

**2025-27  
LEGISLATIVELY  
APPROVED  
BUDGET**

**Board of Examiners for Speech-Language Pathology & Audiology (BSPA)  
2025-27 Legislatively Approved Budget**

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## CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Board of Examiners for Speech-Language Pathology & Audiology

**AGENCY NAME**

800 NE Oregon St., Suite 407, Portland, OR 97232

**AGENCY ADDRESS**

**SIGNATURE**

Board Chair

**TITLE**

**Notice:** Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the

\_\_\_\_\_ Agency Request

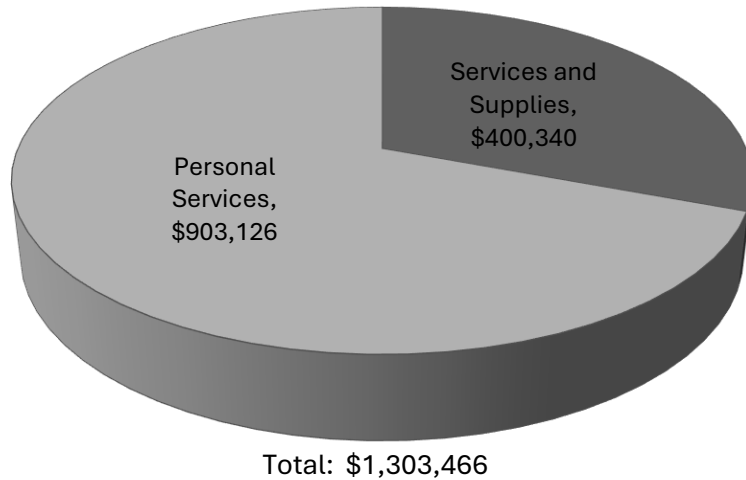
\_\_\_\_\_ Governor's Budget

☒ Legislatively Adopted

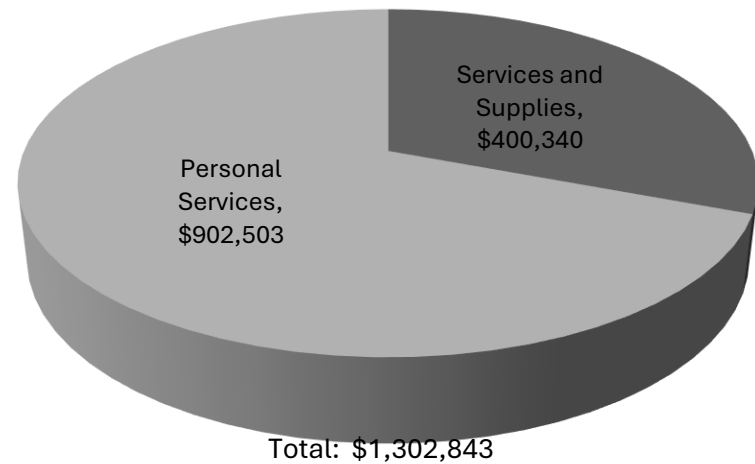
## AGENCY SUMMARY

### Agency Request Budget Summary Graphics

#### **2023-25 Legislatively Adopted Budget**



#### **2025-27 Legislatively Approved Budget**



BSPA is one agency, one program, totally supported by Other Funds.

# **AGENCY SUMMARY**

## **Mission Statement and Statutory Authority**

The Mission of the Board of Examiners for Speech-Language Pathology and Audiology (BSPA) is to protect the public by licensing and regulating the performance of speech-language pathologists (SLPs), audiologists, and speech-language pathology assistants (SLPAs).

The authority and responsibilities of the Board are contained in the Oregon Revised Statutes (ORS) 681.205 through 681.605; certain sections of ORS 676 “Health Professions Generally;” and Oregon Administrative Rules (OAR) 335-001-0000 through 335-095-0065.

**ORS 681.220 Policy.** It is declared to be a policy of this state that it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public in order to:

- (1) Safeguard the public health, safety and welfare;
- (2) Protect the public from being misled by incompetent, unscrupulous and unauthorized persons;
- (3) Protect the public from unprofessional conduct by qualified speech-language pathologists and audiologists; and
- (4) Help ensure the availability of the highest possible quality speech-language pathology and audiology services to people of this state who have communication disabilities.

**ORS 681.420 Powers and duties; rules.** The State Board of Examiners for Speech-Language Pathology and Audiology shall:

- (1) Administer, coordinate and enforce the provisions of this chapter;
- (2) Evaluate the qualifications of applicants for any license as issued under this chapter and supervise the examination of such applicants;
- (3) Investigate persons engaging in practices which violate the provisions of this chapter;
- (4) Conduct hearings and keep records and minutes as the board deems necessary to an orderly dispatch of business;
- (5) Adopt rules and regulations, including but not limited to governing ethical standards of practice under this chapter; and
- (6) Adopt a seal by which the board shall authenticate its proceedings. Copies of the proceedings, records and acts of the board, signed by the executive director or chairperson of the board and stamped with the seal, shall be prima facie evidence of the truth of such documents.

More than 4,000 licensed SLPs, Audiologists, and SLPAs provide services to Oregonians of all ages, from newborn babies to seniors, disabled and vulnerable people. Incompetent and/or unethical hearing and speech-language professionals can have a significant negative impact on the appropriate development or rehabilitation of patients in their care. BSPA’s mission is to protect the public as it relates to the practice of speech-language pathology and audiology. Board functions and actions address professional competence and conduct, remediation, and prevention.

# **AGENCY SUMMARY**

## **Agency Strategic Plans**

### **The Board's Vision:**

- **Safer, Healthier Communities** – The Board's vision is that Oregonians are protected by overseeing the practices of speech-language pathology and audiology in all settings. Speech, language and communication disorders are the most prevalent health issues of young children, and these professionals help ensure children enter school ready to learn. Licensees help Oregonians with a wide range of hearing, speech, and language disorders. Board statutes and administrative rules are continuously reviewed to ensure they meet the legislative purpose of protecting the public.
- **Equity and Inclusion** – The Board envisions that its volunteers, staff members, human resource and operational policies and administrative rules affecting licensees embrace equity and inclusion.
- **Excellence in State Government and Board Operations**– Board operations follow all state policies including transparency. The Board ensures that it provides excellent customer service by processing licenses in a timely manner, protects the public by conducting investigations and closing cases in a timely manner, and ensures that Board members receive training and support for the important public role they play.

The Board's overall strategic goals for the 2025-27 Biennium are designed to advance the Mission and Vision as well as meet the Key Performance Measures (KPM) assigned by the Legislature. The strategic plan has been updated to include new goals (see attached).

### **Key Performance Measures:**

The Legislature removed one KPM regarding SLPAs and replaced it with two new ones (#2 and 3 below):

1. Customer Service - Percentage of customers rating their satisfaction with the agency's customer service as "good"; or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information. Goal 95%
2. Percentage of individual speech-language pathology assistants (SLPAs) and their supervising speech-language pathologists (SLPs) that passed the (SLPA) audit. Goal 90%
3. Percentage of School District and Education Service Districts that passed the speech-language pathology assistant (SLPA) audit. Goal 90%
4. Timely Resolution of Complaints - Percent of investigations presented to the Board within 180 days from the date of the complaint. Goal 90%
5. Best Practices - Percent of total best practices met by the Board. Goal 100%

## **AGENCY SUMMARY**

(See attached strategic plan)

### **Criteria for 2025-27 Budget Development**

In developing the 2025-27 budget, the Board considered the following criteria:

1. Does it improve accessibility and equity?
2. Is it required for basic licensing, investigation, and disciplinary functions?
3. Does it enhance customer service?
4. Does it improve public safety?
5. Does it provide adequate resources so that the Board achieves its strategic plan?
6. Does it support one or more of the Board goals?
7. Does it resolve current or potential problems, or otherwise improve agency operations?
8. Can it be implemented within existing statutes and rules? If not, consider statute/rule amendments.
9. Trends in licensing and revenue

### **State Owned Buildings and Infrastructure**

The Board does not own any state buildings, but currently leases space from the Portland State Office Building at 800 NE Oregon, sharing a suite with 4 other statutorily independent licensing boards through mutual agreement. BSPA is part of the building “re-stack” and is the process of scanning all licensing files with the goal of reducing space to just one locked office for the executive director by 2028. Staff have successfully worked remotely during the COVID-19 pandemic and do not need to work full time in the building because both before and after the pandemic, the Board had only 1-3 in person customers per year.

### **Major Information Technology Projects and Initiatives**

The Board contracts with DAS for its servers. BSPA is part of a six-agency contract with Thentia for database services and completed the transition to this new database during 2020-21. This contract is being extended through March, 2026 and the Board is working with five sister boards and DAS procurement for a new database services contract. The Board is also part of a 10-agency contract with Cascade Technology Alliance for desktop and

## **AGENCY SUMMARY**

daily I.T. services. As a small agency, BSPA looks for opportunities to partner with other small boards and commissions such as the Board of Pharmacy, Board of Physical Therapy, Board of Dentistry, Naturopathic Medicine Board, Veterinary Medicine Board, Mortuary and Cemetery Board, Occupational Therapy Board, Medical Imaging Board, and others to achieve additional operating efficiencies while meeting our independent statutory mission.



## Summary of 2025-27 Biennium Budget

**Health Related Licensing Boards  
Speech-Language Path. and Audio.  
2025-27 Biennium**

**Leg. Adopted Budget  
Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	3	3.00	1,246,369	-	-	1,246,369	-	-	-
2023-25 Emergency Boards	-	-	57,097	-	-	57,097	-	-	-
<b>2023-25 Leg Approved Budget</b>	<b>3</b>	<b>3.00</b>	<b>1,303,466</b>	<b>-</b>	<b>-</b>	<b>1,303,466</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>2025-27 Base Budget Adjustments</b>									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	(623)	-	-	(623)	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
<b>Subtotal 2025-27 Base Budget</b>	<b>3</b>	<b>3.00</b>	<b>1,302,843</b>	<b>-</b>	<b>-</b>	<b>1,302,843</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Essential Packages</b>									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(4,561)	-	-	(4,561)	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>(4,561)</b>	<b>-</b>	<b>-</b>	<b>(4,561)</b>	<b>-</b>	<b>-</b>	<b>-</b>
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	48,645	-	-	48,645	-	-	-
State Gov't & Services Charges Increase/(Decrease)			12,806	-	-	12,806	-	-	-
<b>Subtotal</b>	<b>-</b>	<b>-</b>	<b>61,451</b>	<b>-</b>	<b>-</b>	<b>61,451</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Summary of 2025-27 Biennium Budget

Health Related Licensing Boards  
Speech-Language Path. and Audio.  
2025-27 Biennium

Leg. Adopted Budget  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
<b>Subtotal: 2025-27 Current Service Level</b>	<b>3</b>	<b>3.00</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>-</b>

## Summary of 2025-27 Biennium Budget

**Health Related Licensing Boards  
Speech-Language Path. and Audio.  
2025-27 Biennium**

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<b>Subtotal: 2025-27 Current Service Level</b>	<b>3</b>	<b>3.00</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>-</b>
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
<b>Modified 2025-27 Current Service Level</b>	<b>3</b>	<b>3.00</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>1,359,733</b>	<b>-</b>	<b>-</b>	<b>-</b>
080 - E-Boards									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
<b>Subtotal Emergency Board Packages</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Policy Packages									
082 - September 2024 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	(26,935)	-	-	(26,935)	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
803 - Federal Revenue Shortfall	-	-	-	-	-	-	-	-	-
804 - Position Rebalance	-	-	-	-	-	-	-	-	-
805 - Constitutionally Elected Officials Adjustments	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	16,805	-	-	16,805	-	-	-
811 - Budget Reconciliation Adjustments	-	-	-	-	-	-	-	-	-
812 - Policy Bills	-	-	-	-	-	-	-	-	-
813 - Updated Base Debt Service Adjustments	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
840 - Mandated Caseloads	-	-	-	-	-	-	-	-	-

