

PERS OT CAP RULEMAKING MEETING AGENDA

Location: TEAMS Invite

Date: July 28, 2025

Time: 10AM to 11AM

AGENDA DETAILS

I. CAROL WILLIAMS, COMMITTEE WELCOME AND INTRODUCTION

- a. Please provide your name, agency/union, and role

II. CAROL WILLIAMS, COMMITTEE PURPOSE AND EXPECTATIONS

- a. ORS 238a.130(4)(a) and OAR 459-075-0030
- b. Current PERS OT Cap process
- c. Why conduct rulemaking now
- d. Expected committee outcome

III. CAROL WILLIAMS, RULEMAKING TIMELINE

IV. CONCLUSION

- a. Open forum questions as time allows
- b. Next meeting scheduled for July 10, 2024 at 1 to 3PM (virtual)

MEETING NOTES:

Topics discussed/questions posed/items to consider:

- As a reminder, this is an advisory committee – the information we share here for inclusion in the draft rule will be a recommendation for the decision making process
- No current rule in place
- Average OT needs to be by classification and region/county (to be defined in this committee for proposed language)
 - Who is included in the average – all employees in class?

- By agency or by parts of agency, e.g., for DOC would it be by institution?
- Carve out certain types of work, e.g., 24/7 agencies?
- Classification further defined by PERS tier – OPSRP only for the purposes of this rule?
- What is frequency of review of cap, how often does it update?
- Ensure cap is not set too low to de-incentivize OT when cap is reached

Upcoming Tuesday meeting dates/times:

- August 5, 2025 9:30 to noon
- August 19, 2025 9:30 to noon
- September 2, 2025 9:30 to noon