



## EDUCATOR ADVANCEMENT COUNCIL RETREAT MINUTES – DAY ONE

Tuesday, October 23, 2018

1:00 p.m. – 5:00 p.m.

Broadway Commons, 1300 Broadway Street NE, Salem, OR

Conference Call: (877)336-1828, public access code 8478084 (*listen only*)

**Directors present:** Chair Oakes, Vice-Chair Grotting, Paul Andrews, Miriam Calderon, Lindsey Capps, Christy Cox, Colt Gill surrogate Carmen Urbina, Mark Girod, Ana Gomez, Bill Graupp, Michelle Homer-Anderson, Belle Koskela, Marvin Lynn, Ken Martinez, Representative McLain, Martha Richards, Tony Rosilez, Laura Scruggs, Nick Viles, Melissa Wilk, Matt Yoshioka

**Directors by phone:** Jenna Schadler

**Directors excused:** Colt Gill, Senator Roblan

**Administrative Agent Present:** Hilda Rosselli, College & Career Readiness and Educator Advancement Director; Cheryl Myers, EAC Transition Director; Julie Smith, Contractor

### 1.0 Welcome Remarks

#### 1.1 Introductions, Agenda Review/Outcomes

Chair Oakes called the meeting to order at 1:08 p.m. and welcomed those in attendance.

### 2.0 Preliminary Business

#### 2.1 Roll Call

A roll call was conducted and a quorum was established.

#### 2.2 Agenda Approval

Anthony Rosilez moved to approve the agenda as presented, seconded by Paul Andrews. The motion passed unanimously.

### 3.0 Public Comment

- *Public members wishing to provide public testimony must sign in at the meeting.*
- *There will only be one speaker from each group.*
- *Each individual speaker or group spokesperson will have three (3) minutes.*
- *The Council welcomes and appreciates public input, but due to time constraints is unable to respond directly to testimony during the meeting.*

### 4.0 Communications

Lisa Morawski, Public Affairs Director for the Chief Education Office, led the group in an exercise to help frame a communications plan. Directors discussed prioritizing key messages and audiences. Staff will use the input to develop a draft communications plan for EAC to consider later this fall.

### 5.0 Retreat Activity

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Cheryl Myers led the group in a cross-cultural norms activity.

## **BREAK**

### **6.0 Equity Training**

#### **6.1 Equity Lens Historical Context**

Nancy Golden, former Chief Education Officer, shared background on the development of the Oregon Equity Lens adopted first by the OEIB and then subsequently by other state agencies. The EAC members generated a group of questions about the intent and implementation of the Equity Lens. Dr. Golden began to answer the questions and will follow-up with a document to be shared with the EAC to provide additional details.

#### **6.2 Culturally-Responsive Practices/Pedagogy**

Carmen Urbina, Deputy Director-ODE, provided an introductory overview for the EAC on Culturally Responsive Practices/Pedagogy. She outlined various terminology, definitions, rationale, and frameworks for consideration as the EAC moves forward on implementation of Recommendation 5 from the Governor's Council on Educator Advancement. The EAC will continue to revisit this work as they move forward with the Educator Advancement Fund.

### **7.0 Ethics Training**

Training will be rescheduled to November or December.

### **8.0 Procedural Subcommittee Update**

Subcommittee Chair Scruggs provided a status update. The Council considered Melissa Wilk's change in geographic status. Martha Richards moved for Melissa Wilk to retain her position, seconded by Anthony Rosilez. The motion passed unanimously. The Procedural Subcommittee will schedule a meeting to identify a director reimbursement process recommendation to bring to the full EAC. Forms and templates will be shared with the full council prior to the next EAC meeting.

### **9.0 Wrap Up/Activity**

Activity moved to Day 2.