## Summary of 2025-27 Biennium Budget

**Health Related Licensing Boards  
Speech-Language Path. and Audio.  
2025-27 Biennium**

**Leg. Adopted Budget  
Cross Reference Number: 83300-028-00-00-00000**

<i><b>Description</b></i>	<i><b>Positions</b></i>	<i><b>Full-Time Equivalent (FTE)</b></i>	<i><b>ALL FUNDS</b></i>	<i><b>General Fund</b></i>	<i><b>Lottery Funds</b></i>	<i><b>Other Funds</b></i>	<i><b>Federal Funds</b></i>	<i><b>Nonlimited Other Funds</b></i>	<i><b>Nonlimited Federal Funds</b></i>
845 - Statutory Caseloads	-	-	-	-	-	-	-	-	-
100 - Fee Increase	-	-	-	-	-	-	-	-	-
101 - Health Care Investigator FTE Increase	-	-	-	-	-	-	-	-	-
102 - Health Care Investigator Reclass to Inv. 2	-	-	-	-	-	-	-	-	-
107 - Transfer of Acupuncture Licensure	-	-	-	-	-	-	-	-	-
<b>Subtotal Policy Packages</b>	-	-	<b>(10,130)</b>	-	-	<b>(10,130)</b>	-	-	-

<b>Total 2025-27 Leg. Adopted Budget</b>	<b>3</b>	<b>3.00</b>	<b>1,349,603</b>	-	-	<b>1,349,603</b>	-	-	-
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Percentage Change From 2023-25 Leg Approved Budget	-	-	3.54%	-	-	3.54%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	-	-0.74%	-	-	-0.74%	-	-	-

**Health Related Licensing Boards****Agency Number: 83300****Agencywide Program Unit Summary  
2025-27 Biennium****Version: Z - 01 - Leg. Adopted Budget**

<b>Summary Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>2021-23 Actuals</b>	<b>2023-25 Leg Adopted Budget</b>	<b>2023-25 Leg Approved Budget</b>	<b>2025-27 Agency Request Budget</b>	<b>2025-27 Governor's Budget</b>	<b>2025-27 Leg. Adopted Budget</b>
<b>017-00-00-00000</b>	<b>Mortuary and Cemetery Board</b>						
	Other Funds	2,735,214	3,072,727	3,215,327	3,493,101	3,534,631	3,562,677
<b>018-00-00-00000</b>	<b>Naturopathic Medicine</b>						
	Other Funds	1,056,997	1,126,409	1,193,030	1,285,177	1,168,238	1,183,835
<b>020-00-00-00000</b>	<b>Occupational Therapy Licensing</b>						
	Other Funds	585,917	722,881	755,948	816,273	792,907	801,490
<b>026-00-00-00000</b>	<b>Medical Imaging</b>						
	Other Funds	1,425,402	1,552,893	1,623,421	1,828,620	1,806,246	1,847,695
<b>028-00-00-00000</b>	<b>Speech-Language Path. and Audio.</b>						
	Other Funds	1,068,097	1,246,369	1,303,466	1,359,733	1,316,857	1,349,603
<b>029-00-00-00000</b>	<b>Veterinary Medical Examiners</b>						
	Other Funds	1,213,794	1,605,073	1,734,639	1,952,330	1,922,747	1,948,744
<b>TOTAL AGENCY</b>							
	Other Funds	8,085,421	9,326,352	9,825,831	10,735,234	10,541,626	10,694,044

\_\_\_\_ Agency Request  
2025-27 Biennium\_\_\_\_ Governor's Budget  
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Agencywide Program Unit Summary - BPR010

## **AGENCY SUMMARY**

### **REVENUES**

#### **1. Revenue Forecast Narrative**

**Source:** The Board of Examiners for Speech-Language Pathology & Audiology is supported solely by Other Funds. Licensing fees comprise 99% of revenue, with the remainder provided through delinquent fees, civil penalties, interest income, and sales of mailing lists.

**Matching Funds:** None

**Agency Programs Funded with Revenue:** This agency has one program: regulating speech pathology and audiology practice to protect Oregonians.

**General Limits on Use of Funds:** Funds are appropriated for administration and enforcement of ORS 681.205 through 681.991, and OAR 335-001-0000 through 335-070-0095.

#### **Basis for 2025-27 Revenue, Expense, and Fund Balance Estimates:**

**REVENUE:** The majority of Agency revenue comes from licensing fees and the number of licensees is affected by the supply and demand for SLPs, SLPAs, and audiologists who operate from Oregon or who provide services to Oregonians through telepractice from out of state.

Approximately 95% of the Board's revenue is derived from license renewals, which are tied to the license expiration date of January 30<sup>th</sup> of each even-numbered year. The 2023-25 Legislatively Approved Budget for total revenue is \$1,042,103. However, the Board has seen **an astronomical increase in the number of out of state licensees** to the extent that at the end of month 11 of 2023-25, total revenue is already at \$1,019, 419. We are projecting total revenue for the 2023-25 biennium to be at least \$1,500,000. Even with this massive increase in the number of licensees the Board continues to issue licenses in one business day from the time all required documents have been received. This Governor's Balanced Budget includes a fairly conservative total revenue of \$1,625,350.

The total licensee count over the last several biennia has consistently increased by 13-15% and due to heavy national and state demand for these professions, the trend is expected to continue.

## **AGENCY SUMMARY**

**EXPENSES:** Expenses in this 2025-27 Governor’s Balanced Budget total: \$1,302,483. The Board does not require a fee increase and will continue with the same three full time staff positions. This is a reduction from the 2023-25 budget.

**FUND BALANCE:** The actual beginning fund balance at the start of the 2023-25 biennium was \$462,706. Given the fact that revenue is projected to be at least 50% more than what was projected, and we have vacancy savings for the first time in 8 years, the actual ending balance is projected to be \$769,213, or 14 months of reserves. Generally the board needs about 9 months of reserves due to the fact that we receive the majority of funds every other year during license renewals. This strong fund balance should enable the board to keep licensing fees stable for 2025-27 and possibly 2027-29.

When projecting needed ending balance, it would be prudent to include an amount to cover extraordinary case costs, for which BSPA is self-insured. A reasonable estimate would be \$20,000 per year or \$40,000 per biennium. While this amount has not been included the ending balance projections in this budget request, it is important to recognize that this business risk is uncovered. As the volume and complexity of cases has increased, legal and investigative costs have grown. BSPA is totally supported by licensing fees paid by licensees, with no “reinsurance” provided by the General Fund or any third party policy. The Board must have sufficient reserves to cover actions it takes to protect the public. BSPA’s cash reserves must be used to pay investigative, legal, and hearing costs that exceed budget. The Board has statutory authority to charge licensees for the costs of disciplinary proceedings. Nevertheless, at times it may be inappropriate to charge the licensee for legal costs, such as when seeking to avoid hearing costs by entering into a Consent Order with the licensee.

### **Proposed Changes in Revenue Sources or Fees**

The Board has statutory authority in ORS 681.340 to impose fees for license fees and renewal thereof. The Board is not proposing to increase fees for the 2025-27 budget due to the factors described above.

### **History of BSPA Licensing Fees**

The following tables summarize fee changes, their rationale, and amounts over the last 27 years.

<b>Year</b>	<b>Action</b>	<b>Rationale</b>
1995	Licensing fees increased	Support operations
2003	SLPA certificate fees established	New category of licensee: SLPA
2005	Licensing fees increased	Support operations
2008	Permissions fee established	New registration of SLPA supervisors licensed by TSPC; discontinued in 2009

## **AGENCY SUMMARY**

2009	Licensing fees increased administratively	Support operations; generate 2007-09 ending balance needed to maintain agency operations through 2011-13
2011	Requested legislative approval of 2009 fee schedule; request denied and fees reverted to 2005 level	Request supported increased staffing to meet increased administrative/investigative caseload, as approved by December 2010 E-Board
2013	Fee increase approved	Fee increase was requested to support increased staff required to meet increased administrative/investigative caseload as approved by December 2010 E-Board, and to implement fingerprint-based criminal background checks as authorized by 2009 Legislature. However, this fee increase was lowered in the LAB based on legislative denial of requested 0.5 FTE investigator. Also, new fees were approved for temporary and limited license fee categories and for fingerprinting fees to be passed through to the Oregon State Police .
2021	Fee Increase Approved	The legislature approved fee increases during the 2021 session.



## **AGENCY SUMMARY**

### **BSPA Current Licensing Fee Schedule**

<b>Fee</b>	<b>Fee Amount 2021</b>	<b>Who Pays?</b>	<b>Biennial/One Time/ Annual</b>
Application Fee	95	ALL	One Time
Biennial Active License/Renewal Fee	250	SLP/AUD	Biennial
Biennial Inactive License/Renewal Fee	75	SLP/AUD	Biennial
Conditional License/Renewal Fee	100	SLP/AUD	One Time/ Annual
Biennial Certificate/Renewal Fee	100	SLPA	Biennial
Biennial Inactive Certificate/Renewal Fee	50	SLPA	Biennial
Delinquent Fee	150	ALL	When Applicable
Permissions Fee	NA	SLP	Annual
Temporary License	100	SLP/AUD	When Applicable
Temporary Certificate	50	SLPA	When Applicable
Limited Term License	125	SLP/AUD	When Applicable
Limited Term Certificate	50	SLPA	When Applicable
OSP Background Check	50	ALL	One Time

## **AGENCY SUMMARY**

### **Types of Licenses and Who Pays**

- Licensing fees are paid on a biennial basis by active speech-language pathologists (SLPs), speech-language pathology assistants (SLPAs), and audiologists (AUDs). Individuals dually licensed in both SLP and AUD pay only a single fee.
- Delinquent fees are levied on licensees who are late in renewing, re-activating after a lapse, and for other reasons specified in our rules (including late or inadequate reporting of professional development).
- The application fee is a one-time, non-refundable fee for initial licenses of all types.
- The fingerprint background check fee is a one-time, non-refundable initial license fee for all types.
- The conditional license fee is for a special one-year license for newly graduated SLPs during their clinical fellowship year which is renewable for one year if needed while the individual completes their fellowship requirements.
- Miscellaneous fees are charged for sales of mailing lists to licensees or members of the public.

Temporary license fees were approved as part of the 2013-15 budget process. The Board adopted OAR 335-085-0010 to implement this license category, effective July 1, 2013. Temporary licenses are valid for up to 6 months, and its current uses are:

- To allow an applicant to be licensed while awaiting final transcripts to be issued in the event that all degree requirements have been met, but the university only confers degrees at certain dates in the year.
- To allow applicants who are licensed after May 1<sup>st</sup> of odd-numbered years to be issued a lower-cost limited term initial license, since they will need to renew it by December 31<sup>st</sup>. This makes the initial costs fairer for licensees applying within a short time before the renewal deadline.
- To allow military spouses to work in Oregon if they hold a license in another state, until the next renewal at which time they must obtain the regular Oregon license.
- Effective September 13, 2013, the Board created a new temporary Provisional SLPA license. This license allows an SLPA candidate to complete their clinical fieldwork outside of an academic practicum course without engaging in unlicensed practice.

**2. Detail of Lottery Funds, Other Funds, and Federal Funds Revenue**—See ORBITS BPR012 (same as 107BF07) on page C6. The Board has one source of funds: Other Funds.

## **AGENCY SUMMARY**

### ***Agency Programs***

The Agency is comprised of one program that regulates the practice of speech-language pathology and audiology and licenses and investigates speech-language pathologists, speech-language pathology assistants, and audiologists in the state of Oregon. The Board's functions are entirely supported by Other Funds; specifically by licensing fees and related administrative charges (such as delinquent fees, civil penalties, and sales of licensee mailing lists).

The Board regulates the professional practice of speech-language pathology and audiology through reviewing credentials for licensure, ongoing monitoring of licensees through compliance audits, and investigating complaints regarding professional competence and conduct. BSPA issues licenses to qualified applicants on an ongoing basis and renews licenses biennially. All regular licenses must be renewed by December 31<sup>st</sup> of odd numbered years to be considered timely. This creates a very uneven revenue cycle, with 90% of BSPA's revenue historically realized in November/December/January of each new biennium.

BSPA references national standards developed by the American Speech-language Hearing Association (ASHA) and the American Academy of Audiology (AAA) regarding scope of practice, required education and training, and professional and ethical standards. BSPA also solicits input from the Oregon Academy of Audiology (OAA) and Oregon Speech-language Hearing Association (OSHA) regarding issues important to licensees.

