



**Meeting Minutes
February 6, 2026
Meeting held via Zoom**

Board of Examiners
For Speech-Language
Pathology &
Audiology
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Portland OR 97232
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PRESENT: Ilia Fong, Au.D. - Chair
Amy Costanza-Smith, CCC-SLP Vice-Chair
Kristy Cousineau, SLPA
Carrie Slough, Aud
Amy Martin, CCC-SLP
Erin Haag, Executive Director
David Linn, Administrative Assistant
Ryan Fahlman-Katler, Investigator
Tony Deschamps, AAG

CALL TO ORDER/APPROVAL OF AGENDA:

The meeting was called to order at 9:09 a.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705. Fong stated that the meeting was being held in accordance with ORS 192.630(1), and that the Public Meeting Public Session opened to the public, and a roll call quorum was called: Fong – present; Martin – Present; Cousineau – present; Costanza-Smith – present; Slough – present.

PREVIOUS MEETING MINUTES: Costanza-Smith moved to approve the minutes of the November 7, 2025 meeting. Second: Martin.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

EXECUTIVE DIRECTOR REPORT:

Budget and Finance Report

Director Haag provided the Board with a budget and finance report that reported revenue and expenses are on target through January 2026. The agency may need a budgetary allowance to change licensing database.

Renewals are complete and the Board renewed 3433 licenses prior to the deadline of December 31st, 2025.

RULE MAKING DISCUSSION:

In the last quarter of 2025, concerns were raised on a national level about how a new CMS interpretation of Medicare rules would disqualify services provided by Conditional SLPs from being billed. Haag and Linn met with the leadership of Oregon Speech & Hearing Association (OSHA), and there was a suggestion of reducing the rules surrounding the clinical experience and whether it should still be required and tracked by the board through the Conditional SLP license. Updates to Medicare rules eliminated the need to quickly move on rule changes. After a review of public comments, Cousineau moved to table the proposed rule change, Second: Martin. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

A proposed update to SLPA educational requirements were presented. There were comments regarding confusion around some terms and whether there should be a larger review of the SLPA rules. Board staff presented a draft schedule for reviewing the rules that would include Conditional licensing and supervision, tele-practice, and SLPA supervision. Staff will be reaching out to stakeholders to attend rule committees. Cousineau moved to decline the proposed SLPA rule change until a committee can be convened over the summer to review all SLPA rules. Second: Slough. Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

PUBLIC COMMENTS:

Ashley Northam shared her appreciation for the Board in reviewing the SLPA rules and looks forward to the upcoming discussions. She mentioned working with the OSHA board on increasing communication to ensure experts and affected parties have a seat at OSHA's table when developing positions on issues related to SLPA utilization.

Kerry Madulak, Professor at Pacific and past-President of OSHA. She outlined the 21-credit minor program at Pacific and agreed with Northam that the licensure requirement should have courses in disorders, which their program does not provide.

EXECUTIVE SESSION

The Board, prior to recessing the Public Meeting Public Session, announced that the Board would be entering into Executive Session. The Executive Session was called under the authority of ORS 192.610 to 192.705, OAR 199-040-0015 to 199-040-0060; ORS 681.440; ORS 676.165(5) and (6); ORS 696.175(1) and (8); ORS 192.660(2)(L) and (9) (for this health professional regulatory board to consider information obtained during an investigation into a licensee or applicant), and 192.660(2)(f)(records that are exempt by law from public inspection). The specific authority under which this Executive Session is being called, and purpose of this Executive Session, is as follows: ORS 681.440(4); ORS 192.660(2)(f) to consider investigatory information records that are exempt by law from public inspection; ORS 192.660(2)(f); ORS 192.355(9); and ORS 40.225 to receive written advice of counsel.

Chair Fong recessed the public session and called the Executive Session to order at 9:35 a.m.

The executive session ended and the public session was called back into order at 12:05 p.m. by Chair Fong under the authority of ORS 681.400, ORS 681.420, ORS 681.430, and ORS 192.610 to ORS 192.705 and ORS 192.630)(1). In accordance with ORS 192.630(1), this Public Meeting Public Session was open to the public and a roll call quorum was called: Fong – present; Costanza-Smith – present; Martin – present; Cousineau – present; Slough - present.

MOTIONS FOLLOWING EXECUTIVE SESSION:

2025-59: Moved by Fong to close the case with no action and ratify the issuance of the license. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-42: Moved by Fong to issue notice to impose probation with conditions and a stayed civil penalty of \$500 for a probation term of 5 years for fitness to practice under OAR335-005-0026. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-57: Moved by Fong to issue a notice and offer a consent agreement to impose a civil penalty of \$1,000 for violations of unlicensed practice under ORS 681.250(2). Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-58: Moved by Martin to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Slough – Aye; Cousineau – Recused. The motion passed unanimously.

2025-63: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-60: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-52: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-38: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-61: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2025-62: Moved by Fong to close the case with no action. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

Continuing Investigations:

It was moved by Fong to extend the time to investigate all open cases. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

Ratify Consent Orders:

It was moved by Fong to ratify the signed consent orders in the following case: 2025-23; Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

Motion to Ratify Licenses Issued Between November 1, 2025 – January 30, 2026: Moved by Fong to ratify licenses. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2017-79: Moved by Fong to withdraw the case from hearing without prejudice, to further investigate. Second: Costanza-Smith.

Roll call vote: Fong – Aye; Costanza-Smith – Aye; Martin – Aye; Cousineau – Aye; Slough - Aye. The motion passed unanimously.

2026 Meeting Dates:

May 1st

August 7th

November 6th

Chair Fong adjourned the meeting at 12:18 PM.