



Meeting Minutes
November 7, 2025
Meeting held via Zoom

Board of Examiners
For Speech-Language
Pathology &
Audiology
(971) 673-0220
(971) 673-0226 fax
800 NE Oregon St
Ste 407
Portland OR 97232
www.oregon.gov/bspa

PRESENT: Ilia Fong, Au.D. - Chair
Amy Costanza-Smith, CCC-SLP Vice-Chair
Kristy Cousineau, SLPA
Christopher Hargunani, Au.D.
Jazzmen Manning, Public Member
Erin Haag, Executive Director
David Linn, Administrative Assistant
Ryan Fahlman-Katler, Investigator
Tony DesChamps, AAG

CALL TO ORDER/APPROVAL OF AGENDA:

The meeting was called to order at 9:09 a.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705. Fong stated that the meeting was being held in accordance with ORS 192.630(1), and that the Public Meeting Public Session opened to the public, and a roll call quorum was called: Fong – present; Manning – present; Cousineau – present; Costanza-Smith – present; Hargunani – present.

PREVIOUS MEETING MINUTES: Fong moved to approve the minutes of the August 8, 2025 meeting. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye.

The motion passed unanimously.

EXECUTIVE DIRECTOR REPORT:

Director Haag introduced Kyle Martin, DOJ and Tony DesChamps, AAG.

Director Haag provided the Board with a budget and finance report that reported revenue and expenses are on target through October 2025. The agency may need a budgetary allowance to move to a new licensing database due to issues with provider Thentia.

The Board opened up the licensing renewal system in September. Renewals are approximately 10% complete as a result.

Every state agency was required to complete a 5% reduction package in the event that statewide budget cuts are enacted. Under this scenario, Director Haag would propose to cut legal fees, and it has already cut out of state travel per statewide order. She explained that legal expenses were unusually high last biennium due to requiring extra DOJ services due to a disciplinary backlog, which has improved.

RULE MAKING DISCUSSION:

Concerns have been raised about how a new CMS interpretation of Medicare rules would disqualify treatment sessions conducted by Conditional SLPs from billing. After meeting with the leadership of Oregon Speech & Hearing Association (OSHA) there was a suggestion of reducing the rules surrounding the clinical experience and whether it should still be required and tracked by the board through the Conditional SLP license. Updates to Medicare rules right before the Board meeting eliminated the need to quickly make rule changes.

Board staff presented a draft schedule for reviewing the rules that would include Conditional licensing and supervision, telepractice, and SLPA supervision. Staff will be reaching out to stakeholders to attend rule hearings and serve on committees.

Chair Fong called on a member of the public to comment. L.L. supported the elimination of the Conditional (C-SLP) license. Kimberly Bowen supported the potential rule changes.

STRATEGIC PLAN:

This topic was tabled.

PUBLIC COMMENTS:

Brandon Eddy, SLP gave comments appreciating the Board's willingness to update the Conditional SLP rules and for thinking broadly about how to achieve the Board's mission while limiting requirements that licensees need to complete to remain compliant.

EXECUTIVE SESSION

Prior to recessing the Public Meeting Public Session, Chair Fong announced that the Board would be entering into Executive Session. The Executive Session was called under the authority of ORS 192.610 to 192.705, OAR 199-040-0015 to 199-040-0060; ORS 681.440; ORS 676.165(5) and (6); ORS 696.175(1) and (8); ORS 192.660(2)(L) and (9) (for this health professional regulatory board to consider information obtained during an investigation into a licensee or applicant), and 192.660(2)(f)(records that are exempt by law from public inspection). The specific authority under which this Executive Session is being called, and purpose of this Executive Session, is as follows: ORS 681.440(4); ORS 192.660(2)(f) to consider investigatory information records that are exempt by law from public inspection; ORS 192.660(2)(f); ORS 192.355(9); and ORS 40.225 to receive written advice of counsel.

Chair Fong recessed the public session and called the Executive Session to order at 9:55 a.m.

The executive session ended and the public session was called to back into order at 3:18 p.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705 and ORS 192.630(1). In accordance with ORS 192.630(1), this Public Meeting

Public Session was open to the public and a roll call quorum was called: Fong – present; Manning – present; Cousineau – present; Costanza-Smith – present; Hargunani – present.

MOTIONS FOLLOWING EXECUTIVE SESSION:

2025-41: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-43: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-51 & 2025-56: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-53: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-54: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-44: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2024-21: Moved by Fong to issue a notice of disciplinary action and negotiate a consent order for violation of unlicensed practice per ORS 681.250(2) and issue a civil penalty of \$5,000.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-36: Moved by Fong to issue a notice of disciplinary action and negotiate a consent order for violation of unlicensed practice per ORS 681.250(2) and issue a civil penalty of \$4,200.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-40: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-48 & 2025-49: Moved by Fong to issue a notice of disciplinary action and negotiate a consent order for violation of unlicensed practice per ORS 681.250(2) and Misrepresentation and Unprofessional Conduct under OAR 335-005-0010(1), and (2)(b) and (c) and issue a civil penalty of \$300 and deny the issuance of the license.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-55: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-47: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-32: Moved by Fong to issue a notice of disciplinary action and negotiate a consent order for violation of Prohibited Conduct under ORS 676.150(1)(c)(A) and (B) and Unprofessional Conduct under OAR 335-005-0010(2)(i) and issue a civil penalty of \$5,000 and issue a revocation of the license.

Roll call vote: Fong – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously. Costanza-Smith Recused

2025-37: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-45: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2025-50: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

Continuing Investigations:

It was moved by Fong to extend the time to investigate all open cases. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

Ratify Consent Orders:

It was moved by Fong to ratify the signed consent orders in the following cases: 2024-32, 2025-11, 2017-19, 2020-30, 2019-72, 2019-43, 2023-46, 2019-11, 2023-08, 2021-35, 2023-12, 2017-34, 2019-20, 2019-44, 2022-44, 2024-33, 2025-07, 2025-13, 2022-45, 2023-53, 2023-31, 2023-

36, 2023-43, 2023-44, 2023-50, 2023-51, 2023-56, 2024-04, 2019-61, 2019-09, 2019-71, 2019-70, 2023-19 and 2021-42; Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

Motion to Ratify Licenses Issued Between August 1, 2025 – October 31, 2025: Moved by Fong to ratify licenses. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Manning – Aye; Cousineau – Aye; Hargunani - Aye. The motion passed unanimously.

2026 Meeting Dates:

~~January 30th~~ (Subsequently rescheduled to February 6th)

May 1st

August 7th

November 6th

Chair Fong adjourned the meeting at 3:38 PM.