The Board regulates the professional practice of speech-language pathology and audiology through ongoing monitoring of licensees, including investigations regarding professional competence and conduct. The Board receives complaints and reviews them to determine whether the complaints fall within the Board's authority, and, if so, obtains information to establish whether a violation of statutes or rules has occurred. Investigative reports prepared by staff and clinical experts are reviewed, and Board members themselves may also interview licensees during an investigation. The Board functions as a "committee of the whole" to determine if a violation has occurred and take appropriate disciplinary action. The Assistant Attorney General (AAG) assigned to the Board is consulted for legal advice on disciplinary and related administrative matters.

### ***Volume***

Workload is tracked by two measures—licensee counts and disciplinary/compliance caseload. The total number of licensees as of July, 2018, was 2,771 while the total as of July, 2020 is 3,058. That represents a 10.3% increase. The total number of licensees in July of 2022 was 3,510, an increase over the two year period of 14%. It is most relevant to compare to two years ago at the same point in time, because of the biennial renewal cycle. This trend of the number of licensees increasing by at least 10% each biennium has held true over the last 15 years, and is expected to continue here

## **AGENCY SUMMARY**

in Oregon. A striking trend since 2021 is that more than 55% of all new licensees do not live in Oregon and work with Oregon's citizens via telepractice. There are no barriers to practicing across state lines due to Oregon's telepractice rules as long as providers are licensed if they are either living in Oregon or working with patients in Oregon. As of January, 2025, the Board has more than 4,000 licensees.

Disciplinary and compliance cases have also increased over time. During 2004 through 2008, the Board investigated approximately 20 cases per year. 2009 saw a big jump to 41 cases, and in 2011 the board logged 100 case investigations. The Board opened 86 case investigations in 2017, 56 in 2018, 74 in 2019, 63 in 2020, 44 in 2021, and 64 in 2022, 56 in 2023 and 46 in 2024. Investigators at state licensing boards generally handle 40 open cases at any given time.

### *Staffing & Budget Highlights*

The Board is currently staffed by three positions including a full time Executive Director, full time Administrative Assistant (Administrative Specialist 2) and as of May, 2019, a full time Investigator 2. That position became vacant in March 2024 as she took a promotion with the Board of Nursing. We filled the position and the new investigator started on January 27, 2025, so the board had a substantial vacancy savings but will not have vacancies in 2025-27.

**No General Funds are used to fund the Board program or functions.** Licensing fees provide 99% of Board revenue; the remainder comes from civil penalties or delinquent fees for violations of Board statutes and rules, interest income and sales of mailing lists. These are all Other Funds.

### *Environmental Factors*

- Growth and aging of the state population is increasing the demand for speech, language, communication and audiology services. According to the *U.S. Occupational Outlook*, the number of audiologists is expected to grow 10% during 2006-2016, and the number of SLPs is projected to increase 11%.
- More than 55% of all new licensees in 2021 are not living in Oregon. This is a striking trend most likely due to COVID-19 but also Universal Licensure, since more SLPs who are not also licensed in education will tend to want licensure in Oregon where only the Board license is required to work in schools and all settings.
- Pacific University has added graduate programs in audiology and SLP, and PSU has increased its SLP graduate program capacity. These changes increased the number of Oregon graduates qualified for licensing beginning in 2013.

## **AGENCY SUMMARY**

- A shortage of qualified SLPs has existed in all geographical areas of the state; particularly in rural areas. This appears to be subsiding with increased in-migration, the slow economic recovery, and the increased capacity of the Oregon training programs and a dramatic increase in the provision of services via telepractice. There remains a problem in recruitment and retention of SLPs in some areas.
- Increased awareness of the law requiring speech-language pathology assistant (SLPA) certification and use of SLPAs due to the shortage of SLPs has contributed to the use of SLPAs. The Board responded in September 2013 by creating a Provisional SLPA license to allow individuals *not* enrolled in a university program to legally complete clinical fieldwork required for SLPA certification.
- SLPAs are required to be supervised by a SLP licensed by the Board, or by an SLP certified by TSPC who has agreed to follow the supervision rules adopted by the Board. This maintains supervision standards and provides the Board with jurisdiction over all aspects of SLPA practice.
- Improved awareness of the Board's role in consumer protection has resulted in increased administrative and legal costs associated with investigations and disciplinary actions. From 1989-2006, the Board received only 2-3 outside complaints per year. The Board now engages in more compliance investigations and communicates regularly with other jurisdictions regarding complaints filed elsewhere. Recent statistics demonstrate a striking increase in caseload.
- COVID-19 impacted agency operations in a number of ways including the need to clarify telepractice, conduct temporary rulemaking, and coordinate guidance statements with Oregon Department of Education, the Oregon Health Authority, the Governor's office and others.
- In ORS 694 and OAR 333-025, the State of Oregon requires hearing aid dealers to be licensed through the Oregon Health Licensing Agency. Legislative changes in 2009 recognized hearing aid dispensing as part of the scope of practice of audiologists. Board-licensed audiologists are no longer required to be licensed by OHLA; regulation of this function is now under the aegis of this Board. However, there remain issues of mutual interest and cooperation between BSPA and OHLA regarding these related license types.
- Continued pressure from the national professional organizations to join a national licensure compact, however the legislative counsel has stated it is not consistent with the Oregon Constitution.

### ***Agency Initiatives & Accomplishments***

## **AGENCY SUMMARY**

- Collaboration with Oregon Department of Education Medicaid program to ensure that licenses who bill Medicaid for services provided by SLPs, audiologists, and SLPAs are according to Board rules. Participated in training sessions for this pilot program.
- Conversion to a new database and conducted successful online renewal. New applicants now able to apply online and the board is working to eliminate all paper by accepting electronic college transcripts. As of 2020, the Board is no longer accepting checks with all payment received online, increasing efficiency and reducing risk.
- Transition to an “almost” paper-free agency, work to continue in 2025-27 and reduce office space.
- Nimble reaction to COVID-19 pandemic with Q&A, rules reviews, collaboration with ODE and others.
- With COVID-19, Board staff of three began working remotely as of March 10, 2020, and Board meetings have been held via Zoom and conference call.
- The Board held or participated in three Zoom meetings to update and advise licensees on matters related to COVID-19 during Spring and Summer, 2020.
- Staff spoke at additional public meetings including presentations for master’s students at Portland State University and Pacific University.
- Increased the board’s racial diversity. Completed biennial Affirmative Action diversity and inclusion plan.
- Created and posted Guide to Utilization of SLPAs to address the new rules that went into effect January 1, 2020.
- With the addition of a full time Investigator, all new cases are brought to the Board within 180 days or sooner. (New 2020& 2021 Cases)

### **State-owned buildings and infrastructure – (n/a)**

### **Major IT Projects/Initiatives— N/A**

**Summary of 2021-23 Budget—**See ORBITS report.

**Program Prioritization for 2021-23—**Form 107BF23 not applicable. Agency has only one program.

**Reduction Options—**ORS 291.216 Reduction Option Form (Form 107BF17).

**Organization Chart 2024 (current) and also proposed – no new staff positions.**

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

**Health Related Licensing Boards  
2025-27 Biennium**

**Agency Number: 83300**

**Cross Reference Number: 83300-000-00-00-00000**

<i>Source</i>	<b>2021-23 Actuals</b>	<b>2023-25 Leg Adopted Budget</b>	<b>2023-25 Leg Approved Budget</b>	<b>2025-27 Agency Request Budget</b>	<b>2025-27 Governor's Budget</b>	<b>2025-27 Leg. Adopted Budget</b>
<b>Other Funds</b>						
Business Lic and Fees	6,140,367	7,223,807	7,223,807	7,885,965	7,885,965	7,885,965
Non-business Lic. and Fees	2,473,617	2,509,795	2,509,795	2,779,940	2,779,940	2,779,940
Charges for Services	15	-	-	25	25	25
Fines and Forfeitures	584,021	182,443	182,443	280,750	280,750	280,750
Interest Income	168,215	68,024	68,024	223,421	223,421	223,421
Other Revenues	172,431	129,098	129,098	138,375	138,375	138,375
Tsfr To Oregon Health Authority	(100,979)	(87,750)	(87,750)	(109,000)	(109,000)	(109,000)
<b>Total Other Funds</b>	<b>\$9,437,687</b>	<b>\$10,025,417</b>	<b>\$10,025,417</b>	<b>\$11,199,476</b>	<b>\$11,199,476</b>	<b>\$11,199,476</b>

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

**Health Related Licensing Boards**  
**2025-27 Biennium**

**Agency Number: 83300**

**Cross Reference Number: 83300-028-00-00-00000**

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	1,092,177	1,048,595	1,048,595	1,540,350	1,540,350	1,540,350
Fines and Forfeitures	16,455	1,043	1,043	5,000	5,000	5,000
Interest Income	21,158	7,465	7,465	80,000	80,000	80,000
Tsfr To Oregon Health Authority	(11,796)	(15,000)	(15,000)	(16,000)	(16,000)	(16,000)
<b>Total Other Funds</b>	<b>\$1,117,994</b>	<b>\$1,042,103</b>	<b>\$1,042,103</b>	<b>\$1,609,350</b>	<b>\$1,609,350</b>	<b>\$1,609,350</b>

