.55
Group 4	***Period***			
$55.60	1st	80%	$44.48	$8.35
$17.55	2nd	85%	$47.26	$17.55
	3rd	90%	$50.04	$17.55
	4th	95%	$52.82	$17.55
Group 5	***Period***			
$54.36	1st	80%	$43.49	$8.35
$17.55	2nd	85%	$46.21	$17.55
	3rd	90%	$48.92	$17.55
	4th	95%	$51.64	$17.55
Group 6	***Period***			
$51.14	1st	80%	$40.91	$8.35
$17.55	2nd	85%	$43.47	$17.55
	3rd	90%	$46.03	$17.55
	4th	95%	$48.58	$17.55

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate	Percentage / Hours	Base Hourly Rate	Fringe Rate
ROOFER			
Area 1			
$44.51	60%	$26.71	$18.35
$22.70	65%	$28.93	$18.35
	70%	$31.16	$18.35
	75%	$33.38	$22.70
	80%	$35.61	$22.70
	85%	$37.83	$22.70
	90%	$40.06	$22.70
	95%	$42.28	$22.70
Area 2			
$40.15	60%	$24.09	$13.70
$18.97	65%	$26.10	$13.70
	70%	$28.11	$13.70
	75%	$30.11	$18.97
	80%	$32.12	$18.97
	85%	$34.13	$18.97
	90%	$36.14	$18.97
	95%	$38.14	$18.97
Area 4			
$44.51	60%	$26.71	$18.35
$22.70	65%	$28.93	$18.35
	70%	$31.16	$18.35
	75%	$33.38	$22.70
	80%	$35.61	$22.70
	85%	$37.83	$22.70
	90%	$40.06	$22.70
	95%	$42.28	$22.70
Area 5			
$44.51	60%	$26.71	$18.35
$22.70	65%	$28.93	$18.35
	70%	$31.16	$18.35
	75%	$33.38	$22.70
	80%	$35.61	$22.70
	85%	$37.83	$22.70
	90%	$40.06	$22.70
	95%	$42.28	$22.70

PWR APPRENTICESHIP RATES EFFECTIVE APRIL 5, 2026

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The percentages shown for the various apprentice periods are taken from union agreements and may differ from the committee standard (ATD) for that trade. Please verify these percentages before using them.

CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
SHEET METAL WORKER				
Area 1				
$56.24		50%	$28.15	$27.58
$32.77		55%	$30.95	$27.72
		60%	$33.76	$27.86
		65%	$36.57	$28.00
		70%	$39.38	$28.14
		75%	$42.19	$28.28
		80%	$45.00	$28.42
		85%	$47.81	$28.56
		85%	$47.81	$28.56
		85%	$47.81	$28.56
Area 2				
Baker County **(See Area 3 Rates)**				
Malheur County **(See Area 4 Rates)**				
Area 3				
$50.00	1st year/1st half	55%	$27.50	$16.45
$28.37	1st year/2nd half	55%	$28.75	$18.65
		60%	$30.00	$22.12
		70%	$35.00	$23.78
		75%	$37.50	$25.19
		85%	$42.50	$27.00
Area 4				
$45.14		50%	$22.60	$25.69
$30.45		55%	$24.85	$25.83
		60%	$27.10	$25.97
		65%	$29.36	$26.11
		70%	$31.61	$26.25
		75%	$33.87	$26.39
		80%	$36.12	$26.53
		85%	$38.38	$26.67
		85%	$38.38	$26.67
		85%	$38.38	$26.67
Area 5				
$45.45		50%	$22.75	$26.52
$31.54		55%	$25.02	$26.66
		60%	$27.29	$26.80
		65%	$29.56	$26.94
		70%	$31.83	$27.08
		75%	$34.10	$27.22
		80%	$36.37	$27.36
		85%	$38.64	$27.50
		85%	$38.64	$27.50
		85%	$38.64	$27.50

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
SOFT FLOOR LAYER				
	Period			
$44.28	1st 6 months	60%	$26.06	$8.60
$19.17	2nd 6 months	65%	$28.24	$17.25
	3rd 6 months	70%	$30.41	$17.52
	4th 6 months	75%	$32.58	$17.80
	5th 6 months	80%	$34.76	$18.07
	6th 6 months	85%	$36.92	$18.35
	7th 6 months	90%	$39.09	$18.62
	8th 6 months	95%	$41.27	$18.90
SPRINKLER FITTER				
Area 1	***Class***			
$54.74	1	43%	$26.65	$10.23
$28.87	2	48%	$29.75	$10.23
	3	52%	$32.22	$22.79
	4	56%	$34.70	$22.79
	5	59%	$36.56	$23.04
	6	64%	$39.66	$23.04
	7	68%	$42.14	$23.04
	8	72%	$44.62	$23.04
	9	76%	$47.10	$23.04
	10	80%	$49.58	$23.04
Area 2	***Class***			
$47.11	1	43%	$23.36	$10.23
$28.86	2	48%	$26.08	$10.23
	3	52%	$28.25	$22.79
	4	56%	$30.42	$22.79
	5	59%	$32.05	$23.04
	6	64%	$34.77	$23.04
	7	68%	$36.94	$23.04
	8	72%	$39.12	$23.04
	9	76%	$41.29	$23.04
	10	80%	$43.46	$23.04
TENDER TO MASON				
$45.79		63%	$28.85	$17.80
$17.80		70%	$32.05	$17.80
		80%	$36.63	$17.80
		90%	$41.21	$17.80

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CLASSIFICATION

Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
TENDER TO PLASTERER				
$44.79		63%	$28.22	$18.30
$18.30		70%	$31.35	$18.30
		80%	$35.83	$18.30
		90%	$40.31	$18.30
TILE TERRAZZO SETTER				
	Hours			
$43.93	1-1000	70%	$30.75	$22.51
$22.51	1001-2000	75%	$32.95	$22.51
	2001-3000	80%	$35.14	$22.51
	3001-4000	85%	$37.34	$22.51
	4001-5000	90%	$39.54	$22.51
	5001-6000	95%	$41.73	$22.51
TILE TERRAZZO FINISHER				
$32.68		1-1000 hrs	$24.06	$16.21
$16.93		1001-2000 hrs	$26.88	$16.21