



Board of Examiners
For Speech-Language
Pathology & Audiology
(971) 673-0220
(971) 673-0226 fax
800 NE Oregon St
Ste 407
Portland OR 97232
www.oregon.gov/bspa

Meeting Minutes August 8, 2025 Meeting held via Zoom

PRESENT: Iliia Fong, Au.D. - Chair
Amy Costanza-Smith, CCC-SLP Vice-Chair
Kristy Cousineau, SLPA
Carrie Slough, Au.D.
Jazzmen Manning, Public Member
Erin Haag, Executive Director
David Linn, Administrative Assistant
Ryan Fahlman-Katler, Investigator
Catriona McCracken, Sr. AAG

CALL TO ORDER/APPROVAL OF AGENDA:

The meeting was called to order at 9:09 a.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705. Fong stated that the meeting was being held in accordance with ORS 192.630(1), and that the Public Meeting Public Session opened to the public, and a roll call quorum was called: Fong – present; Manning – present; Cousineau – present; Costanza-Smith – present; Slough – present.

PREVIOUS MEETING MINUTES: Fong moved to approve the minutes of the May 2, 2025 meeting. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough – Aye.

The motion passed unanimously.

EXECUTIVE DIRECTOR REPORT:

Director Haag provided the Board with a budget and finance report that reported revenue and expenses are on target through June 2025. The agency has passed 4,000 total licensees and for the 1st time licensed SLPAs are more numerous than licensed audiologists. The agency is above budget and has several months of reserve funds. There should not be a need for any fee increase. However, accounting and OHA Workforce Data fees have gone up and Director Haag will need to seek an increase in the agency's spending limitation. The license renewal system should open in October 2025 with a deadline of December 31st.

Fong moved to accept the Executive Director's Report. Seconded: Slough.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough – Aye.

The motion passed unanimously.

TEMPORARY RULE MAKING DISCUSSION:

Concerns have been raised about how a new CMS interpretation of Medicare rules would disqualify Conditional SLPs from billing. After meeting with the leadership of Oregon Speech & Hearing Association (OSHA) there was a suggestion of reducing the rules surrounding the clinical experience and whether it should still be required and tracked by the board through the Conditional SLP license. Updates to Medicare rules eliminated the need to quickly move on rule changes.

Board staff presented a draft schedule for reviewing the rules that would include Conditional licensing and supervision, tele-practice, and SLPA supervision. Staff will be reaching out to stakeholders to attend rule committees.

Chair Fong called on a member of the public to comment. L.L. supported the elimination of the C-SLP license although keep the supervision requirement because if there is not a requirement then many new licensees will go without any. Kimberly Bowen supported the potential rule changes.

STRATEGIC PLAN:

This topic was tabled until the next meeting.

BOARD DISCIPLINE POSTING DISCUSSION:

The current policy is to post all disciplinary orders on a separate “Board Orders” page on the website and any recent orders within each newsletter. Policies are not consistent between most Health Licensing Boards, and they are now working together to discuss best practices that protects the public while removing unnecessary lists of disciplinary orders. Board members expressed that having an open-ended timeline was unnecessary and could be shortened to 5-10 years.

PUBLIC COMMENTS:

Kimberly Bowen wanted to make sure there was no change required with the Medicare rules changing back to the way they were (allowing CF visits to be billed) and there are no changes required. Bryan Greenaway commented on the disciplinary action reporting and suggested an Oregon specific centralized place for viewing disciplinary actions, due to the cross disciplinary nature of the profession. L.L. commented on the disciplinary action notifications and how some violations have no ongoing use to public safety because they cannot happen again. They supported a process to expunge certain licensing history.

EXECUTIVE SESSION

The Board, prior to recessing the Public Meeting Public Session, announced that the Board would be entering into Executive Session. The Executive Session was called under the authority of ORS 192.610 to 192.705, OAR 199-040-0015 to 199-040-0060; ORS 681.440; ORS 676.165(5) and (6); ORS 696.175(1) and (8); ORS 192.660(2)(L) and (9) (for this health professional regulatory board to consider information obtained during an investigation into a licensee or applicant), and 192.660(2)(f)(records that are exempt by law from public inspection).