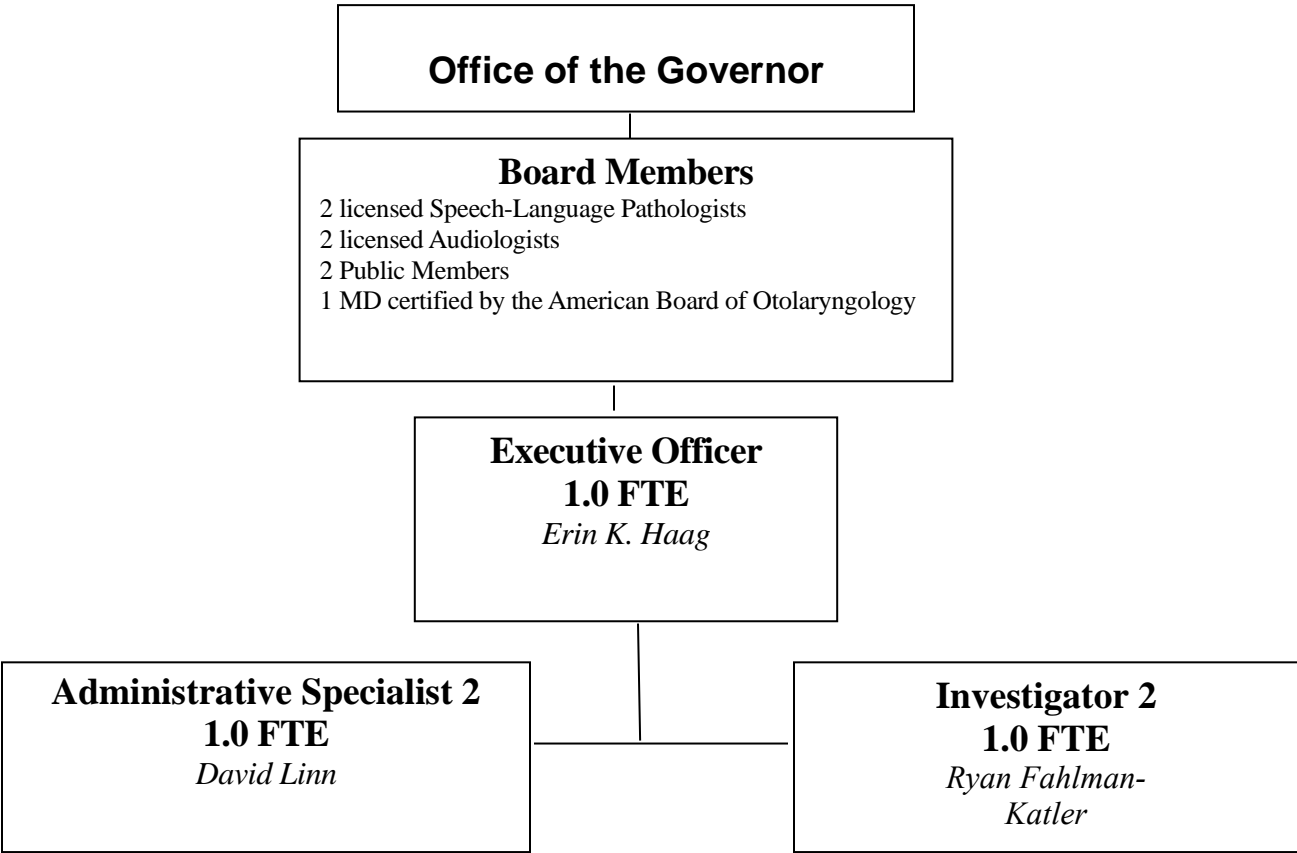




Agency Summary: Organization Chart, 2023-25 Current

*Oregon Board of Examiners for  
Speech-Language Pathology and Audiology*

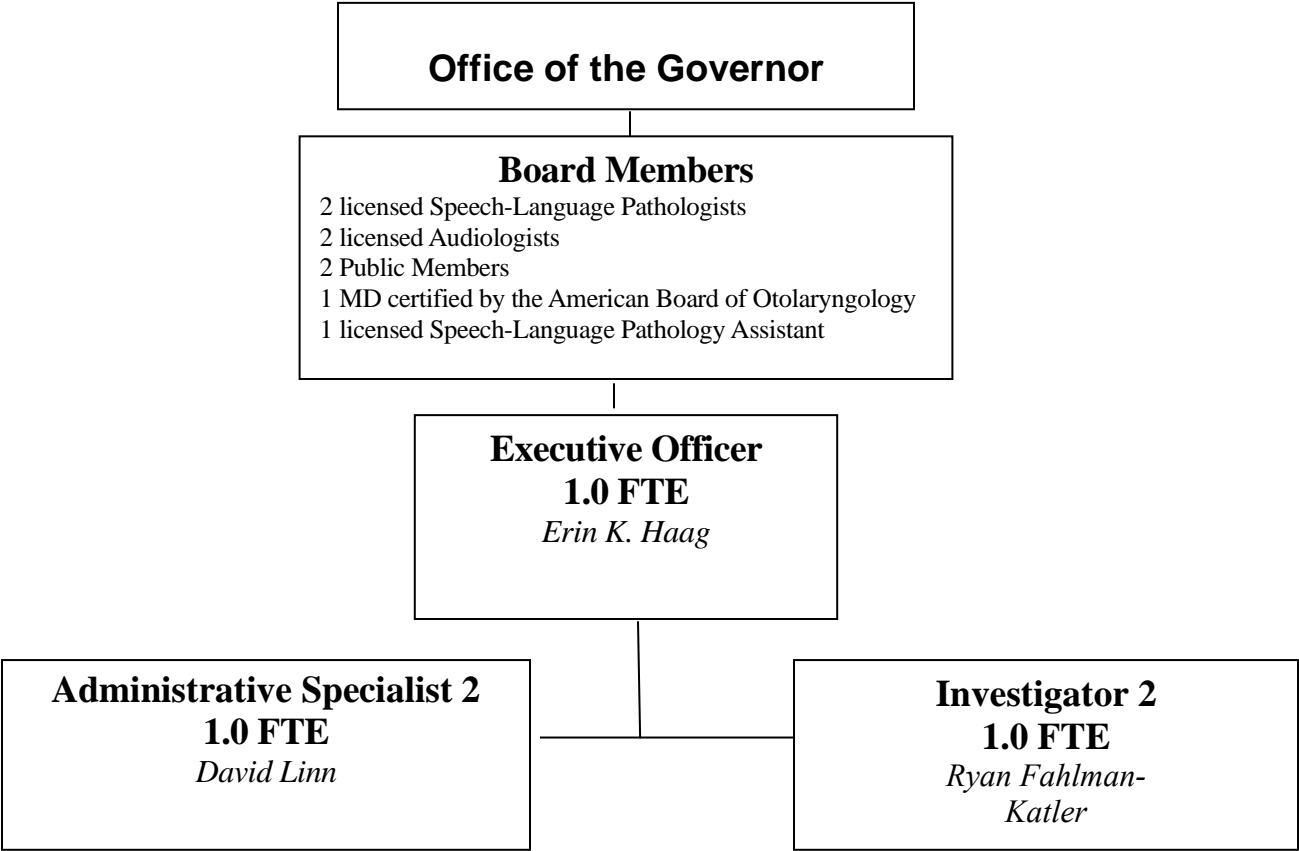
ORGANIZATION CHART



Agency Summary: Organization Chart, 2023-25 Proposed

*Oregon Board of Examiners for  
Speech-Language Pathology and Audiology*

**ORGANIZATION CHART**



## **AGENCY SUMMARY**

### **PROGRAM UNITS**

**1. Program Unit Organization Charts--**The agency has only one program; see previous information regarding agency operations.

**2.i. Enabling Legislation/Program Authorization**

Statutory authority for this regulation is provided in ORS Chapter 681 and ORS Chapter 676 (for Health Professions Generally), and implemented through OAR Chapter 335.

**2.j. Funding Streams**

**BSPA's functions are entirely supported by Other Funds.** Licensing fees provide 99% of agency revenue; the remainder is from delinquent/late fees, civil penalties, interest income, and sales of licensee mailing lists.

**3. Program Unit Narrative—**The agency has only one program; see Section 1

### **4. Packages**

The Board is requesting the essential packages

#### **a. Package Narrative**

##### ***Essential Packages***

**010 Non-PICS Personal Services/ Vacancy Factor—**This package reflects an increase in Public Employees' Retirement System pension obligation bond payment calculated by the state, and an adjustment to the mass transit tax. Vacancy savings is not anticipated, DAS rent increased.

**031 Standard Inflation and State Government Service Charges—**This package increases most Service and Supplies costs by amounts allowed by the state.

#### **b. Essential and Policy Package Fiscal Impact Summary**

ORBITS BPR013 follows on page D16.

## **AGENCY SUMMARY**

### **c. Policy Packages Involving IT Projects**

Not applicable.

### **5. Detail of Lottery Funds, Other Funds, and Federal Funds Revenue**

See ORBITS BPR012 on page C6.

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards

Cross Reference Name: Speech-Language Path. and Audio.

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Personal Services</b>							
Pension Obligation Bond	-	-	(4,713)	-	-	-	(4,713)
Mass Transit Tax	-	-	152	-	-	-	152
<b>Total Personal Services</b>	-	-	<b>(\$4,561)</b>	-	-	-	<b>(\$4,561)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(4,561)	-	-	-	(4,561)
<b>Total Expenditures</b>	-	-	<b>(\$4,561)</b>	-	-	-	<b>(\$4,561)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	4,561	-	-	-	4,561
<b>Total Ending Balance</b>	-	-	<b>\$4,561</b>	-	-	-	<b>\$4,561</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Health Related Licensing Boards**  
**Pkg: 031 - Standard Inflation**

**Cross Reference Name: Speech-Language Path. and Audio.**  
**Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	381	-	-	-	381
Out of State Travel	-	-	131	-	-	-	131
Employee Training	-	-	166	-	-	-	166
Office Expenses	-	-	374	-	-	-	374
Telecommunications	-	-	707	-	-	-	707
State Gov. Service Charges	-	-	12,806	-	-	-	12,806
Data Processing	-	-	422	-	-	-	422
Publicity and Publications	-	-	93	-	-	-	93
Professional Services	-	-	859	-	-	-	859
IT Professional Services	-	-	860	-	-	-	860
Attorney General	-	-	31,764	-	-	-	31,764
Employee Recruitment and Develop	-	-	10	-	-	-	10
Dues and Subscriptions	-	-	78	-	-	-	78
Facilities Rental and Taxes	-	-	1,744	-	-	-	1,744
Agency Program Related S and S	-	-	2,030	-	-	-	2,030
Other Services and Supplies	-	-	2,301	-	-	-	2,301
Expendable Prop 250 - 5000	-	-	20	-	-	-	20
IT Expendable Property	-	-	241	-	-	-	241
<b>Total Services &amp; Supplies</b>	-	-	<b>\$54,987</b>	-	-	-	<b>\$54,987</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	54,987	-	-	-	54,987
<b>Total Expenditures</b>	-	-	<b>\$54,987</b>	-	-	-	<b>\$54,987</b>

\_\_\_\_ Agency Request  
2025-27 Biennium

\_\_\_\_ Governor's Budget  
Page \_\_\_\_\_

\_\_\_\_ Legislatively Adopted  
Essential and Policy Package Fiscal Impact Summary - BPR013

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards  
Pkg: 031 - Standard Inflation

Cross Reference Name: Speech-Language Path. and Audio.  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Ending Balance</b>							
Ending Balance	-	-	(54,987)	-	-	-	(54,987)
<b>Total Ending Balance</b>	-	-	<b>(\$54,987)</b>	-	-	-	<b>(\$54,987)</b>



## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards  
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Speech-Language Path. and Audio.  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Other Services and Supplies	-	-	2,323	-	-	-	2,323
<b>Total Services &amp; Supplies</b>	-	-	<b>\$2,323</b>	-	-	-	<b>\$2,323</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	2,323	-	-	-	2,323
<b>Total Expenditures</b>	-	-	<b>\$2,323</b>	-	-	-	<b>\$2,323</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(2,323)	-	-	-	(2,323)
<b>Total Ending Balance</b>	-	-	<b>(\$2,323)</b>	-	-	-	<b>(\$2,323)</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards  
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Speech-Language Path. and Audio.  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Other Services and Supplies	-	-	4,141	-	-	-	4,141
<b>Total Services &amp; Supplies</b>	-	-	<b>\$4,141</b>	-	-	-	<b>\$4,141</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	4,141	-	-	-	4,141
<b>Total Expenditures</b>	-	-	<b>\$4,141</b>	-	-	-	<b>\$4,141</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(4,141)	-	-	-	(4,141)
<b>Total Ending Balance</b>	-	-	<b>(\$4,141)</b>	-	-	-	<b>(\$4,141)</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards  
Pkg: 090 - Analyst Adjustments

Cross Reference Name: Speech-Language Path. and Audio.  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Facilities Rental and Taxes	-	-	(26,935)	-	-	-	(26,935)
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$26,935)</b>	-	-	-	<b>(\$26,935)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(26,935)	-	-	-	(26,935)
<b>Total Expenditures</b>	-	-	<b>(\$26,935)</b>	-	-	-	<b>(\$26,935)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	26,935	-	-	-	26,935
<b>Total Ending Balance</b>	-	-	<b>\$26,935</b>	-	-	-	<b>\$26,935</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Health Related Licensing Boards**  
**Pkg: 092 - Statewide AG Adjustment**

**Cross Reference Name: Speech-Language Path. and Audio.**  
**Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Attorney General	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards  
Pkg: 093 - Statewide Adjustment DAS Chgs

Cross Reference Name: Speech-Language Path. and Audio.  
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
State Gov. Service Charges	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Health Related Licensing Boards**  
**Pkg: 810 - Statewide Adjustments**

**Cross Reference Name: Speech-Language Path. and Audio.**  
**Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
State Gov. Service Charges	-	-	1,450	-	-	-	1,450
Attorney General	-	-	16,755	-	-	-	16,755
Facilities Rental and Taxes	-	-	(3,177)	-	-	-	(3,177)
Other Services and Supplies	-	-	1,777	-	-	-	1,777
<b>Total Services &amp; Supplies</b>	-	-	<b>\$16,805</b>	-	-	-	<b>\$16,805</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	16,805	-	-	-	16,805
<b>Total Expenditures</b>	-	-	<b>\$16,805</b>	-	-	-	<b>\$16,805</b>
<b>Ending Balance</b>							
Ending Balance	-	-	(16,805)	-	-	-	(16,805)
<b>Total Ending Balance</b>	-	-	<b>(\$16,805)</b>	-	-	-	<b>(\$16,805)</b>

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

**Health Related Licensing Boards  
2025-27 Biennium**

**Agency Number: 83300**

**Cross Reference Number: 83300-000-00-00-00000**

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	6,140,367	7,223,807	7,223,807	7,885,965	7,885,965	7,885,965
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Tsfr To Oregon Health Authority	(100,979)	(87,750)	(87,750)	(109,000)	(109,000)	(109,000)
<b>Total Other Funds</b>	<b>\$9,437,687</b>	<b>\$10,025,417</b>	<b>\$10,025,417</b>	<b>\$11,199,476</b>	<b>\$11,199,476</b>	<b>\$11,199,476</b>

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

**Health Related Licensing Boards**  
**2025-27 Biennium**

**Agency Number: 83300**

**Cross Reference Number: 83300-028-00-00-00000**

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	1,092,177	1,048,595	1,048,595	1,540,350	1,540,350	1,540,350
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Interest Income	21,158	7,465	7,465	80,000	80,000	80,000
Tsfr To Oregon Health Authority	(11,796)	(15,000)	(15,000)	(16,000)	(16,000)	(16,000)
<b>Total Other Funds</b>	<b>\$1,117,994</b>	<b>\$1,042,103</b>	<b>\$1,042,103</b>	<b>\$1,609,350</b>	<b>\$1,609,350</b>	<b>\$1,609,350</b>



## **AGENCY SUMMARY**

### **Special Reports**

**Strategic Plan, May 2024**

**Affirmative Action Report – attached**

Abstract geometric lines in the top left corner of the page, consisting of several overlapping, irregular polygons and lines in black and grey.

