



Oregon

Kate Brown, Governor

Office of Governor Kate Brown

Diversity, Equity, & Inclusion

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December 10, 2016

Brenda Carney – Executive Director
Jaime Ferguson – Executive Assistant/Affirmative Action Representative
Oregon Board of Parole and Post-Prison Supervision
2575 Center St. NE, Suite 100
Salem, OR 97301

RE: 2017-2019 Affirmative Action Plan

Dear Brenda,

The Governor's Office of Diversity and Inclusion/Affirmative Action has thoroughly reviewed the Oregon Board of Parole and Post-Prison Supervision's Affirmative Action Plan and is pleased to inform you that it has been approved.

The Affirmative Action Plan has many components that are required by state and federal law. Those requirements help guide state agencies to successfully incorporate diversity, inclusion and equity into their organizational business plan, workforce parity, and inclusion practices. We are looking forward to working with you and your agency as you move toward achieving the goals and objectives in your plan. It is my personal desire to discuss additional diversity, equity, and affirmative action training needs of your staff during my 2017 site visit.

As part of our efforts to support you in achieving your goals, we are updating our roster of Diversity & Inclusion and Affirmative Action staff from each agency to ensure your agency is included in the regularly scheduled DI/AA/EEO meetings. Thank you for your work in successfully completing your agency's 2017-2019 Affirmative Action Plan.

Best regards,

Nakeia Daniels
Governor's Office - Diversity & Inclusion/Affirmative Action

cc: Heidi Moawad, Governor's Policy Advisor
Jaime Ferguson, Affirmative Action Representative