The specific authority under which this Executive Session is being called, and purpose of this Executive Session, is as follows: ORS 681.440(4); ORS 192.660(2)(f) to consider investigatory information records that are exempt by law from public inspection; ORS 192.660(2)(f); ORS 192.355(9); and ORS 40.225 to receive written advice of counsel.

Chair Fong recessed the public session and called the Executive Session to order at 9:58 a.m.

The executive session ended and the public session was called to back into order at 5:15 p.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705 and ORS 192.630(1). In accordance with ORS 192.630(1), this Public Meeting Public Session was open to the public and a roll call quorum was called: Fong – present; Manning – present; Cousineau – present; Costanza-Smith – present; Slough – present.

MOTIONS FOLLOWING EXECUTIVE SESSION:

2024-07: Moved by Fong to close the case with no action. Second: Costanza-Smith. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2024-39: Moved by Fong to issue a notice to revoke the license for violations of: Supervision and Scope of Practice under ORS 681.360(4), ORS 681.370; OAR 335-005-0020(1)(3) and (5); OAR 335-095-0050(5)(b); Unprofessional Conduct under ORS 676.150(1)(d), OAR 335-005-0010(2)(e), and (g); Unethical Conduct under ORS 681.205(8)(a), (b), (d), and (e); Accurate Representation under ORS 681.250(2); OAR 335-005-0025(2-4), and (7-8); OAR 335-010-0080(2); OAR 335-010-0060; OAR 335-010-0070; Record Keeping under OAR 335-005-0015(16); OAR 335-010-0070(1); Welfare of Clients under OAR 335-005-0015(1),(2),(10),(11), (15), and (16); Tele-practice under OAR 335-005-0016(3-5),(10), and (12);. Second: Cousineau. Roll call vote: Fong – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously, with Costanza-Smith Abstaining.

2024-41: Moved by Fong to close the case with no action. Second: Costanza-Smith. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-03: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-09: Moved by Fong to close the case with no action. Second: Costanza-Smith. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-11: Moved by Fong to issue notice and offer a consent agreement to issue a civil penalty of \$750, at \$250 per violation, for 3 violations of 1 count of unprofessional conduct OAR335-005-

0010(2)(a); and 2 counts of record keeping under OAR335-005-0015(9) and OAR 335-005-0015(16). Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-12: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-17: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-18: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-19: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-20: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-21: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-22: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-23: Moved by Fong to issue a notice and offer a consent agreement to issue a civil penalty of \$2250, at \$150 per violation, for 15 counts of unlicensed practice under ORS 681.250(2).

Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye.

2025-24: Moved by Fong to close the case with no action and ratify the issuance of the license.

Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-25: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-26: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-27: Moved by Fong to issue a notice and offer a consent agreement to issue a civil penalty of \$5,000, for one count of unlicensed practice under ORS 681.250(2). Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-28: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-29: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-30: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-31: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-33: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-34: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-35: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-39: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

Continuing Investigations:

It was moved by Fong to extend the time to investigate all open cases. Second: Costanza-Smith. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

Ratify Consent Orders:

It was moved by Fong to ratify the signed consent orders in the following cases: 2022-44 ;2024-33; 2025-07; 2025-13; Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye.

DAS HR Review:

It was moved by Fong for the Board to accept the DAS HR Review of Executive Director Haag. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Manning – Aye; Cousineau – Aye; Slough - Aye.

Motion to Ratify Licenses Issued Between April 19, 2025 – July 31, 2025: Moved by Fong to ratify licenses. Second: Costanza-Smith.

Roll call vote: Manning – Aye; Fong – Aye; Costanza-Smith – Aye; Slough - Aye Cousineau – Aye.

Chair Fong adjourned the meeting at 5:31 PM.