# STRATEGIC PLAN APPROVED MAY 2024

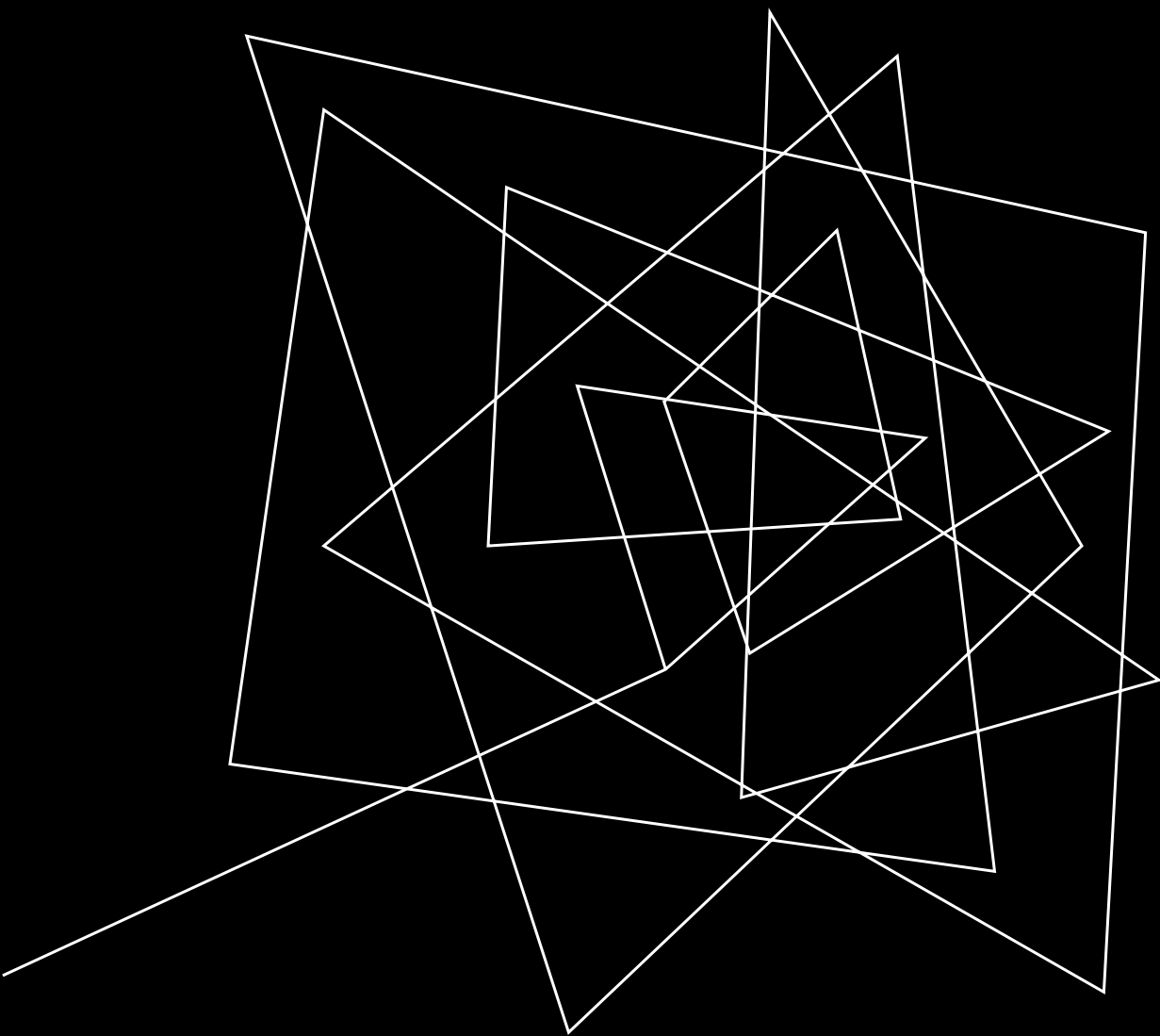
Board of Examiners for Speech-Language Pathology & Audiology



# LETTER FROM THE EXECUTIVE DIRECTOR



# BOARD PURPOSE, VISION, MISSION



# HISTORY

Goals, Accomplishments of the Board

1973

Board is established by the Oregon Legislature through  
ORS 681.205 – 505.

2001

Legislature establishes ORS 681.365 creating a new speech  
assistant license category

2005

Fee Increase

2009

Legislature clarifies that fitting and selling hearing aids is  
squarely in the scope of practice of Audiologists, and  
removed the requirement for them to also hold the hearing  
aid license.

## HISTORY HIGHLIGHTS

2011

Major overhaul of statutes by Oregon legislature. ORS 681.365 repealed to add new SLPA statutes. Licensure exemption of university professors and others repealed, must hold license to “purport.” (SB 141)

2013

Fee increase. Board added provisional SLPA license. Pacific University added graduate Audiology program. PSU doubled SLP program. Linn hired FT, ED now a full-time position.

2015

Universal licensure passed by legislature (SB 287). Haag hired. FBI fingerprint background checks implemented.

2017

Major website overhaul. Workforce data now being collected by OHA during license renewals.

## HISTORY HIGHLIGHTS

2018

Rulemaking committees established and recommended Telepractice and new SLPA rules which were adopted by the Board.

2019

Fee increase. Board transition to a new, fully online licensing and database system on November 1 for renewals. 100% of PD audited through system. Hired Smith, full time investigator.

2020

New SLPA rules effective. Completed renewals February 28 and by March 10 closed office due to COVID-19 moving to full time remote work. Transitioning to paperless licensing and business functions. Many meetings, advisories.

2023

3,500 licensees, continues to grow 7-8% per year. 57% of all new licensees do not reside in Oregon. Catching up with discipline, completing transition to paperless office, updating strategic plan and other initiatives under Governor Kotek.

## HISTORY HIGHLIGHTS



# INCIDENCE OF HEARING, SPEECH & LANGUAGE DISORDERS

1

3

5



# INCIDENCE OF HEARING, SPEECH & LANGUAGE DISORDERS

# 2023-2025 STRATEGIC CATEGORIES & OBJECTIVES

## APPROVED, MAY 3, 2024

POLICY	BOARD EXCELLENCE	LICENSURE & BUSINESS OFFICE	INVESTIGATION & COMPLIANCE	CONSTITUENT RELATIONS
<ul style="list-style-type: none"><li>* Review and update all Oregon Administrative Rules</li><li>* Publish white paper on workforce and nat'l compact.</li><li>* Monitor, provide data for legislative studies.</li><li>* Educate new legislators</li><li>* Study possibility of regional reciprocal licenses with WA, CA</li></ul>	<ul style="list-style-type: none"><li>* Review board best practices 1xyr</li><li>* Provide training for all new bd mbrs</li><li>* DEI plan to ensure diverse membership and DEI lens on all Board work</li><li>* ED eval biennial</li><li>* Support ED efforts in staff dev/retention</li><li>* Train Bd Workday</li><li>* Update the succession plan</li></ul>	<ul style="list-style-type: none"><li>* Fix database issues</li><li>* Finish move to paperless office</li><li>* Staff in-person once a month</li><li>* Study reducing space</li><li>* Ensure qtrly performance in Workday</li><li>* Update COOP</li></ul>	<ul style="list-style-type: none"><li>* Revise SLPA Audit procedures, update that Key Performance Measure</li><li>* Publish SLPA self audit and a guide for HR.</li><li>* Study adding a jurisprudence exam</li><li>* Reduce disciplinary backlog</li></ul>	<ul style="list-style-type: none"><li>* Continue working with OSHA, AAA on mutually beneficial policies.</li><li>* Maintain contact with college programs</li><li>* Reach out to advocacy orgs to ensure awareness</li></ul>



GOAL: ENSURE THAT STATUTES, LAWS, AND POLICY  
MATTERS MEET THE NEEDS OF OREGONIANS AND ARE  
VIEWED THROUGH AN EQUITY LENS. *OBJECTIVES:*



GOAL: ENSURE BOARD EXCELLENCE THROUGH  
ORIENTATION, TRAINING AND BEST BOARD PRACTICES.

*OBJECTIVES:*

GOAL: ENSURE EXCELLENT CUSTOMER SERVICES FOR ALL  
LICENSING AND BUSINESS SERVICES

*OBJECTIVES:*

GOAL: ENSURE THAT LICENSING, INVESTIGATIONS, AND  
COMPLIANCE POLICIES AND PROCEDURES BENEFIT OREGONIANS  
SERVED BY LICENSEES  
*OBJECTIVES:*

GOAL: MAINTAIN EXCELLENT RELATIONSHIPS WITH  
CONSTITUENCY GROUPS, INCLUDING THE PUBLIC, LICENSEES,  
UNIVERSITIES, ASSOCIATIONS, COMMUNITY GROUPS, OTHER  
STATE AGENCIES AND THE LEGISLATURE

*OBJECTIVES:*





# CONTACT THE BOARD

Erin K. Haag, Executive Director

[Erin.Haag@bspa.Oregon.gov](mailto:Erin.Haag@bspa.Oregon.gov)

(503) 839-9739

[www.Oregon.gov/bspa](http://www.Oregon.gov/bspa)



# Oregon

Kate Brown, Governor

**Board of Examiners For  
Speech-Language Pathology & Audiology**  
800 NE Oregon, Suite 407  
Portland, OR 97232-2162  
Phone: 971-673-0220  
FAX: 971-673-0226

July 31, 2024

Ms. Juliet O. Valdez  
Affirmative Action Manager  
Department of Administrative Services Office of Cultural Change  
155 Cottage, NE  
Salem, OR 97301

Dear Ms. Valdez:

Attached is the 2024-25 Affirmative Action report from the Board of Examiners for Speech-Language Pathology and Audiology. We look forward to your review. If you have questions, please contact me on my direct line at (503) 839-9739, or via email: [Erin.Haag@bspa.oregon.gov](mailto:Erin.Haag@bspa.oregon.gov).

Sincerely yours,

---

Erin K. Haag  
Executive Director



# 2024-25 Affirmative Action Plan

Oregon Board of Examiners for  
Speech-Language Pathology & Audiology  
(BSPA)

## Agency Overview

The Agency (BSPA/the Board) was established by the Oregon Legislature in 1973 as a health licensing and regulatory board under ORS 676 and ORS 681. The Board's administrative rules are found in Division 335. The Board is made up of two members of the public, two speech-language pathologists, two audiologists, one otolaryngologist (MD) and one speech-language pathology assistant. Board members are appointed by the Governor and may serve two consecutive three-year terms. BSPA is staffed by three full time employees: an Executive Director, Administrative Specialist, and an Investigator 2.

According to statute, the Board's duties include:

**681.420 Powers and duties; rules.** *The State Board of Examiners for Speech-Language Pathology and Audiology shall:*

- (1) Administer, coordinate and enforce the provisions of this chapter;*
- (2) Evaluate the qualifications of applicants for any license as issued under this chapter and supervise the examination of such applicants;*
- (3) Investigate persons engaging in practices which violate the provisions of this chapter;*
- (4) Conduct hearings and keep records and minutes as the board deems necessary to an orderly dispatch of business;*
- (5) Adopt rules and regulations, including but not limited to governing ethical standards of practice under this chapter; and*
- (6) Adopt a seal by which the board shall authenticate its proceedings. Copies of the proceedings, records and acts of the board, signed by the executive director or chairperson of the board and stamped with the seal, shall be prima facie evidence of the truth of such documents. [Formerly 694.465; 1995 c.280 §18; 2005 c.698 §18] [https://www.oregonlegislature.gov/bills\\_laws/ors/ors681.html](https://www.oregonlegislature.gov/bills_laws/ors/ors681.html)*

## Agency Mission and Objectives

The Mission of BSPA is to license and regulate the performance of speech-language pathologists and audiologists for consumer protection.