### **10.0 Adjourn at 4:55 p.m.**

## **DAY TWO**

Wednesday, October 24, 2018

**Directors present:** Chair Oakes, Vice-Chair Grotting, Paul Andrews, Miriam Calderon, Lindsey Capps, Christy Cox, Colt Gill surrogate Carmen Urbina, Mark Girod, Ana Gomez, Bill Graupp, Michelle Homer-Anderson, Belle Koskela, Marvin Lynn, Ken Martinez, Representative McLain, Martha Richards, Tony Rosilez, Laura Scruggs, Nick Viles, Melissa Wilk, Matt Yoshioka

**Directors by phone:** Jenna Schadler

**Directors excused:** Colt Gill, Senator Roblan

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**Administrative Agent staff present:** Hilda Rosselli, College & Career Readiness and Educator Advancement Director; Cheryl Myers, EAC Transition Director; Debbie Green, Executive Support; Julie Smith, Contractor

**1.0 Welcome Remarks**

Chair Oakes welcomed Directors to Day 2 of the retreat and reviewed the meeting agenda and objectives.

**2.0 Preliminary Business**

**2.1 Roll Call**

Debbie Green conducted a roll call and a quorum was established.

**3.0 Consent Agenda**

**3.1 Approve September 26 and October 8, 2018, meeting minutes**

Martha Richards moved to approve the consent agenda with amended minutes for October 8, agenda item 3.0 to add that votes were also recorded electronically, seconded by Director Graupp. The motion passed unanimously.

**4.0 Administrative Agent Update**

**4.1 Staff Engagement Report / RFI update**

Hilda Rosselli reviewed the staff engagement report and indicated she participated in 12 Education Service District (ESD) superintendent meetings to talk about the purpose of the Educator Advancement Council (EAC) and the upcoming release of the Launching New Networks Request for Information (RFI). To date, approximately 77 groups have downloaded the RFI from ORPIN.

**5.0 Procedural Subcommittee Discussion**

Subcommittee Chair Scruggs shared the process for appointing Rotating Directors was a topic of discussion at the last Subcommittee meeting. As all Rotating Directors are now appointed, the Subcommittee requested the full Council weigh in on the merits of amending the Intergovernmental Agreement to include all EAC directors, appoint future Rotating Directors, rather than only the Standing Directors as currently exists. Discussion ensued, and the general consensus was to retain the current IGA language and status. The Council recommended strengthening collaboration and consensus language for all director participation in a council working agreement and/or consider creating a nominating committee. The Procedural Subcommittee will process this feedback at their next meeting.

Ana Gomez arrived at 8:50 a.m.

Christy Cox arrived at 8:55 a.m.

**Break**

**6.0 Retreat Activity**

Julie Smith, Contractor, led Directors in an activity to emphasize systems change process. This was moved to follow agenda item 7.0

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Lindsey Capps arrived at 9 a.m.

#### **7.0 EAC Policy Priorities**

Lindsey Capps, Chief Education Officer, provided a brief update to review how the Council's recommendations around structure and financing of educator networks would align with funding recommendations by the Governor, the Joint Committee on Student Success, and the legislative budget process. The Governor's Recommended Budget to the legislature is due December 1 and will include her EAC priorities. The Council may have some challenging priority recommendations ahead and the sequencing of resources will aid target funding for the Governor's consideration. The Launching New Networks and Fiscal Model Work Groups will work toward developing joint input on a reasonable target funding suggestion for the Governor.

Marvin Lynn arrived at 10:05 a.m.

#### **8.0 Mission, Vision, Values/Strategic Planning**

Holly Valkama began the work of strategic planning with Directors today to strengthen the Educator Advancement Council direction. Through a prioritization exercise, Directors identified important components of a strategic plan and collectively crafted a draft mission statement.

- What do we collectively value?
- What will we focus on and what is this work?
- Why are we doing this?
- How is this different than what was done before?
- How do we coordinate most efficiently with other partners?
- What is the role we play in the education landscape?
- How will we know when we get there?
- We should be aligned to our charge or mission
- Align to available resources and allocations provided
- What resources do we still need?

**Noon LUNCH**

#### **9.0 Vision, Values/Strategic Planning (continued)**

#### **10.0 Wrap-up/Closing Comments**

Directors provided feedback on the retreat and Chair Oakes provided closing comments. The next meeting will be November 28, 2018, from 8 a.m. – 3 p.m. at Broadway Commons.

#### **11.0 Adjourn at 3:04 p.m.**