
KATY COBA - AREAS OF EMPHASIS

EQUITY

Helping state government become more representative of the population it serves, more inclusive of all perspectives and voices, and more mindful of institutional barriers to success facing traditionally underserved Oregonians.

TRANSPARENCY/ACCOUNTABILITY

Illuminating the inner-workings of state government, and fostering an environment that promotes stewardship of resources and sharing of information.

LEADERSHIP DEVELOPMENT

Developing strategies and practices that grow, retain and attract skilled leaders to meet the evolving challenges facing state government now and into the future.

CUSTOMER SERVICE/EXCELLENCE IN GOVERNMENT

Instilling a commitment to proactively identify and solve problems, to value outcomes over outputs, and to always strive for a positive customer experience.

AMBASSADOR OF PUBLIC SERVICE

Serving as a champion for state service by identifying, developing and sharing agency success stories and connecting the everyday work of state employees to the high-level outcomes envisioned by the Governor and the Legislature.