The purpose of the agency was established by the Oregon Legislature in statute:

**681.220 Policy.** *It is declared to be a policy of this state that it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public in order to:*

- (1) Safeguard the public health, safety and welfare;*
- (2) Protect the public from being misled by incompetent, unscrupulous and unauthorized persons;*
- (3) Protect the public from unprofessional conduct by qualified speech-language pathologists and audiologists; and*
- (4) Help ensure the availability of the highest possible quality speech-language pathology and audiology services to people of this state who have communication disabilities. [Formerly 694.315; 1989 c.224 §134; 1995 c.280 §2; 2005 c.698 §2; 2007 c.70 §307] [https://www.oregonlegislature.gov/bills\\_laws/ors/ors681.html](https://www.oregonlegislature.gov/bills_laws/ors/ors681.html)*

### **Affirmative Action Policy Statement:**

It is the policy of BSPA that no person shall be discriminated against because of race, religion, national origin, gender, age, marital status, sexual preference or identity, disability or any other factor prohibited by law. This policy applies to employee hires, members of the board, licensees, statutes and rules, and its dealings with the public.

**Human Resources Agency Support:** The agency does its own HR work and utilizes the services of the DAS Chief Human Resources on an ala carte basis, such as hiring. In order to meet our goal of hiring a diverse staff the board advertises any open positions in a wide range of diverse publications to generate the candidate pool. We also reach out to the Governor's office in the case of any vacancies to identify potential candidates.

### **Summary Statement:**

Goals for the previous two biennia have been focused on continued recruitment and diversification of the Board and staff. With little to no turnover of our three member staff, our opportunity for diversification has come at the board member level. We successfully retained our Black public member, who has helped us recruit an additional Black public member that was approved by the legislature in September 2022. In addition, we have recruited an Asian audiologist who was also approved in September, 2022. As such 3 out of our current 8 board members are non-white. There is one white man on the board and the rest are white women, which is not surprising given the demographics of the speech-language pathology and audiology professions. The board membership also has geographic representation including members from Lane, Linn, Umatilla and Multnomah, counties. Both staff members are white and there is an open position. The ED is a female senior. The white male serves on the statewide continuing education cultural competency committee for OHA.

Board goals for the 2025-27 biennium include:

- Maintaining/increasing our current level of diversity on the Board.
- Updating Board rules to ensure inclusive language: Pacific University students took on a project to update the language in the board's rules to ensure they are inclusive. Those rules were adopted by the board at the November 4, 2022 meeting. The Board is reviewing all rules during 2024-27 and will again review the rules language deploying a diversity lens.
- Ensure that all board members are signed up for, and complete training activities through Workday. Include a training section for all new board members in our official orientation.
- Continued participation by the executive director in statewide affirmative action meetings and activities.
- ED attends and participates in the annual Government to Government Tribal meeting.
- Evaluation of the Executive Director in February, 2025 which includes review of performance in the area of affirmative action, diversity, equity and inclusion.
- Update the succession plan that was submitted earlier in 2024 to incorporate the input received from CHRO.
- Track data on contractors as related to AA

**Complaint process:** Complaints should be made directly to the Executive director. If the ED is the subject of the complaint, then it is made to the Board Chair.

**Agency Director:** Erin K. Haag has served as Executive Director of the agency since February 1, 2015 and reports to the Governor and the Board of eight members. Prior to that she worked more than 25 years for several health education and research organizations as an executive director, chief financial officer, operations director and development officer. Her email is [Erin.Haag@bspa.oregon.gov](mailto:Erin.Haag@bspa.oregon.gov) and her direct telephone line is (503) 839-9739.

**Affirmative Action Officer, Contract Equity Lead:** Erin K. Haag, Executive Director, serves in these roles. Email: [Erin.Haag@bspa.oregon.gov](mailto:Erin.Haag@bspa.oregon.gov)

## Health Related Licensing Boards

### Summary Cross Reference Listing and Packages 2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
017-00-00-00000	Mortuary and Cemetery Board	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	021	0	Phase-in	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	022	0	Phase-out Pgm & One-time Costs	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	031	0	Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	032	0	Above Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	033	0	Exceptional Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	040	0	Mandated Caseload	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	050	0	Fundshifts	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	060	0	Technical Adjustments	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	070	0	Revenue Shortfalls	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	081	0	May 2024 Emergency Board	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	082	0	September 2024 Emergency Board	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	090	0	Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	092	0	Statewide AG Adjustment	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	093	0	Statewide Adjustment DAS Chgs	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	801	0	LFO Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	802	0	Vacant Position Reductions	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	803	0	Federal Revenue Shortfall	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	804	0	Position Rebalance	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	810	0	Statewide Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	811	0	Budget Reconciliation Adjustments	Policy Packages

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017-00-00-00000	Mortuary and Cemetery Board	812	0	Policy Bills	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	813	0	Updated Base Debt Service Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	816	0	Capital Construction	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	840	0	Mandated Caseloads	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	845	0	Statutory Caseloads	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	107	0	Transfer of Acupuncture Licensure	Policy Packages
018-00-00-00000	Naturopathic Medicine	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
018-00-00-00000	Naturopathic Medicine	021	0	Phase-in	Essential Packages
018-00-00-00000	Naturopathic Medicine	022	0	Phase-out Pgm & One-time Costs	Essential Packages
018-00-00-00000	Naturopathic Medicine	031	0	Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	032	0	Above Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	033	0	Exceptional Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	040	0	Mandated Caseload	Essential Packages
018-00-00-00000	Naturopathic Medicine	050	0	Fundshifts	Essential Packages
018-00-00-00000	Naturopathic Medicine	060	0	Technical Adjustments	Essential Packages
018-00-00-00000	Naturopathic Medicine	070	0	Revenue Shortfalls	Policy Packages
018-00-00-00000	Naturopathic Medicine	081	0	May 2024 Emergency Board	Policy Packages
018-00-00-00000	Naturopathic Medicine	082	0	September 2024 Emergency Board	Policy Packages
018-00-00-00000	Naturopathic Medicine	090	0	Analyst Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	092	0	Statewide AG Adjustment	Policy Packages
018-00-00-00000	Naturopathic Medicine	093	0	Statewide Adjustment DAS Chgs	Policy Packages
018-00-00-00000	Naturopathic Medicine	801	0	LFO Analyst Adjustments	Policy Packages

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Summary Cross Reference Listing and Packages  
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## Health Related Licensing Boards

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018-00-00-00000	Naturopathic Medicine	802	0	Vacant Position Reductions	Policy Packages
018-00-00-00000	Naturopathic Medicine	803	0	Federal Revenue Shortfall	Policy Packages
018-00-00-00000	Naturopathic Medicine	804	0	Position Rebalance	Policy Packages
018-00-00-00000	Naturopathic Medicine	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	810	0	Statewide Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	811	0	Budget Reconciliation Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	812	0	Policy Bills	Policy Packages
018-00-00-00000	Naturopathic Medicine	813	0	Updated Base Debt Service Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	816	0	Capital Construction	Policy Packages
018-00-00-00000	Naturopathic Medicine	840	0	Mandated Caseloads	Policy Packages
018-00-00-00000	Naturopathic Medicine	845	0	Statutory Caseloads	Policy Packages
018-00-00-00000	Naturopathic Medicine	107	0	Transfer of Acupuncture Licensure	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	021	0	Phase-in	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	040	0	Mandated Caseload	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	050	0	Fundshifts	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	070	0	Revenue Shortfalls	Policy Packages

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Budget Coordinator: Plant, Ben - (971)718-2512

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
020-00-00-00000	Occupational Therapy Licensing	081	0	May 2024 Emergency Board	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	082	0	September 2024 Emergency Board	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	092	0	Statewide AG Adjustment	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	093	0	Statewide Adjustment DAS Chgs	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	801	0	LFO Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	802	0	Vacant Position Reductions	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	803	0	Federal Revenue Shortfall	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	804	0	Position Rebalance	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	810	0	Statewide Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	811	0	Budget Reconciliation Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	812	0	Policy Bills	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	813	0	Updated Base Debt Service Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	816	0	Capital Construction	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	840	0	Mandated Caseloads	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	845	0	Statutory Caseloads	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	107	0	Transfer of Acupuncture Licensure	Policy Packages
026-00-00-00000	Medical Imaging	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
026-00-00-00000	Medical Imaging	021	0	Phase-in	Essential Packages
026-00-00-00000	Medical Imaging	022	0	Phase-out Pgm & One-time Costs	Essential Packages
026-00-00-00000	Medical Imaging	031	0	Standard Inflation	Essential Packages

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Summary Cross Reference Listing and Packages  
BSU-003A

## Health Related Licensing Boards

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BAM Analyst: Johnson, Paul

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<i><b>Cross Reference Number</b></i>	<i><b>Cross Reference Description</b></i>	<i><b>Package Number</b></i>	<i><b>Priority</b></i>	<i><b>Package Description</b></i>	<i><b>Package Group</b></i>
026-00-00-00000	Medical Imaging	032	0	Above Standard Inflation	Essential Packages
026-00-00-00000	Medical Imaging	033	0	Exceptional Inflation	Essential Packages
026-00-00-00000	Medical Imaging	040	0	Mandated Caseload	Essential Packages
026-00-00-00000	Medical Imaging	050	0	Fundshifts	Essential Packages
026-00-00-00000	Medical Imaging	060	0	Technical Adjustments	Essential Packages
026-00-00-00000	Medical Imaging	070	0	Revenue Shortfalls	Policy Packages
026-00-00-00000	Medical Imaging	081	0	May 2024 Emergency Board	Policy Packages
026-00-00-00000	Medical Imaging	082	0	September 2024 Emergency Board	Policy Packages
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026-00-00-00000	Medical Imaging	093	0	Statewide Adjustment DAS Chgs	Policy Packages
026-00-00-00000	Medical Imaging	801	0	LFO Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	802	0	Vacant Position Reductions	Policy Packages
026-00-00-00000	Medical Imaging	803	0	Federal Revenue Shortfall	Policy Packages
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026-00-00-00000	Medical Imaging	816	0	Capital Construction	Policy Packages
026-00-00-00000	Medical Imaging	840	0	Mandated Caseloads	Policy Packages

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Summary Cross Reference Listing and Packages  
BSU-003A

## Health Related Licensing Boards

Summary Cross Reference Listing and Packages  
2025-27 Biennium

Agency Number: 83300  
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Budget Coordinator: Plant, Ben - (971)718-2512

<i><b>Cross Reference Number</b></i>	<i><b>Cross Reference Description</b></i>	<i><b>Package Number</b></i>	<i><b>Priority</b></i>	<i><b>Package Description</b></i>	<i><b>Package Group</b></i>
026-00-00-00000	Medical Imaging	845	0	Statutory Caseloads	Policy Packages
026-00-00-00000	Medical Imaging	101	0	Health Care Investigator FTE Increase	Policy Packages
026-00-00-00000	Medical Imaging	102	0	Health Care Investigator Reclass to Inv. 2	Policy Packages
026-00-00-00000	Medical Imaging	107	0	Transfer of Acupuncture Licensure	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	021	0	Phase-in	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	022	0	Phase-out Pgm & One-time Costs	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	031	0	Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	032	0	Above Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	033	0	Exceptional Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	040	0	Mandated Caseload	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	050	0	Fundshifts	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	060	0	Technical Adjustments	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	070	0	Revenue Shortfalls	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	081	0	May 2024 Emergency Board	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	082	0	September 2024 Emergency Board	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	090	0	Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	092	0	Statewide AG Adjustment	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	093	0	Statewide Adjustment DAS Chgs	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	801	0	LFO Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	802	0	Vacant Position Reductions	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	803	0	Federal Revenue Shortfall	Policy Packages

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Summary Cross Reference Listing and Packages  
BSU-003A

## Health Related Licensing Boards

### Summary Cross Reference Listing and Packages 2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
028-00-00-00000	Speech-Language Path. and Audio.	804	0	Position Rebalance	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	810	0	Statewide Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	811	0	Budget Reconciliation Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	812	0	Policy Bills	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	813	0	Updated Base Debt Service Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	816	0	Capital Construction	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	840	0	Mandated Caseloads	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	845	0	Statutory Caseloads	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	107	0	Transfer of Acupuncture Licensure	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	021	0	Phase-in	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	022	0	Phase-out Pgm & One-time Costs	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	031	0	Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	032	0	Above Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	033	0	Exceptional Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	040	0	Mandated Caseload	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	050	0	Fundshifts	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	060	0	Technical Adjustments	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	070	0	Revenue Shortfalls	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	081	0	May 2024 Emergency Board	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	082	0	September 2024 Emergency Board	Policy Packages

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## Health Related Licensing Boards

### Summary Cross Reference Listing and Packages 2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<i><b>Cross Reference Number</b></i>	<i><b>Cross Reference Description</b></i>	<i><b>Package Number</b></i>	<i><b>Priority</b></i>	<i><b>Package Description</b></i>	<i><b>Package Group</b></i>
029-00-00-00000	Veterinary Medical Examiners	090	0	Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	092	0	Statewide AG Adjustment	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	093	0	Statewide Adjustment DAS Chgs	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	801	0	LFO Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	802	0	Vacant Position Reductions	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	803	0	Federal Revenue Shortfall	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	804	0	Position Rebalance	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	810	0	Statewide Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	811	0	Budget Reconciliation Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	812	0	Policy Bills	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	813	0	Updated Base Debt Service Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	816	0	Capital Construction	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	840	0	Mandated Caseloads	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	845	0	Statutory Caseloads	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	100	0	Fee Increase	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	107	0	Transfer of Acupuncture Licensure	Policy Packages

## Health Related Licensing Boards

### Policy Package List by Priority

2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	081	May 2024 Emergency Board	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	082	September 2024 Emergency Board	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	090	Analyst Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.

## Health Related Licensing Boards

### Policy Package List by Priority

2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	090	Analyst Adjustments	029-00-00-00000	Veterinary Medical Examiners
		Statewide AG Adjustment	017-00-00-00000	Mortuary and Cemetery Board
	092		018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
	093	Statewide Adjustment DAS Chgs	020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			029-00-00-00000	Veterinary Medical Examiners
			026-00-00-00000	Medical Imaging
			026-00-00-00000	Medical Imaging
	100	Fee Increase	029-00-00-00000	Veterinary Medical Examiners
	101	Health Care Investigator FTE Increase	026-00-00-00000	Medical Imaging
	102	Health Care Investigator Reclass to Inv. 2	026-00-00-00000	Medical Imaging
	107	Transfer of Acupuncture Licensure	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
	801	LFO Analyst Adjustments		



## Health Related Licensing Boards

### Policy Package List by Priority

2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	801	LFO Analyst Adjustments	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	802	Vacant Position Reductions	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
	803	Federal Revenue Shortfall	029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
	804	Position Rebalance	028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine

## Health Related Licensing Boards

### Policy Package List by Priority

2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	805	Constitutionally Elected Officials Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	810	Statewide Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	811	Budget Reconciliation Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	812	Policy Bills	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.

## Health Related Licensing Boards

### Policy Package List by Priority

2025-27 Biennium

Agency Number: 83300

BAM Analyst: Johnson, Paul

Budget Coordinator: Plant, Ben - (971)718-2512

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	812	Policy Bills	029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
	813	Updated Base Debt Service Adjustments	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
	816	Capital Construction	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
	840	Mandated Caseloads	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			017-00-00-00000	Mortuary and Cemetery Board
	845	Statutory Caseloads	018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging

**Health Related Licensing Boards**

**Policy Package List by Priority**  
**2025-27 Biennium**

**Agency Number: 83300**  
**BAM Analyst: Johnson, Paul**  
**Budget Coordinator: Plant, Ben - (971)718-2512**

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	845	Statutory Caseloads	028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners

**Health Related Licensing Boards****Agency Number: 83300****Budget Support - Detail Revenues and Expenditures****Cross Reference Number: 83300-028-00-00-00000****2025-27 Biennium****Speech-Language Path. and Audio.**

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
<b>BEGINNING BALANCE</b>						
<b>0025 Beginning Balance</b>						
3400 Other Funds Ltd	408,588	649,697	649,697	462,706	462,706	462,706
<b>0030 Beginning Balance Adjustment</b>						
3400 Other Funds Ltd	-	(270,030)	(270,030)	-	-	-
<b>BEGINNING BALANCE</b>						
3400 Other Funds Ltd	408,588	379,667	379,667	462,706	462,706	462,706
<b>TOTAL BEGINNING BALANCE</b>	<b>\$408,588</b>	<b>\$379,667</b>	<b>\$379,667</b>	<b>\$462,706</b>	<b>\$462,706</b>	<b>\$462,706</b>
<b>REVENUE CATEGORIES</b>						
<b>LICENSES AND FEES</b>						
<b>0205 Business Lic and Fees</b>						
3400 Other Funds Ltd	1,092,177	1,048,595	1,048,595	1,540,350	1,540,350	1,540,350
<b>FINES, RENTS AND ROYALTIES</b>						
<b>0505 Fines and Forfeitures</b>						
3400 Other Funds Ltd	16,455	1,043	1,043	5,000	5,000	5,000
<b>INTEREST EARNINGS</b>						
<b>0605 Interest Income</b>						
3400 Other Funds Ltd	21,158	7,465	7,465	80,000	80,000	80,000
<b>REVENUE CATEGORIES</b>						
3400 Other Funds Ltd	1,129,790	1,057,103	1,057,103	1,625,350	1,625,350	1,625,350
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$1,129,790</b>	<b>\$1,057,103</b>	<b>\$1,057,103</b>	<b>\$1,625,350</b>	<b>\$1,625,350</b>	<b>\$1,625,350</b>
<b>TRANSFERS OUT</b>						
<b>2443 Tsfr To Oregon Health Authority</b>						

**Health Related Licensing Boards****Agency Number: 83300****Budget Support - Detail Revenues and Expenditures****Cross Reference Number: 83300-028-00-00-00000****2025-27 Biennium****Speech-Language Path. and Audio.**

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	(11,796)	(15,000)	(15,000)	(16,000)	(16,000)	(16,000)
<b>AVAILABLE REVENUES</b>						
3400 Other Funds Ltd	1,526,582	1,421,770	1,421,770	2,072,056	2,072,056	2,072,056
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$1,526,582</b>	<b>\$1,421,770</b>	<b>\$1,421,770</b>	<b>\$2,072,056</b>	<b>\$2,072,056</b>	<b>\$2,072,056</b>
<b>EXPENDITURES</b>						
<b>PERSONAL SERVICES</b>						
<b>SALARIES &amp; WAGES</b>						
<b>3110 Class/Unclass Sal. and Per Diem</b>						
3400 Other Funds Ltd	520,903	551,484	610,396	576,780	576,780	576,780
<b>3170 Overtime Payments</b>						
3400 Other Funds Ltd	1,799	-	-	-	-	-
<b>3190 All Other Differential</b>						
3400 Other Funds Ltd	6,695	-	-	-	-	-
<b>SALARIES &amp; WAGES</b>						
3400 Other Funds Ltd	529,397	551,484	610,396	576,780	576,780	576,780
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$529,397</b>	<b>\$551,484</b>	<b>\$610,396</b>	<b>\$576,780</b>	<b>\$576,780</b>	<b>\$576,780</b>
<b>OTHER PAYROLL EXPENSES</b>						
<b>3210 Empl. Rel. Bd. Assessments</b>						
3400 Other Funds Ltd	54	159	159	216	216	216
<b>3220 Public Employees' Retire Cont</b>						
3400 Other Funds Ltd	91,764	98,601	98,601	121,089	121,089	121,089
<b>3221 Pension Obligation Bond</b>						
3400 Other Funds Ltd	29,721	29,147	27,332	22,619	22,619	22,619

**Health Related Licensing Boards****Agency Number: 83300****Budget Support - Detail Revenues and Expenditures****Cross Reference Number: 83300-028-00-00-00000****2025-27 Biennium****Speech-Language Path. and Audio.**

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
<b>3230 Social Security Taxes</b>						
3400 Other Funds Ltd	40,548	42,190	42,190	44,125	44,125	44,125
<b>3241 Paid Family Medical Leave Insurance</b>						
3400 Other Funds Ltd	612	2,201	2,201	2,302	2,302	2,302
<b>3250 Worker's Comp. Assess. (WCD)</b>						
3400 Other Funds Ltd	121	138	138	126	126	126
<b>3260 Mass Transit Tax</b>						
3400 Other Funds Ltd	3,176	3,309	3,309	3,461	3,461	3,461
<b>3270 Flexible Benefits</b>						
3400 Other Funds Ltd	94,582	118,800	118,800	127,224	127,224	127,224
<b>OTHER PAYROLL EXPENSES</b>						
3400 Other Funds Ltd	260,578	294,545	292,730	321,162	321,162	321,162
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$260,578</b>	<b>\$294,545</b>	<b>\$292,730</b>	<b>\$321,162</b>	<b>\$321,162</b>	<b>\$321,162</b>
<b>PERSONAL SERVICES</b>						
3400 Other Funds Ltd	789,975	846,029	903,126	897,942	897,942	897,942
<b>TOTAL PERSONAL SERVICES</b>	<b>\$789,975</b>	<b>\$846,029</b>	<b>\$903,126</b>	<b>\$897,942</b>	<b>\$897,942</b>	<b>\$897,942</b>
<b>SERVICES &amp; SUPPLIES</b>						
<b>4100 Instate Travel</b>						
3400 Other Funds Ltd	849	9,077	9,077	9,458	9,458	9,458
<b>4125 Out of State Travel</b>						
3400 Other Funds Ltd	-	3,126	3,126	3,257	3,257	3,257
<b>4150 Employee Training</b>						
3400 Other Funds Ltd	1,560	3,948	3,948	4,114	4,114	4,114

**Health Related Licensing Boards****Agency Number: 83300****Budget Support - Detail Revenues and Expenditures****Cross Reference Number: 83300-028-00-00-00000****2025-27 Biennium****Speech-Language Path. and Audio.**

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
<b>4175 Office Expenses</b>						
3400 Other Funds Ltd	4,474	8,915	8,915	9,289	9,289	9,289
<b>4200 Telecommunications</b>						
3400 Other Funds Ltd	13,774	16,822	16,822	17,529	17,529	17,529
<b>4225 State Gov. Service Charges</b>						
3400 Other Funds Ltd	23,942	31,418	31,418	44,224	33,986	45,674
<b>4250 Data Processing</b>						
3400 Other Funds Ltd	3,751	10,049	10,049	10,471	10,471	10,471
<b>4275 Publicity and Publications</b>						
3400 Other Funds Ltd	1,100	2,221	2,221	2,314	2,314	2,314
<b>4300 Professional Services</b>						
3400 Other Funds Ltd	7,386	12,634	12,634	13,493	13,493	13,493
<b>4315 IT Professional Services</b>						
3400 Other Funds Ltd	10,000	12,640	12,640	13,500	13,500	13,500
<b>4325 Attorney General</b>						
3400 Other Funds Ltd	85,857	136,560	136,560	168,324	155,750	185,079
<b>4375 Employee Recruitment and Develop</b>						
3400 Other Funds Ltd	-	233	233	243	243	243
<b>4400 Dues and Subscriptions</b>						
3400 Other Funds Ltd	-	1,851	1,851	1,929	1,929	1,929
<b>4425 Facilities Rental and Taxes</b>						
3400 Other Funds Ltd	35,902	41,525	41,525	43,269	11,781	13,157
<b>4575 Agency Program Related S and S</b>						



## Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-028-00-00-00000

2025-27 Biennium

Speech-Language Path. and Audio.

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
3400 Other Funds Ltd	47,809	48,326	48,326	50,356	50,356	50,356
<b>4650 Other Services and Supplies</b>						
3400 Other Funds Ltd	37,687	54,784	54,784	63,549	74,973	65,326
<b>4700 Expendable Prop 250 - 5000</b>						
3400 Other Funds Ltd	-	469	469	489	489	489
<b>4715 IT Expendable Property</b>						
3400 Other Funds Ltd	4,031	5,742	5,742	5,983	5,983	5,983
<b>SERVICES &amp; SUPPLIES</b>						
3400 Other Funds Ltd	278,122	400,340	400,340	461,791	418,915	451,661
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$278,122</b>	<b>\$400,340</b>	<b>\$400,340</b>	<b>\$461,791</b>	<b>\$418,915</b>	<b>\$451,661</b>
<b>EXPENDITURES</b>						
3400 Other Funds Ltd	1,068,097	1,246,369	1,303,466	1,359,733	1,316,857	1,349,603
<b>TOTAL EXPENDITURES</b>	<b>\$1,068,097</b>	<b>\$1,246,369</b>	<b>\$1,303,466</b>	<b>\$1,359,733</b>	<b>\$1,316,857</b>	<b>\$1,349,603</b>
<b>ENDING BALANCE</b>						
3400 Other Funds Ltd	458,485	175,401	118,304	712,323	755,199	722,453
<b>TOTAL ENDING BALANCE</b>	<b>\$458,485</b>	<b>\$175,401</b>	<b>\$118,304</b>	<b>\$712,323</b>	<b>\$755,199</b>	<b>\$722,453</b>
<b>AUTHORIZED POSITIONS</b>						
8150 Class/Unclass Positions	3	3	3	3	3	3
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>AUTHORIZED FTE</b>						
8250 Class/Unclass FTE Positions	3.00	3.00	3.00	3.00	3.00	3.00
<b>TOTAL AUTHORIZED FTE</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	462,706	462,706	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	1,540,350	1,540,350	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	5,000	5,000	0	-
INTEREST EARNINGS				
0605 Interest Income				
3400 Other Funds Ltd	80,000	80,000	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	1,625,350	1,625,350	0	-
TRANSFERS OUT				
2443 Tsfr To Oregon Health Authority				
3400 Other Funds Ltd	(16,000)	(16,000)	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	2,072,056	2,072,056	0	-
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				

## Health Related Licensing Boards

Agency Number: 83300

Version / Column Comparison Report - Detail

Cross Reference Number:83300-028-00-00-00000

2025-27 Biennium

Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	576,780	576,780	0	-
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
3400 Other Funds Ltd	216	216	0	-
<b>3220 Public Employees' Retire Cont</b>				
3400 Other Funds Ltd	121,089	121,089	0	-
<b>3221 Pension Obligation Bond</b>				
3400 Other Funds Ltd	27,332	27,332	0	-
<b>3230 Social Security Taxes</b>				
3400 Other Funds Ltd	44,125	44,125	0	-
<b>3241 Paid Family Medical Leave Insurance</b>				
3400 Other Funds Ltd	2,302	2,302	0	-
<b>3250 Worker's Comp. Assess. (WCD)</b>				
3400 Other Funds Ltd	126	126	0	-
<b>3260 Mass Transit Tax</b>				
3400 Other Funds Ltd	3,309	3,309	0	-
<b>3270 Flexible Benefits</b>				
3400 Other Funds Ltd	127,224	127,224	0	-
<b>TOTAL OTHER PAYROLL EXPENSES</b>				
3400 Other Funds Ltd	325,723	325,723	0	-
<b>TOTAL PERSONAL SERVICES</b>				
3400 Other Funds Ltd	902,503	902,503	0	-
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				

## Health Related Licensing Boards

Agency Number: 83300

Version / Column Comparison Report - Detail

Cross Reference Number:83300-028-00-00-00000

2025-27 Biennium

Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	9,077	9,077	0	-
<b>4125 Out of State Travel</b>				
3400 Other Funds Ltd	3,126	3,126	0	-
<b>4150 Employee Training</b>				
3400 Other Funds Ltd	3,948	3,948	0	-
<b>4175 Office Expenses</b>				
3400 Other Funds Ltd	8,915	8,915	0	-
<b>4200 Telecommunications</b>				
3400 Other Funds Ltd	16,822	16,822	0	-
<b>4225 State Gov. Service Charges</b>				
3400 Other Funds Ltd	31,418	31,418	0	-
<b>4250 Data Processing</b>				
3400 Other Funds Ltd	10,049	10,049	0	-
<b>4275 Publicity and Publications</b>				
3400 Other Funds Ltd	2,221	2,221	0	-
<b>4300 Professional Services</b>				
3400 Other Funds Ltd	12,634	12,634	0	-
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	12,640	12,640	0	-
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	136,560	136,560	0	-
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	233	233	0	-
<b>4400 Dues and Subscriptions</b>				

# Health Related Licensing Boards

Agency Number: 83300

Version / Column Comparison Report - Detail

Cross Reference Number:83300-028-00-00-00000

2025-27 Biennium

Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,851	1,851	0	-
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	41,525	41,525	0	-
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	48,326	48,326	0	-
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	54,784	54,784	0	-
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	469	469	0	-
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	5,742	5,742	0	-
<b>TOTAL SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	400,340	400,340	0	-
<b>TOTAL EXPENDITURES</b>				
3400 Other Funds Ltd	1,302,843	1,302,843	0	-
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	769,213	769,213	0	-
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	3	3	0	-
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	3.00	3.00	0	-

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail  
2025-27 Biennium  
Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000  
Package: Vacancy Factor and Non-ORPICS Personal Services  
Pkg Group: ESS    Pkg Type: 010    Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
3400 Other Funds Ltd	(4,713)	(4,713)	0	0.00%
3260 Mass Transit Tax				
3400 Other Funds Ltd	152	152	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	(4,561)	(4,561)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	(\$4,561)	(\$4,561)	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	(4,561)	(4,561)	0	0.00%
TOTAL EXPENDITURES	(\$4,561)	(\$4,561)	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	4,561	4,561	0	0.00%
TOTAL ENDING BALANCE	\$4,561	\$4,561	\$0	0.00%

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd	381	381	0	0.00%
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4125 Out of State Travel

3400 Other Funds Ltd	131	131	0	0.00%
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4150 Employee Training

3400 Other Funds Ltd	166	166	0	0.00%
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4175 Office Expenses

3400 Other Funds Ltd	374	374	0	0.00%
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4200 Telecommunications

3400 Other Funds Ltd	707	707	0	0.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	12,806	12,806	0	0.00%
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4250 Data Processing

3400 Other Funds Ltd	422	422	0	0.00%
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4275 Publicity and Publications

3400 Other Funds Ltd	93	93	0	0.00%
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4300 Professional Services

**Health Related Licensing Boards****Agency Number: 83300****Package Comparison Report - Detail****Cross Reference Number: 83300-028-00-00-00000****2025-27 Biennium****Package: Standard Inflation****Speech-Language Path. and Audio.****Pkg Group: ESS Pkg Type: 030 Pkg Number: 031**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	859	859	0	0.00%
<b>4315 IT Professional Services</b>				
3400 Other Funds Ltd	860	860	0	0.00%
<b>4325 Attorney General</b>				
3400 Other Funds Ltd	31,764	31,764	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
3400 Other Funds Ltd	10	10	0	0.00%
<b>4400 Dues and Subscriptions</b>				
3400 Other Funds Ltd	78	78	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
3400 Other Funds Ltd	1,744	1,744	0	0.00%
<b>4575 Agency Program Related S and S</b>				
3400 Other Funds Ltd	2,030	2,030	0	0.00%
<b>4650 Other Services and Supplies</b>				
3400 Other Funds Ltd	2,301	2,301	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				
3400 Other Funds Ltd	20	20	0	0.00%
<b>4715 IT Expendable Property</b>				
3400 Other Funds Ltd	241	241	0	0.00%



Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
3400 Other Funds Ltd	54,987	54,987	0	0.00%
TOTAL SERVICES & SUPPLIES	\$54,987	\$54,987	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	54,987	54,987	0	0.00%
TOTAL EXPENDITURES	\$54,987	\$54,987	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(54,987)	(54,987)	0	0.00%
TOTAL ENDING BALANCE	(\$54,987)	(\$54,987)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail  
2025-27 Biennium  
Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000  
Package: Above Standard Inflation  
Pkg Group: ESS   Pkg Type: 030   Pkg Number: 032

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	2,323	2,323	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	2,323	2,323	0	0.00%
TOTAL SERVICES & SUPPLIES	\$2,323	\$2,323	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	2,323	2,323	0	0.00%
TOTAL EXPENDITURES	\$2,323	\$2,323	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(2,323)	(2,323)	0	0.00%
TOTAL ENDING BALANCE	(\$2,323)	(\$2,323)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	4,141	4,141	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	4,141	4,141	0	0.00%
TOTAL SERVICES & SUPPLIES	\$4,141	\$4,141	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	4,141	4,141	0	0.00%
TOTAL EXPENDITURES	\$4,141	\$4,141	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(4,141)	(4,141)	0	0.00%
TOTAL ENDING BALANCE	(\$4,141)	(\$4,141)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail  
2025-27 Biennium  
Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000  
Package: Analyst Adjustments  
Pkg Group: POL   Pkg Type: 090   Pkg Number: 090

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	(26,935)	(26,935)	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(26,935)	(26,935)	0	0.00%
TOTAL SERVICES & SUPPLIES	(\$26,935)	(\$26,935)	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	(26,935)	(26,935)	0	0.00%
TOTAL EXPENDITURES	(\$26,935)	(\$26,935)	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	26,935	26,935	0	0.00%
TOTAL ENDING BALANCE	\$26,935	\$26,935	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail  
2025-27 Biennium  
Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000  
Package: Statewide AG Adjustment  
Pkg Group: POL    Pkg Type: 090    Pkg Number: 092

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	(12,574)	-	12,574	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(12,574)	-	12,574	100.00%
TOTAL SERVICES & SUPPLIES	(\$12,574)	-	\$12,574	100.00%
EXPENDITURES				
3400 Other Funds Ltd	(12,574)	-	12,574	100.00%
TOTAL EXPENDITURES	(\$12,574)	-	\$12,574	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	12,574	-	(12,574)	(100.00%)
TOTAL ENDING BALANCE	\$12,574	-	(\$12,574)	(100.00%)

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail  
2025-27 Biennium  
Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000  
Package: Statewide Adjustment DAS Chgs  
Pkg Group: POL   Pkg Type: 090   Pkg Number: 093

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4225 State Gov. Service Charges				
3400 Other Funds Ltd	(10,238)	-	10,238	100.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	(4,553)	-	4,553	100.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	11,424	-	(11,424)	(100.00%)
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(3,367)	-	3,367	100.00%
TOTAL SERVICES & SUPPLIES	(\$3,367)	-	\$3,367	100.00%
EXPENDITURES				
3400 Other Funds Ltd	(3,367)	-	3,367	100.00%
TOTAL EXPENDITURES	(\$3,367)	-	\$3,367	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	3,367	-	(3,367)	(100.00%)
TOTAL ENDING BALANCE	\$3,367	-	(\$3,367)	(100.00%)

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES				
4225 State Gov. Service Charges				
3400 Other Funds Ltd	-	1,450	1,450	100.00%
4325 Attorney General				
3400 Other Funds Ltd	-	16,755	16,755	100.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	-	(3,177)	(3,177)	100.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	-	1,777	1,777	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	-	16,805	16,805	100.00%
TOTAL SERVICES & SUPPLIES	-	\$16,805	\$16,805	100.00%

EXPENDITURES				
3400 Other Funds Ltd	-	16,805	16,805	100.00%
TOTAL EXPENDITURES	-	\$16,805	\$16,805	100.00%

ENDING BALANCE				
3400 Other Funds Ltd	-	(16,805)	(16,805)	100.00%
TOTAL ENDING BALANCE	-	(\$16,805)	(\$16,805)	100.00%

**PIC100 - Position Budget Report**

**Speech-Language Path. and Audio.**

**2025-27 Biennium  
Budget Preparation**

**Cross Reference Number: 83300-028-01-00-00000  
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000233	MEAH Z7589 HF	AGENCY HEAD 9	32X	PF	1	1.00	24	10	12342	SAL	-	-	296,208	-	296,208
										OPE	-	-	128,689	-	128,689
0000234	MENN Z0108 AF	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	9	6469	SAL	-	-	155,256	-	155,256
										OPE	-	-	87,686	-	87,686
0000235	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	1.00	24	3	5169	SAL	-	-	124,056	-	124,056
										OPE	-	-	78,609	-	78,609
0006501	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006502	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006503	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006504	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006505	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006506	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
0006507	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180
										OPE	-	-	14	-	14
<b>Total Salary</b>											-	-	576,780	-	576,780
<b>Total OPE</b>											-	-	295,082	-	295,082
<b>Total Personal Services</b>					<b>3</b>	<b>3.00</b>					-	-	<b>871,862</b>	-	<b>871,862</b>